

| Status | Employee | Position Title | Department | CY 2019 | | CY 2019 | | FY20 | |
|--------|----------------------|-----------------------------------------|----------------------------------------------------|---------------|-----------|----------------|-----------------------------|-----------|--|
| | | | | Regular | Overtime | Total Earnings | City Health Points Provided | | |
| Active | Aspell, Thomas J Jr | 5810 - City Manager | MGR - City Manager | \$ 200,828.33 | | \$ 200,828.33 | \$ | 23,072.26 | |
| Active | Baia, Carlos P | 5730 - Deputy City Manager-Development | CD-ADMN - Community Development/Administration | \$ 147,864.80 | | \$ 147,864.80 | \$ | 30,109.78 | |
| Active | LeBrun, Brian G | 5831 - Deputy City Manager - Finance | FIN-OMB - Finance/Office of Management & Budget | \$ 147,864.80 | | \$ 147,864.80 | \$ | 20,095.00 | |
| Active | Brown, Sean W | 5956 - Deputy Fire Chief | FIRE-ADMN - Fire/Administration | \$ 118,443.60 | 24,640.14 | \$ 143,083.74 | \$ | 30,109.78 | |
| Active | Kelleher, Derek J | 5962 - Battalion Chief | FIRE-SUPP - Fire/Suppression | \$ 101,458.10 | 37,759.97 | \$ 139,218.07 | \$ | 30,109.78 | |
| Active | Pearl, Michael D | CPD LT B (+20) G11 10E | PD-POLICE - Police/Police | \$ 103,179.89 | 32,944.42 | \$ 136,124.31 | \$ | 30,109.78 | |
| Active | Nault, Thomas R | 5963 - Battalion Chief | FIRE-SUPP - Fire/Suppression | \$ 102,168.62 | 30,623.24 | \$ 132,791.86 | \$ | 30,109.78 | |
| Active | King, Timothy F | CPD LT B (+20) G13 07 | PD-POLICE - Police/Police | \$ 94,177.68 | 35,180.37 | \$ 129,358.05 | \$ | 21,231.92 | |
| Active | Kennedy, James W | 5813 - City Solicitor | LEGAL-SLCTR - Legal/Solicitor | \$ 128,735.20 | | \$ 128,735.20 | \$ | 30,109.78 | |
| Active | Russell, Joseph T | CPD OFF G8 6M | PD-POLICE - Police/Police | \$ 75,822.14 | 52,657.18 | \$ 128,479.32 | \$ | 30,109.78 | |
| Active | Osgood, Bradley C | 5866 - Police Chief | PD-POLICE - Police/Police | \$ 127,580.00 | | \$ 127,580.00 | \$ | 30,109.78 | |
| Active | Manning, Anthony D | 5961 - Battalion Chief | FIRE-SUPP - Fire/Suppression | \$ 96,194.44 | 31,001.38 | \$ 127,195.82 | \$ | 3,740.00 | |
| Active | Chesley, Earle M | 6055 - General Services Director | GS-ADMN - General Services/Administration | \$ 126,980.00 | | \$ 126,980.00 | \$ | 30,109.78 | |
| Active | Robidas, Alan D | 5965 - Fire Captain | FIRE-SUPP - Fire/Suppression | \$ 91,792.78 | 35,149.84 | \$ 126,942.62 | \$ | 30,109.78 | |
| Active | Levesque, Craig W | CPD SGT A 09 | PD-POLICE - Police/Police | \$ 81,082.76 | 45,774.94 | \$ 126,857.70 | \$ | 3,740.00 | |
| Active | Wollert, Richard Jr | 6187 - Fire Alarm - Traffic Supt. | FIRE-FA TRAFF - Fire/Fire Alarm Traffic | \$ 83,952.00 | 40,693.57 | \$ 124,645.57 | \$ | 21,231.92 | |
| Active | Robinson, Timothy P | 5964 - Fire Captain | FIRE-SUPP - Fire/Suppression | \$ 92,741.66 | 26,920.32 | \$ 119,661.98 | \$ | 30,109.78 | |
| Active | Ruane, Danielle L | 5814 - Deputy City Solicitor | LEGAL-SLCTR - Legal/Solicitor | \$ 119,572.80 | | \$ 119,572.80 | \$ | 21,231.92 | |
| Active | Martel, Steven L | CPD OFF G8 06M | PD-POLICE - Police/Police | \$ 73,643.82 | 45,800.12 | \$ 119,443.94 | \$ | 30,109.78 | |
| Active | Graff, Katherine A | 5832 - Assistant Finance Director | FIN-CTRL - Finance/Accounting | \$ 118,993.60 | | \$ 118,993.60 | \$ | 30,109.78 | |
| Active | Bonenfant, Janice L | 5856 - City Clerk | CLERK - City Clerk | \$ 118,493.60 | | \$ 118,493.60 | \$ | 3,740.00 | |
| Active | Connolly, Tracy A | 5815 - City Prosecutor | LEGAL-PROS - Legal/Prosecutor | \$ 118,493.60 | | \$ 118,493.60 | \$ | 2,608.00 | |
| Active | Walsh, Matthew R | 5811 - Dir Redev Dwntrwn Serv Spec Prjs | MGR - City Manager | \$ 118,493.60 | | \$ 118,493.60 | \$ | 10,681.06 | |
| Active | McIntire, Aaron M | 6186 - Deputy Fire Chief | FIRE-ADMN - Fire/Administration | \$ 118,493.60 | | \$ 118,493.60 | \$ | 28,355.00 | |
| Active | Johnston, Jennifer E | 5828 - HR and Labor Relations Director | HR - Human Resources | \$ 118,493.60 | | \$ 118,493.60 | \$ | 30,109.78 | |
| Active | Drouse, Edward A | 5849 - Information Technology Director | IT - Information Technology | \$ 118,493.60 | | \$ 118,493.60 | \$ | 30,109.78 | |
| Active | Stone, Jeffrey G | 5966 - Fire Captain | FIRE-SUPP - Fire/Suppression | \$ 92,837.34 | 25,357.53 | \$ 118,194.87 | \$ | 30,109.78 | |
| Active | Temchack, Kathryn H | 5822 - Director Real Estate Assessments | ASSESS - Assessing | \$ 117,893.60 | | \$ 117,893.60 | \$ | 21,231.92 | |
| Active | Pitta, Joseph J | CPD SGT B (+20) G11 10E | PD-POLICE - Police/Police | \$ 92,034.06 | 25,488.98 | \$ 117,523.04 | \$ | 30,109.78 | |
| Active | Gill, David B | 5788 - Parks & Recreation Director | REC - Parks and Recreation | \$ 117,002.00 | | \$ 117,002.00 | \$ | 30,109.78 | |
| Active | Guarino, Michael A | CPD LT- B OTH (+20) G13 10E | PD-POLICE - Police/Police | \$ 104,437.74 | 11,381.52 | \$ 115,819.26 | \$ | 30,109.78 | |
| Active | Buelte, Robert W | CPD SGT B (+20) G11 09 | PD-POLICE - Police/Police | \$ 85,704.58 | 29,387.54 | \$ 115,092.12 | \$ | 30,109.78 | |
| Active | Taylor, Gregory S | 5890 - Deputy Police Chief | PD-POLICE - Police/Police | \$ 115,013.61 | | \$ 115,013.61 | \$ | 30,109.78 | |
| Active | Hoadley, Jeffrey K | 6056 - Deputy General Services Director | GS-ADMN - General Services/Administration | \$ 114,161.20 | | \$ 114,161.20 | \$ | 30,109.78 | |
| Active | Pfefferle, Melissa J | CPD OFF G8 6M | PD-POLICE - Police/Police | \$ 77,051.73 | 36,968.97 | \$ 114,020.70 | \$ | 22,363.92 | |
| Active | Thomas, John G | CPD LT B (+20) G13 10E | PD-POLICE - Police/Police | \$ 104,458.70 | 8,856.85 | \$ 113,315.55 | \$ | 30,109.78 | |
| Active | Pegg, Suzanne | 6178 - Economic Development Director | CD-ADMN - Community Development/Administration | \$ 111,414.40 | | \$ 111,414.40 | \$ | 11,988.06 | |
| Active | Cedarholm, David | 5748 - City Engineer | CD-ES - Community Development/Engineering Services | \$ 111,414.40 | | \$ 111,414.40 | \$ | 30,109.78 | |
