CITY OF CONCORD
CLASS SPECIFICATION

CLASS TITLE: EQUIPMENT OPERATOR II **JOB CODE: 2211**
DEPARTMENT: GENERAL SERVICES **DATE: 2/08**
REPORTS TO: HIGHWAY AND UTILITIES SUPERINTENDENT

JOB SUMMARY:

Performs work involving operating complex construction, grounds maintenance, and right-of-way equipment. Repairs and maintains roads, fields, and rights-of-way; lays out and maintains graves; performs cemetery and grounds maintenance; performs traffic control duties; performs minor repairs and maintenance on equipment.

ESSENTIAL JOB FUNCTIONS: (All responsibilities may not be performed by all incumbents.)

Operates complex construction and maintenance equipment such as tandem axle dump trucks, tractor trailers, sand or gravel hoppers, front end loaders, bulldozers, steel wheel rollers, bobcats, and backhoes in order to transport material and perform maintenance activities.

Operates lawn tractors and other right-of-way maintenance equipment in order to mow and edge grass, trim trees and shrubbery, chip wood, and plant seed and fertilizer.

Lays out graves, including digging, removing soil, lowering coffin, filling in, and dressing with artificial turf; sets foundations and pours cement; sets corner posts and markers; responds to complaints of sunken graves, posts, markers, etc.

Performs other general grounds maintenance duties such as preparing beds, planting flowers, removing dead flowers and shrubbery, and emptying trash barrels.

Performs road, field, and right-of-way repair and maintenance activities such as shoveling, raking, hauling, mixing, digging, and picking up materials, debris, and dirt.

Assists with traffic control at road construction sites by directing traffic and assisting other equipment operators in maneuvering equipment.

Operates trucks and equipment for winter snow removal and other seasonal clean-up operations on an emergency and seasonal basis.

Performs minor routine maintenance on equipment such as checking oil and fluid levels, checking tire pressure, and checking belts.

Completes required forms and records associated with area of assignment.

Provides work guidance to co-workers as required.

Performs other related duties as assigned.

MATERIAL AND EQUIPMENT USED:

Dump Truck	Front-End Loader	Plow Truck Bulldozer
Jack Hammer	Table Saw	Tractor Trailer
Trimmer	Lawn Tractor	Hedge Trimmer
Chipper		

Other Various Construction/Maintenance Equipment

MINIMUM QUALIFICATIONS REQUIRED:

Education and Experience:

High school diploma or GED; and one year of related experience; or any combination of education, training and experience which provides the knowledge, skills and abilities required for the job.

Licenses and Certifications:

Valid New Hampshire Class (B) Commercial Driver's License with air brake endorsement.

May be required to possess valid New Hampshire Class (A) Commercial Driver's License with air brake and/or other appropriate endorsement.

KNOWLEDGE, SKILLS, AND ABILITIES:

Knowledge of:

Park and grounds maintenance techniques.

Rules and precautions related to roadway and equipment safety.

Techniques and practices used in road and right-of-way repair and maintenance activities.

Skill in:

Operating various light and heavy construction/maintenance and right-of-way equipment.

Operating, maintaining, and using heavy motor equipment including operation of such equipment over rough, icy, and unstable surfaces.

Performing simple routine maintenance on equipment.

Performing repair and maintenance on right-of-way.

Mental and Physical Abilities to:

Understand and follow oral and written instructions.

Perform duties while standing, walking, bending, crouching, or stooping.

Frequently lift light and heavy objects.

Climb ladders.

Use tools or equipment requiring a high degree of dexterity.

Distinguish between shades of color.

Working Conditions:

Work is performed in a very noisy place.

Work exposes the employee to dust, dirt, grease, machinery with moving parts, infectious or contagious disease, or irritating chemicals.

Work is performed outdoors, occasionally in cold or inclement weather.

Work requires the use of protective devices such as masks, goggles, or gloves.

This class specification should not be interpreted as all inclusive. It is intended to identify the essential functions and requirements of this job. Incumbents may be requested to perform job-related responsibilities and tasks other than those stated in this specification. Any essential function or requirement of this class will be evaluated as necessary should an incumbent/applicant be unable to perform the function or requirement due to a disability as defined by the Americans with Disabilities Act (ADA). Reasonable accommodation for the specific disability will be made for the incumbent/applicant when possible.