



2024-2025 CITY COUNCIL PRIORITIES

Members of City Council met on March 4, 2024 to discuss and set priorities for the remainder of CY 2024, as well as CY 2025. Council members came up with the following list of priorities as goals to focus on over the next two years. The information below is in non-prioritized order.

1. Finance & Technology:

- Balance the Budget Minimizing Tax Rate Impact
- Maintain AA+ Bond Rating
- Maintain Compliance with Fiscal Policy Goals (Debt Ratio)
- Enterprise Resource Planning (ERP) Implementation
- Assessing Full Measure & List
- Pursue Federal/State Funding
- Cost Containment – Health Insurance Costs
- Technology Infrastructure Projects

2. Organizational:

- Recruitment & Retention
- Class & Compensation Study
- Diversity, Equity, Inclusion, Justice and Belonging Implementation, to prevent racism and discrimination in the community
- Solid Waste Contract Implementation
- Community Communication

3. Housing/Homelessness: Continue to enter into public-private partnerships to support housing projects (market rate/workforce/affordable) utilizing available tools and programs to support partners and developers:

- RSA 79-E Community Tax Relief Incentives
- Community Development Block Grants
- Revolving Loan Fund Program
- Sale of City-Owned Development Sites/Surplus Real Estate
- Zoning Amendments
- High Functioning, Coordinated, Quantified Approach to Homelessness with, Public Updates
- Pursue City/County/State Partnerships

4. Transportation & Utility Infrastructure:

- Fully Fund Street Paving and Sidewalk Program
- New Airport Terminal
- Loudon Road Bridge
- Heights Sewer Improvement Project
- Broken Ground Water Booster Pump Station
- McKee Square
- I-93 Project with or without Bridge Deck (including Storrs St. Extension)
- State Parking Garages
- Public Transportation

5. Community & Economic Development:

- Interim Zoning Amendments / Initiate Master Plan Update / Concord Next 2.0
- Implement Economic Development Advisory Committee
- Economic Development Website Overhaul / Digital Marketing Package
- Destination Marketing
- New Airport Terminal
- Heights Sewer Project
- Pursue Public / Private Partnerships
- Placemaking / Gateways / Community Art / Murals (Food Trucks)
- Regulatory Amendments – Review Charitable Gaming
- Mayor’s Business Visitation Program
- Historic Preservation Initiatives

6. Energy / Environment / Sustainability:

- Community Power Review
- Complete Solar Arrays at Old Turnpike Landfill / Hall Street Wastewater Treatment Plant
- Convert Remaining Ornamental Street Lights to LED
- EV Charging Stations (Parking Garages, Surface Lots, Parks)
- Energy Diversification / Efficiency
- Street Trees / Open Space

7. Public Safety:

- New Police Station
- City Hall Campus Master Plan & Schematic Design
- Fire Gear Replacement
- Build Out Police Department Social Worker Staffing & Funding Options
- Community Policing
- Fire Department Equipment Replacement
- Continuous Improvement in Public Safety Effectiveness
- Recruitment & Retention

8. Recreation & Leisure:

- Complete Construction of New Canal Street Riverfront Park
- White Park Inclusionary Playground
- Complete New Penacook Library & Activity Center (Divest 3 Merrimack St.)
- Memorial Field Design & Partnership Review
- Keach Park Lights
- Bicentennial Square “Light Renovation” (Paver Replacement)
- Merrimack River Greenway Trail (MRGT):
 - Complete purchase of Horseshoe Pond to Contoocook River with NHDOT
 - Sunflower Field Section
- Beaver Meadow Golf Course Clubhouse Options
- Garrison Park Pool
- Terrill Park
- Kiwanis Park Design
- Identify Additional East Side Greenspace