| Active | McGonagle, Marc P | CPD SGT B (+20) Step 10E | PD-POLICE - Police/Police | \$ 90,139.71 | 21,227.52 | \$ 111,367.23 | \$ | 30,109.78 | |
| Active | McManus, Robert J | 5833 - Director OMB | FIN-OMB - Finance/Office of Management & Budget | \$ 109,514.40 | | \$ 109,514.40 | \$ | 30,109.78 | |
| Active | Fabian, Andrew T | 5764 - Library Director | LIB - Library | \$ 108,728.40 | | \$ 108,728.40 | \$ | 10,681.06 | |
| Active | Mulholland, Keith J | 5971 - Fire Lieutenant - Paramedic | FIRE-SUPP - Fire/Suppression | \$ 88,085.34 | 20,063.04 | \$ 108,148.38 | \$ | 30,109.78 | |
| Active | Smagula, Steven R | CPD LT B (+20) G13 10E | PD-POLICE - Police/Police | \$ 104,239.45 | 3,622.11 | \$ 107,861.56 | \$ | 3,740.00 | |
| Active | Hebert, Mark R | 5960 - Battalion Chief | FIRE-SUPP - Fire/Suppression | \$ 86,459.14 | 21,382.24 | \$ 107,841.38 | \$ | 30,109.78 | |
| Active | Pepin, Michael T | 5999 - Firefighter Paramedic | FIRE-SUPP - Fire/Suppression | \$ 77,875.36 | 29,709.24 | \$ 107,584.60 | \$ | 22,363.92 | |

| <u>Status</u> | <u>Employee</u> | <u>Position Title</u> | <u>Department</u> | <u>CY 2019</u> | <u>CY 2019</u> | <u>CY 2019</u> | <u>City Health</u> |
|---------------|------------------------|-----------------------------------------|-------------------------------------------------------------------|----------------|-----------------|-----------------------|------------------------|
| | | | | <u>Regular</u> | <u>Overtime</u> | <u>Total Earnings</u> | <u>Points Provided</u> |
| Active | Ofrias, Patrick J | CPD OFF G8 06 | PD-POLICE - Police/Police | \$ 69,313.17 | 37,497.87 | \$ 106,811.04 | \$ 10,681.06 |
| Active | Ackerson, Robert L | 5988 - Firefighter Paramedic | FIRE-SUPP - Fire/Suppression | \$ 77,875.36 | 27,765.15 | \$ 105,640.51 | \$ 3,740.00 |
| Active | DeWitt, Merle R II | 5977 - Fire Lieutenant | FIRE-SUPP - Fire/Suppression | \$ 83,857.36 | 21,042.32 | \$ 104,899.68 | \$ 30,109.78 |
| Active | Martel, Derek J | 5978 - Fire Lieutenant | FIRE-SUPP - Fire/Suppression | \$ 83,857.36 | 20,620.99 | \$ 104,478.35 | \$ 30,109.78 |
| Active | Fraser, Raneel L | CPD LT B (+20) G13 10E | PD-POLICE - Police/Police | \$ 101,652.60 | 2,144.64 | \$ 103,797.24 | \$ 21,231.92 |
| Active | Enwright, Dawn K | 5841 - City Treasurer | FIN-TR COLL - Finance/Treasury and Collections | \$ 103,657.20 | | \$ 103,657.20 | \$ 30,109.78 |
| Active | Lund, Christian | 5985 - Fire Lieutenant | FIRE-SUPP - Fire/Suppression | \$ 75,059.52 | 28,221.27 | \$ 103,280.79 | \$ 10,681.06 |
| Active | Dumas, David A | 5967 - Fire Captain | FIRE-SUPP - Fire/Suppression | \$ 92,885.91 | 9,349.65 | \$ 102,235.56 | \$ 30,109.78 |
| Active | Moulton, Barrett J | CPD LT B (+20) G13 08 | PD-POLICE - Police/Police | \$ 93,553.57 | 7,858.93 | \$ 101,412.50 | \$ 3,740.00 |
| Active | Major, James D | 6068 - HU Division Superintendent | GS-ADMN - General Services/Administration | \$ 99,784.80 | | \$ 99,784.80 | \$ 30,109.78 |
| Active | Philippou, Marco | 5703 - Water Treatment Plant Supt. | GS-WTP OPS - General Services/Water Treatment Plant Operations | \$ 99,784.80 | | \$ 99,784.80 | \$ 26,005.78 |
| Active | Burgess, Jay C | 6106 - Public Properties Superintendent | GS-PP - General Services/Public Properties | \$ 99,684.91 | | \$ 99,684.91 | \$ 30,109.78 |
| Active | Sirois, Paul J | 6188 - Fire Marshal | FIRE-FPREV - Fire/Fire Prevention | \$ 84,552.00 | 14,789.96 | \$ 99,341.96 | \$ 28,355.00 |
| Active | Drukker, Martha L | 5750 - Associate Engineer | CD-ES - Community Development/Engineering Services | \$ 99,184.80 | | \$ 99,184.80 | \$ 11,988.06 |
| Active | Cole, Matthew I | 5991 - Firefighter Paramedic | FIRE-SUPP - Fire/Suppression | \$ 77,875.36 | 20,781.91 | \$ 98,657.27 | \$ 21,231.92 |
| Active | Halvorsen, Paul A | 5818 - Assistant City Prosecutor | LEGAL-PROS - Legal/Prosecutor | \$ 97,939.20 | | \$ 97,939.20 | \$ 2,608.00 |
| Active | McAuliffe, John | 5982 - Fire Lieutenant | FIRE-SUPP - Fire/Suppression | \$ 83,857.36 | 14,018.07 | \$ 97,875.43 | \$ 30,109.78 |
| Active | Johnson, Christopher S | 5984 - Fire Lieutenant | FIRE-SUPP - Fire/Suppression | \$ 78,396.40 | 18,704.22 | \$ 97,100.62 | \$ 30,109.78 |
| Active | Lankhorst, Matthew D | CPD SGT A (-20) 09 | PD-POLICE - Police/Police | \$ 77,330.48 | 19,584.51 | \$ 96,914.99 | \$ 30,109.78 |
| Active | McCoy, Daniel G | 5755 - Senior Engineering Technician | CD-ES - Community Development/Engineering Services | \$ 77,283.57 | 19,148.76 | \$ 96,432.33 | \$ 30,109.78 |
| Active | Casey, Matthew J | CPD SGT A (<20) G11 09 | PD-POLICE - Police/Police | \$ 82,166.44 | 14,193.26 | \$ 96,359.70 | \$ 30,109.78 |
| Active | Fisher, Daniel L | 6160 - Fire Lieutenant | FIRE-SUPP - Fire/Suppression | \$ 80,388.68 | 15,340.85 | \$ 95,729.53 | \$ 30,109.78 |
| Active | Endres, Steven | 5817 - Assistant City Prosecutor | LEGAL-PROS - Legal/Prosecutor | \$ 95,555.20 | | \$ 95,555.20 | \$ 21,231.92 |
| Active | Mitchell, Benjamin M | CPD OFF CID G8 06 E | PD-POLICE - Police/Police | \$ 71,362.82 | 24,121.19 | \$ 95,484.01 | \$ 29,491.92 |
| Active | Wroblewski, Charles M | CPD SGT A (<20) G11 10 | PD-POLICE - Police/Police | \$ 85,375.78 | 10,034.18 | \$ 95,409.96 | \$ 10,681.06 |
| Active | Hassapes, Mark N | CPD OFF G8 06B | PD-POLICE - Police/Police | \$ 77,167.25 | 16,712.38 | \$ 93,879.63 | \$ 30,109.78 |
| Active | Clark, Adam | 6209 - Administration Division Manager | GS-ADMN - General Services/Administration | \$ 93,834.40 | | \$ 93,834.40 | \$ 29,491.92 |
| Active | Emis-Williams, Karen O | 5794 - Human Services Director | HS - Human Services | \$ 93,755.20 | | \$ 93,755.20 | \$ 30,109.78 |
| Active | Mulleavey, Joseph E | 5715 - Wastewater Maint Supervisor | GS-WWTP MAINT - General Services/Waste Water Treatmnt Plant Maint | \$ 77,283.33 | 16,148.43 | \$ 93,431.76 | \$ 30,109.78 |
| Active | Cregg, Brian J | CPD OFF G8 06M | PD-POLICE - Police/Police | \$ 77,060.56 | 16,361.40 | \$ 93,421.96 | \$ 30,109.78 |
| Active | Dexter, Dana J | CPD OFF CID G8 06M | PD-POLICE - Police/Police | \$ 75,655.49 | 17,633.24 | \$ 93,288.73 | \$ 21,231.92 |
| Active | Spaulding, Laura C | CPD OFF G8 06M | PD-POLICE - Police/Police | \$ 73,105.18 | 20,142.82 | \$ 93,248.00 | \$ 21,849.78 |
| Active | Otterson, Kristopher | 5981 - Fire Lieutenant | FIRE-SUPP - Fire/Suppression | \$ 76,445.72 | 16,498.65 | \$ 92,944.37 | \$ 30,109.78 |
| Active | Chisholm, John A | 6190 - EMS Captain | FIRE-ADMN - Fire/Administration | \$ 78,854.40 | 14,018.77 | \$ 92,873.17 | \$ 30,109.78 |
| Active | Dolloff, Christopher M | 5975 - Fire Lieutenant | FIRE-SUPP - Fire/Suppression | \$ 78,432.10 | 14,202.26 | \$ 92,634.36 | \$ 28,355.00 |
| Active | Cassidy, Michael D | CPD OFF CID G8 06B | PD-POLICE - Police/Police | \$ 76,402.08 | 15,758.44 | \$ 92,160.52 | \$ 29,086.06 |
| Active | Shank, Heather R | 5732 - City Planner | CD-CP - Community Development/Community Planning | \$ 91,562.00 | | \$ 91,562.00 | \$ 21,231.92 |
| Active | Waterman, Tina M | 5839 - Purchasing Manager | FIN-PUR - Finance/Purchasing | \$ 90,962.00 | | \$ 90,962.00 | \$ 30,109.78 |
| Active | Yerkes, Thomas W | CPD SGT A (<20) G11 09 | PD-POLICE - Police/Police | \$ 82,686.69 | 8,209.22 | \$ 90,895.91 | \$ 30,109.78 |
| Active | Bardwell, Jeffrey R | 6107 - Arena Properties Manager | GS-PPA - General Services/Public Properties Arena | \$ 90,722.00 | | \$ 90,722.00 | \$ 30,109.78 |
| Active | Walker, Craig E | 5739 - Zoning Administrator | CD-BCS - Community Development/Building and Code Services | \$ 90,472.00 | | \$ 90,472.00 | \$ 21,231.92 |
| Active | Zhou, Yingchun | 5753 - GIS Coordinator | CD-ES - Community Development/Engineering Services | \$ 90,372.01 | | \$ 90,372.01 | \$ 3,740.00 |
| Active | Gendron, Paul E | 5734 - City Surveyor | CD-ES - Community Development/Engineering Services | \$ 89,873.79 | | \$ 89,873.79 | \$ 30,109.78 |
| Active | Alexander, Donna M | 6208 - Assistant Admin Division Manager | GS-ADMN - General Services/Administration | \$ 89,872.00 | | \$ 89,872.00 | \$ 30,109.78 |
| Active | Chase, Bernard S | 5806 - Golf Course Manager | REC - Parks and Recreation | \$ 89,872.00 | | \$ 89,872.00 | \$ 21,231.92 |
| Active | Pawlowski, Michael D | 5976 - Fire Lieutenant | FIRE-SUPP - Fire/Suppression | \$ 78,467.80 | 11,051.42 | \$ 89,519.22 | \$ 30,109.78 |
| Active | Patterson, Andrew P | 6036 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 70,541.68 | 18,649.55 | \$ 89,191.23 | \$ 3,740.00 |
| Active | Harpell, Donald C | 5980 - Fire Lieutenant | FIRE-SUPP - Fire/Suppression | \$ 82,452.96 | 6,378.60 | \$ 88,831.56 | \$ 30,109.78 |
| Active | Schneible, Mark A | CPD OFF G8 06E | PD-POLICE - Police/Police | \$ 70,839.44 | 17,213.41 | \$ 88,052.85 | \$ 3,740.00 |
| Active | Fanjoy, Scott J | CPD OFF G8 06M | PD-POLICE - Police/Police | \$ 75,002.30 | 12,780.48 | \$ 87,782.78 | \$ 28,355.00 |

| <u>Status</u> | <u>Employee</u> | <u>Position Title</u> | <u>Department</u> | <u>CY 2019</u> | <u>CY 2019</u> | <u>CY 2019</u> | <u>City Health</u> |
|---------------|-----------------------|-----------------------------------------|------------------------------------------------------------------|----------------|-----------------|-----------------------|------------------------|
| | | | | <u>Regular</u> | <u>Overtime</u> | <u>Total Earnings</u> | <u>Points Provided</u> |
| Active | Smullen, Jonathan R | 6200 - Assistant IT Director | IT - Information Technology | \$ 87,656.00 | \$ | 87,656.00 | \$ 21,231.92 |
| Active | Anderson, Bryant A | 5749 - Associate Engineer | CD-ES - Community Development/Engineering Services | \$ 87,157.48 | \$ | 87,157.48 | \$ 30,109.78 |
| Active | Driscoll, Daniel C | 5713 - Wastewater Treatment Plant Super | GS-ADMN - General Services/Administration | \$ 87,156.00 | \$ | 87,156.00 | \$ 3,740.00 |
| Active | Kulik, Jonathan C | CPD OFF G8 04 | PD-POLICE - Police/Police | \$ 60,858.08 | 25,876.34 | \$ 86,734.42 | \$ 1,301.00 |
| Active | Bryant, Laura S | 6233 - Assistant Director Parks and Rec | REC - Parks and Recreation | \$ 86,723.20 | \$ | 86,723.20 | \$ 30,109.78 |
| Active | Bose, Mathew W | 6192 - Asst Lib Dir and Tech Sevr Mgr | LIB - Library | \$ 86,556.00 | \$ | 86,556.00 | \$ 30,109.78 |
| Active | Womersley, Brian P | CPD OFF CID G8 06E | PD-POLICE - Police/Police | \$ 71,362.82 | 14,858.98 | \$ 86,221.80 | \$ 28,355.00 |
| Active | Langille, Michael D | 5996 - Firefighter Paramedic | FIRE-SUPP - Fire/Suppression | \$ 75,025.92 | 11,152.08 | \$ 86,178.00 | \$ 30,109.78 |
| Active | Croft, Bryan D | CPD OFF CID G8 06M | PD-POLICE - Police/Police | \$ 76,135.68 | 9,978.62 | \$ 86,114.30 | \$ 3,740.00 |
| Active | Mensah, Felix | CPD OFF G8 05 | PD-POLICE - Police/Police | \$ 65,759.76 | 20,347.06 | \$ 86,106.82 | \$ 18,320.92 |
| Active | Anderson, Eric M | 6008 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 70,541.68 | 15,014.68 | \$ 85,556.36 | \$ 30,109.78 |
| Active | Demers, Robert A | 5717 - Sewer System Supervisor | GS-H/U SEWER - General Services/Highways and Utilities Sewer | \$ 76,452.90 | 9,099.48 | \$ 85,552.38 | \$ 21,231.92 |
| Active | Schottler, Jeffrey M | 6001 - Firefighter Paramedic | FIRE-SUPP - Fire/Suppression | \$ 77,858.56 | 7,655.28 | \$ 85,513.84 | \$ 30,109.78 |
| Active | Kimman, Brian J | 5851 - Systems Analyst II | IT - Information Technology | \$ 84,693.60 | \$ | 84,693.60 | \$ 30,109.78 |
| Active | Fallon, Matthew V | 6023 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 70,541.68 | 14,033.13 | \$ 84,574.81 | \$ 28,355.00 |
| Active | Richardson, Patrick C | 6041 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 71,280.88 | 12,817.88 | \$ 84,098.76 | \$ 28,355.00 |
| Active | Marcel, John E | 6049 - Lead Dispatcher | FIRE-COMM - Fire/Communications | \$ 55,000.56 | 29,084.46 | \$ 84,085.02 | \$ 30,109.78 |
| Active | Booker, Eric C | 6012 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 70,541.68 | 13,382.47 | \$ 83,924.15 | \$ 30,109.78 |
| Active | Ferry, Bruce G | 5692 - Communication Technician | GS-VM SHOP - General Services/Vehicle Maintenance Shop | \$ 64,204.84 | 19,703.11 | \$ 83,907.95 | \$ 30,109.78 |
| Active | Currier, David M | 6017 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 70,565.91 | 13,211.20 | \$ 83,777.11 | \$ 30,109.78 |
| Active | Lovejoy, Christian A | CPD OFF G8 06E - CID | PD-POLICE - Police/Police | \$ 72,202.34 | 11,478.93 | \$ 83,681.27 | \$ 10,681.06 |
| Active | McNutt, Nicholas B | CPD OFF G8 06E | PD-POLICE - Police/Police | \$ 75,236.56 | 8,434.01 | \$ 83,670.57 | \$ 30,109.78 |
| Active | Croft, Brooke S | CPD OFF G8 06E | PD-POLICE - Police/Police | \$ 72,730.52 | 10,672.20 | \$ 83,402.72 | \$ 30,109.78 |
| Active | Kiehl, Kenneth A | 5974 - Assistant Fire Marshal | FIRE-FPREV - Fire/Fire Prevention | \$ 76,335.20 | 6,941.82 | \$ 83,277.02 | \$ 2,608.00 |
| Active | Cook, Brian H | CPD OFF G8 06M | PD-POLICE - Police/Police | \$ 75,822.14 | 7,437.88 | \$ 83,260.02 | \$ 18,320.92 |
| Active | Demers, Kevin J | 6138 - Highway Systems Supervisor | GS-H/U HWY 1 - General Services/Highways and Utilities Hwy Crew1 | \$ 69,622.97 | 13,604.36 | \$ 83,227.33 | \$ 2,608.00 |
| Active | Palmer, Harold J III | 6048 - Lead Dispatcher | FIRE-COMM - Fire/Communications | \$ 55,173.92 | 27,648.16 | \$ 82,822.08 | \$ 30,109.78 |
| Active | Murray, Nicole A | CPD OFF G8 06M - YS | PD-POLICE - Police/Police | \$ 74,197.01 | 8,405.10 | \$ 82,602.11 | \$ 10,681.06 |
| Active | Randall, Daniel C | 6040 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 70,541.68 | 12,059.51 | \$ 82,601.19 | \$ 30,109.78 |
| Active | Duckworth, James D | 6021 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 70,541.68 | 11,915.29 | \$ 82,456.97 | \$ 21,958.06 |
| Active | McBride, John J | 5970 - Fire Lieutenant - Paramedic | FIRE-ADMN - Fire/Administration | \$ 76,080.80 | 6,123.75 | \$ 82,204.55 | \$ 20,095.00 |
| Active | Newbery, Bradley A | 5979 - Fire Lieutenant | FIRE-SUPP - Fire/Suppression | \$ 70,433.64 | 11,479.52 | \$ 81,913.16 | \$ 30,109.78 |
| Active | Chaput, Joseph L | CPD OFF CID G8 06M | PD-POLICE - Police/Police | \$ 76,298.02 | 5,607.38 | \$ 81,905.40 | \$ 30,109.78 |
| Active | McCullough, Charles A | CPD OFF G8 04 | PD-POLICE - Police/Police | \$ 60,624.08 | 21,157.84 | \$ 81,781.92 | \$ 3,740.00 |
| Active | Davis, Andrew | 6018 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 70,541.68 | 11,227.29 | \$ 81,768.97 | \$ 30,109.78 |
| Active | Levesque, Brian T | 5691 - Fleet Manager | GS-VM - General Services/Vehicle Maintenance | \$ 81,527.07 | \$ | 81,527.07 | \$ 21,231.92 |
| Active | Folsom, Elisa M | 5968 - Fire Captain Comm Supervisor | FIRE-COMM - Fire/Communications | \$ 74,020.40 | 7,497.74 | \$ 81,518.14 | \$ 3,740.00 |
| Active | Murray, Dennis M | 5809 - Building and Grounds Supervisor | REC-GM Parks - Parks and Recreation/Grounds Maintenance Parks | \$ 65,832.65 | 15,609.58 | \$ 81,442.23 | \$ 10,681.06 |
| Active | Bourque, Scott J | 6047 - Lead Dispatcher | FIRE-COMM - Fire/Communications | \$ 55,460.68 | 25,964.70 | \$ 81,425.38 | \$ 21,231.92 |
| Active | Hemming, Stephen A | CPD OFF G8 05 | PD-POLICE - Police/Police | \$ 60,442.81 | 20,979.13 | \$ 81,421.94 | \$ 10,681.06 |
| Active | Souther, Michael H | 6044 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 70,526.48 | 10,507.10 | \$ 81,033.58 | \$ 20,095.00 |
| Active | Deschenes, Brian A | 6071 - Road Crew Supervisor | GS-H/U HWY 2 - General Services/Highways and Utilities Hwy Crew2 | \$ 67,016.04 | 13,901.38 | \$ 80,917.42 | \$ 10,681.06 |
| Active | Howe, Ryan D | CPD OFF G8 06B | PD-POLICE - Police/Police | \$ 75,229.46 | 5,669.79 | \$ 80,899.25 | \$ 30,109.78 |
| Active | Doyon, Matthew G | CPD OFF G8 03 | PD-POLICE - Police/Police | \$ 58,491.44 | 21,957.82 | \$ 80,449.26 | \$ 10,681.06 |
| Active | Fenstermacher, Beth | 5733 - Assistant City Planner | CD-CP - Community Development/Community Planning | \$ 80,390.00 | \$ | 80,390.00 | \$ 10,681.06 |
| Active | Beall, Todd A | 6003 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 69,952.64 | 10,272.99 | \$ 80,225.63 | \$ 22,363.92 |
| Active | Richardson, Keith K | 6000 - Firefighter Paramedic | FIRE-SUPP - Fire/Suppression | \$ 69,515.92 | 10,605.18 | \$ 80,121.10 | \$ 30,109.78 |
| Active | Moore, Marc | 6070 - Water Systems Supervisor | GS-H/U WATER - General Services/Highways and Utilities Water | \$ 64,804.90 | 15,299.46 | \$ 80,104.36 | \$ 30,109.78 |
| Active | Pratt, James F Jr | 6039 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 70,541.68 | 9,515.59 | \$ 80,057.27 | \$ 30,109.78 |
| Active | Bickers, Daniel R | 6011 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 70,541.68 | 9,266.78 | \$ 79,808.46 | \$ 30,109.78 |

| <u>Status</u> | <u>Employee</u> | <u>Position Title</u> | <u>Department</u> | <u>CY 2019</u> | <u>CY 2019</u> | <u>CY 2019</u> | <u>City Health</u> |
|---------------|--------------------------|---------------------------------------|------------------------------------------------------------------|----------------|-----------------|-----------------------|------------------------|
| | | | | <u>Regular</u> | <u>Overtime</u> | <u>Total Earnings</u> | <u>Points Provided</u> |
| Active | Jaquith, Chad A | 6073 - Road Crew Supervisor | GS-H/U HWY 3 - General Services/Highways and Utilities Hwy Crew3 | \$ 66,680.90 | 12,794.21 | \$ 79,475.11 | \$ 28,355.00 |
| Active | Costello, Michael J | 6189 - Training Captain | FIRE-ADMN - Fire/Administration | \$ 74,988.40 | 4,357.86 | \$ 79,346.26 | \$ 18,320.92 |
| Active | Ryder, Carleton | CPD OFF G8 06E | PD-POLICE - Police/Police | \$ 71,358.64 | 7,920.16 | \$ 79,278.80 | \$ 30,109.78 |
| Active | Mulholland, Michelle M | 5857 - Deputy City Clerk | CLERK - City Clerk | \$ 79,170.20 | | \$ 79,170.20 | \$ 3,740.00 |
| Active | Roberts, Charles E | 5704 - WTP Operations Supervisor | GS-WTP MAINT - General Services/Water Treatment Plant Maintenanc | \$ 78,044.03 | 1,011.17 | \$ 79,055.20 | \$ 28,355.00 |
| Active | Carrara, Dario A | 5738 - Chief Building Inspector | CD-BCS - Community Development/Building and Code Services | \$ 79,020.40 | | \$ 79,020.40 | \$ 30,109.78 |
| Active | Sykes, Scott A | 5757 - Engineering Technician II | CD-ES - Community Development/Engineering Services | \$ 67,460.87 | 11,348.54 | \$ 78,809.41 | \$ 30,109.78 |
| Active | Cabana, Scott | 5798 - Systems Administrator II | IT - Information Technology | \$ 78,590.40 | | \$ 78,590.40 | \$ 10,681.06 |
| Active | Marcotte, Scott | 6029 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 70,541.68 | 7,946.66 | \$ 78,488.34 | \$ 21,231.92 |
| Active | Brown, Wade M | CPD OFF CID G8 06M | PD-POLICE - Police/Police | \$ 74,197.01 | 4,276.51 | \$ 78,473.52 | \$ 30,109.78 |
| Active | Andrews, Robert D | 6009 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 70,550.92 | 7,539.96 | \$ 78,090.88 | \$ 28,355.00 |
| Active | Shaughnessy, Paul V | CPD OFF CID G8 06 | PD-POLICE - Police/Police | \$ 65,580.40 | 12,490.43 | \$ 78,070.83 | \$ 21,231.92 |
| Active | Wyszynski, Sarah E | CPD OFF G8 04 | PD-POLICE - Police/Police | \$ 59,596.48 | 18,466.22 | \$ 78,062.70 | \$ 10,681.06 |
| Active | Matson, Alexander W III | 6032 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 70,541.68 | 7,147.24 | \$ 77,688.92 | \$ 30,109.78 |
| Active | White, Daniel C | CPD OFF G8 06 | PD-POLICE - Police/Police | \$ 69,018.65 | 8,665.14 | \$ 77,683.79 | \$ 30,109.78 |
| Active | Morris, Adam W | 6033 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 65,146.44 | 12,425.64 | \$ 77,572.08 | \$ 10,681.06 |
| Active | Davis, Philip B | 6171 - Head Golf Professional | REC-GM Golf - Parks and Recreation/Grounds Maintenance Golf | \$ 77,123.20 | | \$ 77,123.20 | \$ 30,109.78 |
| Active | Cronin, Alexander J | CPD OFF G8 04 | PD-POLICE - Police/Police | \$ 62,013.44 | 14,943.25 | \$ 76,956.69 | \$ 9,241.06 |
| Active | Cooper, Michael A | CPD OFF G8 03 | PD-POLICE - Police/Police | \$ 57,009.36 | 19,777.34 | \$ 76,786.70 | \$ 21,231.92 |
| Active | Piroso, Ronald F Jr | 6038 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 70,541.68 | 6,000.96 | \$ 76,542.64 | \$ 30,109.78 |
| Active | Golden, Susan E | 5823 - Deputy Assessor | ASSESS - Assessing | \$ 76,523.20 | | \$ 76,523.20 | \$ 21,231.92 |
| Active | Carew, Jennifer A | CPD OFF G8 05 | PD-POLICE - Police/Police | \$ 64,661.88 | 11,432.17 | \$ 76,094.05 | \$ 9,950.00 |
| Active | Keeler, Travis J | 6028 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 70,541.68 | 5,267.66 | \$ 75,809.34 | \$ 30,109.78 |
| Active | Tirrell, Philip J Jr | 6045 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 70,526.48 | 4,962.71 | \$ 75,489.19 | \$ 30,109.78 |
| Active | Odom, Ryan C | 6007 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 69,952.64 | 5,373.21 | \$ 75,325.85 | \$ 28,355.00 |
| Active | St Germain, Paul A | 6053 - Fire Dispatcher | FIRE-COMM - Fire/Communications | \$ 49,334.78 | 25,714.78 | \$ 75,049.56 | \$ 10,681.06 |
| Active | Florence, David T | 5867 Police Parking Supervisor | PD-PRKNG - Police/Parking | \$ 70,868.00 | 3,988.77 | \$ 74,856.77 | \$ 10,681.06 |
| Active | Wirbal, Robin L | 6130 - HR Benefits Administrator | HR - Human Resources | \$ 74,677.60 | | \$ 74,677.60 | \$ 30,109.78 |
| Active | Scarpino, Christopher M | 6042 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 64,339.92 | 10,100.44 | \$ 74,440.36 | \$ 30,109.78 |
| Active | Locke, Brian K | 6051 - Fire Dispatcher | FIRE-COMM - Fire/Communications | \$ 52,025.98 | 22,300.46 | \$ 74,326.44 | \$ 30,109.78 |
| Active | Reilly, Christopher M | 5693 - Shop Supervisor | GS-VM SHOP - General Services/Vehicle Maintenance Shop | \$ 60,665.77 | 13,627.90 | \$ 74,293.67 | \$ 30,109.78 |
| Active | Weaver, Donald R | 5699 - Fleet Maintenance Technician | GS-VM SHOP - General Services/Vehicle Maintenance Shop | \$ 62,689.92 | 11,580.10 | \$ 74,270.02 | \$ 30,109.78 |
| Active | Bailey, Robbin S | 5767 - Reference Librarian | LIB - Library | \$ 73,797.60 | | \$ 73,797.60 | \$ 21,231.92 |
| Active | Deering, Timothy A | 5852 - Systems Analyst I | IT - Information Technology | \$ 73,352.00 | | \$ 73,352.00 | \$ 10,681.06 |
| Active | Notarangeli, Carl P Jr | CPD OFF G8 06M | PD-POLICE - Police/Police | \$ 68,389.84 | 4,889.76 | \$ 73,279.60 | \$ 30,109.78 |
| Active | Garrahan, Jason | CPD OFF G8 06E | PD-POLICE - Police/Police | \$ 65,318.44 | 7,920.82 | \$ 73,239.26 | \$ 29,491.92 |
| Active | Meagher, Gregory S | 6183 - Engineering Technician II | CD-ES - Community Development/Engineering Services | \$ 70,883.20 | 1,868.80 | \$ 72,752.00 | \$ 21,231.92 |
| Active | Martel, Robert A | 6031 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 65,278.12 | 7,258.01 | \$ 72,536.13 | \$ 30,109.78 |
| Active | McDaniel-Huckins, Jill A | 5808 - Cemetery Administrator | REC - Parks and Recreation | \$ 67,460.82 | 4,929.64 | \$ 72,390.46 | \$ 21,231.92 |
| Active | Schaefer, Frederick W | 6069 - Engineering Technician II | GS-H/U HWY 1 - General Services/Highways and Utilities Hwy Crew1 | \$ 58,770.46 | 13,433.19 | \$ 72,203.65 | \$ 3,740.00 |
| Active | Sheveland, Thomas G | CPD OFF-CID G8 05 | PD-POLICE - Police/Police | \$ 63,187.81 | 8,423.94 | \$ 71,611.75 | \$ 30,109.78 |
| Active | Dzelic, Almedin | CPD OFF G8 06M | PD-POLICE - Police/Police | \$ 67,488.87 | 4,051.18 | \$ 71,540.05 | \$ 30,109.78 |
| Active | Zavala, John M | CPD OFF G8 03 | PD-POLICE - Police/Police | \$ 51,207.04 | 20,275.38 | \$ 71,482.42 | \$ 3,740.00 |
| Active | Rambeau, Ryan M | 6125 - Tree Supervisor | GS-H/U HWY 5 - General Services/Highways and Utilities Tree Crew | \$ 64,204.88 | 7,146.40 | \$ 71,351.28 | \$ 21,231.92 |
| Active | Gorham, Danika M | CPD OFF G8 04 | PD-POLICE - Police/Police | \$ 61,545.44 | 9,697.38 | \$ 71,242.82 | \$ 20,826.06 |
| Active | Woodhead, Mark | 5710 - Water Treatment Plant Operator | GS-WTP OPS - General Services/Water Treatment Plant Operations | \$ 61,557.60 | 9,630.21 | \$ 71,187.81 | \$ 20,826.06 |
| Active | Dougherty, Rebekah E | 6136 - Management Budget Analyst | FIN-OMB - Finance/Office of Management & Budget | \$ 71,069.60 | | \$ 71,069.60 | \$ 10,681.06 |
| Active | Michaud, Gregory | 5995 - Firefighter Paramedic | FIRE-SUPP - Fire/Suppression | \$ 61,429.22 | 9,540.52 | \$ 70,969.74 | \$ 30,109.78 |
| Active | Wheeler, Justin L | 6109 - Field Maintenance Spec | REC-GM Parks - Parks and Recreation/Grounds Maintenance Parks | \$ 54,452.69 | 16,498.56 | \$ 70,951.25 | \$ 19,452.92 |
| Active | Sinclair, Jonathan G | 6043 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 64,998.08 | 5,759.15 | \$ 70,757.23 | \$ 29,491.92 |

| <u>Status</u> | <u>Employee</u> | <u>Position Title</u> | <u>Department</u> | CY 2019 | | CY 2019 | City Health |
|---------------|------------------------|-----------------------------------------|-------------------------------------------------------------------|----------------|-----------------|-----------------------|------------------------|
| | | | | <u>Regular</u> | <u>Overtime</u> | <u>Total Earnings</u> | <u>Points Provided</u> |
| Active | Emerson, Derek M | 5722 - Utility Technician | GS-WWTP MAINT - General Services/Waste Water Treatmnt Plant Maint | \$ 62,057.73 | 8,697.67 | \$ 70,755.40 | \$ 30,109.78 |
| Active | Galvin, Jonathan C | CPD OFF G8 02 | PD-POLICE - Police/Police | \$ 55,228.32 | 15,332.86 | \$ 70,561.18 | \$ 10,681.06 |
| Active | Shaw, Kyle | 6166 - Systems Administrator II | IT - Information Technology | \$ 70,438.00 | | \$ 70,438.00 | \$ 2,608.00 |
| Active | Frederick, Donna M | 5829 - Safety and Training Coordinator | HR - Human Resources | \$ 70,229.60 | | \$ 70,229.60 | \$ 2,608.00 |
| Active | Scheidel, Matthew T | CPD OFF G8 02 | PD-POLICE - Police/Police | \$ 55,228.32 | 15,000.82 | \$ 70,229.14 | \$ 10,681.06 |
| Active | Szatynski, Christopher | 6050 - Lead Dispatcher | FIRE-COMM - Fire/Communications | \$ 47,482.24 | 22,746.11 | \$ 70,228.35 | \$ 30,109.78 |
| Active | Cullen, Michael L | 6016 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 64,339.92 | 5,858.39 | \$ 70,198.31 | \$ 30,109.78 |
| Active | Barrett, Craig T | 6120 - Equipment Maintenance Mechanic | REC-GM Parks - Parks and Recreation/Grounds Maintenance Parks | \$ 62,876.73 | 7,271.19 | \$ 70,147.92 | \$ 3,740.00 |
| Active | Welch, Todd M | 5752 - Civil Engineer Project Manager | CD-ES - Community Development/Engineering Services | \$ 69,210.45 | 880.10 | \$ 70,090.55 | \$ 3,740.00 |
| Active | Clark, Daniel W | 5745 - Plumbing, Mechanical & Fire Insp | CD-BCS - Community Development/Building and Code Services | \$ 70,043.20 | | \$ 70,043.20 | \$ 20,095.00 |
| Active | Costello, Darah H | CPD Dispatch Superv G8 10E | PD-POLICE - Police/Police | \$ 66,991.05 | 3,018.59 | \$ 70,009.64 | \$ 30,109.78 |
| Active | McLane, Randall W | 5709 - Water Treatment Plant Operator | GS-WTP OPS - General Services/Water Treatment Plant Operations | \$ 61,557.61 | 8,258.17 | \$ 69,815.78 | \$ 18,320.92 |
| Active | Pushee, Brian | 5719 - Sewer Maintenance Supervisor | GS-H/U SEWER - General Services/Highways and Utilities Sewer | \$ 59,796.59 | 9,972.51 | \$ 69,769.10 | \$ 30,109.78 |
| Active | Lawrence, Mahra N | CPD OFF G8 03 | PD-POLICE - Police/Police | \$ 57,712.24 | 12,031.74 | \$ 69,743.98 | \$ 10,681.06 |
| Active | Bardwell, Jaime C | 6175 - Public Properties Supervisor | GS-PPM - General Services/Public Properties Maintenance | \$ 67,586.09 | 2,109.22 | \$ 69,695.31 | \$ 28,355.00 |
| Active | Kuehne, Alyssa L | 5816 - Assistant City Prosecutor | LEGAL-PROS - Legal/Prosecutor | \$ 69,466.52 | | \$ 69,466.52 | \$ 29,491.92 |
| Active | Knapp, Robert A | 6174 - Building Systems Supervisor | GS-PPM - General Services/Public Properties Maintenance | \$ 63,487.62 | 5,978.69 | \$ 69,466.31 | \$ 30,109.78 |
| Active | Holmes, Matthew D | 6182 - Water Treatment Plant Operator | GS-WTP MAINT - General Services/Water Treatment Plant Maintenan | \$ 61,557.67 | 7,802.66 | \$ 69,360.33 | \$ 28,355.00 |
| Active | Golomb, Christopher R | 6025 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 63,565.24 | 5,137.61 | \$ 68,702.85 | \$ 10,681.06 |
| Active | Louk, Taylor B | CPD OFF G8 03 | PD-POLICE - Police/Police | \$ 56,090.12 | 12,608.97 | \$ 68,699.09 | \$ 1,301.00 |
| Active | Williams, Gwen M | 5803 - Health and Licensing Officer | CD-BCS - Community Development/Building and Code Services | \$ 68,292.80 | | \$ 68,292.80 | \$ 18,320.92 |
| Active | Brophy, Justin D | CPD OFF G8 02 | PD-POLICE - Police/Police | \$ 55,228.32 | 12,907.75 | \$ 68,136.07 | \$ 10,681.06 |
| Active | Lemoine, Garrett C | CPD OFF G8 02 | PD-POLICE - Police/Police | \$ 55,228.32 | 12,764.95 | \$ 67,993.27 | \$ 1,301.00 |
| Active | Sleeper, Eva M | 5843 - Fiscal Supervisor | FIN-TR COLL - Finance/Treasury and Collections | \$ 60,395.20 | 7,478.20 | \$ 67,873.40 | \$ 11,988.06 |
| Active | Kantar, Justin A | 5989 - Firefighter Paramedic | FIRE-SUPP - Fire/Suppression | \$ 55,881.90 | 11,851.43 | \$ 67,733.33 | \$ 10,681.06 |
| Active | Kennard, Karen J | 5858 - Records Supervisor | PD-POLICE - Police/Police | \$ 60,395.20 | 7,188.09 | \$ 67,583.29 | \$ 28,355.00 |
| Active | Ernst, Greta | 5878 - Police Dispatcher | PD-POLICE - Police/Police | \$ 59,045.70 | 8,034.82 | \$ 67,080.52 | \$ 10,681.06 |
| Active | Eaton, Frank M | 5694 - Police Mechanic Equipment Techni | GS-VM SHOP - General Services/Vehicle Maintenance Shop | \$ 65,112.80 | 1,725.51 | \$ 66,838.31 | \$ 30,109.78 |
| Active | Freitas, James L | 6005 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 60,670.09 | 6,146.31 | \$ 66,816.40 | \$ 30,109.78 |
| Active | MacGregor, Karen S | 5840 - Purchasing Agent I | FIN-PUR - Finance/Purchasing | \$ 66,569.60 | | \$ 66,569.60 | \$ 20,095.00 |
| Active | Stevens, Suzanne M | 5812 - Executive Assistant | MGR - City Manager | \$ 66,302.80 | | \$ 66,302.80 | \$ 30,109.78 |
| Active | Hall, David V | 5737 - Code Administrator | CD-BCS - Community Development/Building and Code Services | \$ 66,235.60 | | \$ 66,235.60 | \$ 2,608.00 |
| Active | Cobb, Richard R | CPD OFF G8 03 | PD-POLICE - Police/Police | \$ 55,305.20 | 10,483.30 | \$ 65,788.50 | \$ 3,740.00 |
| Active | Lanman, Patrick M | 6148 - Equipment Maintenance Mechanic | REC-GM Golf - Parks and Recreation/Grounds Maintenance Golf | \$ 55,364.98 | 10,266.94 | \$ 65,631.92 | \$ 30,109.78 |
| Active | Rowell, Kevin R | 6074 - Sign Pavement Marking Supervisor | GS-H/U HWY 1 - General Services/Highways and Utilities Hwy Crew1 | \$ 50,295.87 | 14,818.78 | \$ 65,114.65 | \$ 30,109.78 |
| Active | Nelson, Wesley D | 5992 - Firefighter Paramedic | FIRE-SUPP - Fire/Suppression | \$ 59,936.14 | 4,985.69 | \$ 64,921.83 | \$ 30,109.78 |
| Active | Smigowski, Michal C | 6170 - Facilities Maint Supervisor | GS-H/U DT - General Services/Highways and Utilities Downtown | \$ 51,973.42 | 12,548.86 | \$ 64,522.28 | \$ 3,740.00 |
| Active | Vaillancourt, Jean | 6037 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 53,932.00 | 10,532.44 | \$ 64,464.44 | \$ 21,231.92 |
| Active | King, Timothy A | 5723 - Wastewater Plant Operator | GS-WWTP OPS - General Services/Waste Water Treatment Plant Ops | \$ 55,707.28 | 8,692.82 | \$ 64,400.10 | \$ 30,109.78 |
| Active | Duquesnoy, Amy | 5754 - GIS Analyst | CD-ES - Community Development/Engineering Services | \$ 64,205.09 | 117.56 | \$ 64,322.65 | \$ 10,681.06 |
| Active | Breton, Stefanie E | 6205 - Public Information Officer | MGR - City Manager | \$ 64,023.26 | | \$ 64,023.26 | \$ 3,740.00 |
| Active | Anthony, Larry J | 6078 - Equipment Operator III | GS-H/U HWY 3 - General Services/Highways and Utilities Hwy Crew3 | \$ 55,860.80 | 7,915.31 | \$ 63,776.11 | \$ 17,184.00 |
| Active | Curtin, Joseph A | 5990 - Firefighter Paramedic | FIRE-SUPP - Fire/Suppression | \$ 55,752.10 | 7,675.60 | \$ 63,427.70 | \$ 30,109.78 |
| Active | Call, Greg D | 6075 - Utility Technician | GS-H/U WATER - General Services/Highways and Utilities Water | \$ 57,520.33 | 5,641.46 | \$ 63,161.79 | \$ 30,109.78 |
| Active | Palmer, Ronald S | 6022 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 55,649.62 | 7,365.16 | \$ 63,014.78 | \$ 28,355.00 |
| Active | Johnson, Michael R | 6054 - Fire Dispatcher | FIRE-COMM - Fire/Communications | \$ 38,712.24 | 24,265.99 | \$ 62,978.23 | \$ 12,393.92 |
| Active | Desbiens, Audrey | 6172 - Senior Accountant | FIN-CTRL - Finance/Accounting | \$ 62,766.80 | | \$ 62,766.80 | \$ 10,681.06 |
| Active | Forrest, Cheri L | 5830 - Human Resources Generalist | HR - Human Resources | \$ 62,681.60 | | \$ 62,681.60 | \$ 11,988.06 |
| Active | Heath, Wade T | 6079 - Equipment Operator III | GS-H/U HWY 2 - General Services/Highways and Utilities Hwy Crew2 | \$ 54,662.63 | 8,006.91 | \$ 62,669.54 | \$ 3,740.00 |
| Active | Anger, Dieter G | 5696 - Fleet Maintenance Technician | GS-VM SHOP - General Services/Vehicle Maintenance Shop | \$ 54,226.44 | 8,352.42 | \$ 62,578.86 | \$ 26,005.78 |

| <u>Status</u> | <u>Employee</u> | <u>Position Title</u> | <u>Department</u> | <u>CY 2019</u> | <u>CY 2019</u> | <u>CY 2019</u> | <u>City Health</u> |
|---------------|-------------------------|-----------------------------------------|-------------------------------------------------------------------------|----------------|-----------------|-----------------------|------------------------|
| | | | | <u>Regular</u> | <u>Overtime</u> | <u>Total Earnings</u> | <u>Points Provided</u> |
| Active | White, Lawrence W | 6128 - Maintenance Technician | GS-PPM - General Services/Public Properties Maintenance | \$ 56,259.24 | 6,316.26 | \$ 62,575.50 | \$ 10,681.06 |
| Active | Webber, David F Jr | 6198 - Wastewater Crew Leader | GS-WWTP OPS - General Services/Waste Water Treatment Plant Ops | \$ 51,682.02 | 10,698.62 | \$ 62,380.64 | \$ 10,681.06 |
| Active | LaFlamme, Bertrand M Jr | 6224 - Fleet Body and Maint Tech-Welder | GS-VM SHOP - General Services/Vehicle Maintenance Shop | \$ 56,548.03 | 5,758.99 | \$ 62,307.02 | \$ 13,120.06 |
| Active | Fife, Rose M | 6191 - Fiscal Supervisor | CD-BCS - Community Development/Building and Code Services | \$ 60,395.20 | 1,799.76 | \$ 62,194.96 | \$ 29,491.92 |
| Active | Noel, Kristin R | 6258 - Environmental Compliance Manager | GS-WWTP OPS - General Services/Waste Water Treatment Plant Ops | \$ 61,557.74 | 455.40 | \$ 62,013.14 | \$ 10,548.06 |
| Active | Abbott, Jeffrey S | 6110 - Equipment Operator II | REC-GM Cemeteries - Parks and Recreation/Grounds Maintenance Cemeteries | \$ 53,057.61 | 8,459.96 | \$ 61,517.57 | \$ 10,681.06 |
| Active | Pickering, Tiffany A | 5997 - Firefighter Paramedic | FIRE-SUPP - Fire/Suppression | \$ 54,136.14 | 7,131.45 | \$ 61,267.59 | \$ 10,681.06 |
| Active | Carter, Steven M | CPD OFF G8 04 | PD-POLICE - Police/Police | \$ 49,702.13 | 11,497.96 | \$ 61,200.09 | \$ 10,681.06 |
| Active | Segalini, Therese L | 6252 - Utility Billing Program Manager | GS-ADMIN UB&M - General Services/Admin Utility Billing and Maint | \$ 59,553.43 | 982.87 | \$ 60,536.30 | \$ 30,109.78 |
| Active | Baldwin, Jeremy | 6004 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 53,932.00 | 6,585.73 | \$ 60,517.73 | \$ 30,109.78 |
| Active | Benoit, Sean A | CPD OFF G8 02 | PD-POLICE - Police/Police | \$ 53,822.00 | 6,662.54 | \$ 60,484.54 | \$ 9,950.00 |
| Active | Nugent, Michael J | 5707 - Water Distribution Supervisor | GS-H/U WATER - General Services/Highways and Utilities Water | \$ 51,867.71 | 8,547.76 | \$ 60,415.47 | \$ 21,231.92 |
| Active | Boisvert, Matthew J | 6173 - Custodial Supervisor | GS-PPC - General Services/Public Properties Custodial | \$ 58,771.74 | 1,513.72 | \$ 60,285.46 | \$ 21,231.92 |
| Active | Croak, Michael J | 6094 - Laborer Truck Driver | GS-H/U HWY 4 - General Services/Highways and Utilities Hwy Crew4 | \$ 50,581.12 | 9,643.83 | \$ 60,224.95 | \$ 10,681.06 |
| Active | Child, Sandra A | 5844 - Revenue Account Specialist | FIN-TR COLL - Finance/Treasury and Collections | \$ 57,490.42 | 2,470.82 | \$ 59,961.24 | \$ 10,681.06 |
| Active | Sansing, Christopher J | CPD OFF G08 02 | PD-POLICE - Police/Police | \$ 52,194.40 | 7,726.69 | \$ 59,921.09 | \$ 1,301.00 |
| Active | Pierce, David A | 6112 - Equipment Operator II | REC-GM Cemeteries - Parks and Recreation/Grounds Maintenance Cemeteries | \$ 53,057.63 | 6,826.25 | \$ 59,883.88 | \$ 21,231.92 |
| Active | Coleman, Craig | 6046 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 53,932.00 | 5,935.02 | \$ 59,867.02 | \$ 30,109.78 |
| Active | Bass, Alec T | 6184 - Engineering Technician II | CD-ES - Community Development/Engineering Services | \$ 55,095.18 | 4,634.22 | \$ 59,729.40 | \$ 26,005.78 |
| Active | Cahan, Samuel C | 6019 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 52,261.66 | 7,442.13 | \$ 59,703.79 | \$ 21,231.92 |
| Active | Ernst, Zachary L | 6027 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 50,191.36 | 9,325.33 | \$ 59,516.69 | \$ 30,109.78 |
| Active | Saltmarsh, David S | 6014 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 50,802.80 | 8,706.21 | \$ 59,509.01 | \$ 10,681.06 |
| Active | Muir, Donna J | 6194 - Community Development Specialist | CD-ADMN - Community Development/Administration | \$ 59,302.02 | | \$ 59,302.02 | \$ 10,681.06 |
| Active | Iadonisi, Jeffrey R | 6030 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 52,489.54 | 6,558.13 | \$ 59,047.67 | \$ 28,355.00 |
| Active | Andosca, Michael J III | 6117 - Laborer Truck Driver | REC-GM Cemeteries - Parks and Recreation/Grounds Maintenance Cemeteries | \$ 51,416.00 | 7,283.07 | \$ 58,699.07 | \$ 30,109.78 |
| Active | Cascadden, Nora E | 5768 - Reference Librarian | LIB - Library | \$ 58,310.00 | | \$ 58,310.00 | \$ 10,681.06 |
| Active | Lobdell, Zachary A | 6010 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 50,381.66 | 7,882.67 | \$ 58,264.33 | \$ 1,301.00 |
| Active | Levesque, Nicole L | 5879 - Police Dispatcher | PD-POLICE - Police/Police | \$ 51,169.50 | 7,087.17 | \$ 58,256.67 | \$ 30,109.78 |
| Active | Ronald, Lissa A | 5743 - Housing Inspector | CD-BCS - Community Development/Building and Code Services | \$ 58,251.07 | | \$ 58,251.07 | \$ 11,988.06 |
| Active | Gill, Ian | 6024 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 53,932.00 | 4,318.19 | \$ 58,250.19 | \$ 3,740.00 |
| Active | Hundley, Hope A | 6185 - Fiscal Supervisor | GS-VM - General Services/Vehicle Maintenance | \$ 57,068.07 | 1,081.25 | \$ 58,149.32 | \$ 10,681.06 |
| Active | Zulkic, Angelina M | 6134 - Communication Coordinator | GS-ADMN - General Services/Administration | \$ 56,090.05 | 1,634.54 | \$ 57,724.59 | \$ 21,231.92 |
| Active | Durfee, Samuel C | 5735 - Senior Planner | CD-CP - Community Development/Community Planning | \$ 57,580.40 | | \$ 57,580.40 | \$ 10,681.06 |
| Active | Trainor, Melissa A | 5835 - Accountant | FIN-CTRL - Finance/Accounting | \$ 56,910.40 | | \$ 56,910.40 | \$ 28,355.00 |
| Active | Emmons, Todd V | 5700 - Welder Mechanic | GS-VM SHOP - General Services/Vehicle Maintenance Shop | \$ 47,132.14 | 9,749.27 | \$ 56,881.41 | \$ 2,608.00 |
| Active | Girard, Christopher J | 6034 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 49,676.06 | 7,142.82 | \$ 56,818.88 | \$ 3,740.00 |
| Active | Wynott, Sheryl A | 5796 - Welfare Case Technician | HS - Human Services | \$ 56,620.85 | 29.11 | \$ 56,649.96 | \$ 21,231.92 |
| Active | Hardy, Troy M | 5728 - Maintenance Technician | GS-WWTP MAINT - General Services/Waste Water Treatmnt Plant Maint | \$ 55,693.89 | 884.09 | \$ 56,577.98 | \$ 21,231.92 |
| Active | Maloney, George E | 5758 - Engineering Technician I | CD-ES - Community Development/Engineering Services | \$ 48,419.80 | 7,871.44 | \$ 56,291.24 | \$ 30,109.78 |
| Active | Beard, Jared M | 6006 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 49,040.34 | 7,013.74 | \$ 56,054.08 | \$ 9,241.06 |
| Active | Diaz, Velinda | 6203 - Paralegal | LEGAL-SLCTR - Legal/Solicitor | \$ 55,490.02 | | \$ 55,490.02 | \$ 22,363.92 |
| Active | Devarenne, Joseph P | 5825 - Appraiser | ASSESS - Assessing | \$ 55,379.65 | | \$ 55,379.65 | \$ 10,681.06 |
| Active | Carriger, Paul J | 6101 - Laborer Truck Driver | GS-H/U HWY 3 - General Services/Highways and Utilities Hwy Crew3 | \$ 50,256.50 | 5,004.38 | \$ 55,260.88 | \$ 10,681.06 |
| Active | Bissonnette, Adam L | CPD OFF G8 03 | PD-POLICE - Police/Police | \$ 50,140.27 | 4,998.27 | \$ 55,138.54 | \$ 10,681.06 |
| Active | Wright, Ethan E | 6116 - Laborer Truck Driver | REC-GM Cemeteries - Parks and Recreation/Grounds Maintenance Cemeteries | \$ 48,595.60 | 6,472.88 | \$ 55,068.48 | \$ 21,231.92 |
| Active | Wood, Gretchen A | 5837 - Fiscal Technician III | FIN-CTRL - Finance/Accounting | \$ 54,000.81 | 1,037.94 | \$ 55,038.75 | \$ 30,109.78 |
| Active | Demers, Matthew L | 6026 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 50,191.36 | 4,756.66 | \$ 54,948.02 | \$ 30,109.78 |
| Active | Smith, Cameron L | 6035 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 49,040.34 | 5,726.72 | \$ 54,767.06 | \$ 1,301.00 |
| Active | Mathews, Don E | 6156 - Fiscal Technician III | FIN-CTRL - Finance/Accounting | \$ 54,689.60 | 69.20 | \$ 54,758.80 | \$ 3,740.00 |
| Active | Perry, Christopher M | 5884 - Parking Technician | PD-PRKNG - Police/Parking | \$ 45,538.00 | 8,981.16 | \$ 54,519.16 | \$ 26,005.78 |

| <u>Status</u> | <u>Employee</u> | <u>Position Title</u> | <u>Department</u> | <u>CY 2019</u> | <u>CY 2019</u> | <u>CY 2019</u> | <u>City Health</u> |
|---------------|----------------------|-----------------------------------------|-------------------------------------------------------------------------|----------------|-----------------|-----------------------|------------------------|
| | | | | <u>Regular</u> | <u>Overtime</u> | <u>Total Earnings</u> | <u>Points Provided</u> |
| Active | Talbot, Timothy J | 6080 - Maintenance Technician | GS-H/U SEWER - General Services/Highways and Utilities Sewer | \$ 50,109.52 | 4,300.20 | \$ 54,409.72 | \$ 14,143.78 |
| Active | Dyment, Keith R | 6092 - Laborer Truck Driver | GS-H/U HWY 3 - General Services/Highways and Utilities Hwy Crew3 | \$ 49,348.09 | 4,932.17 | \$ 54,280.26 | \$ 29,491.92 |
| Active | Slinko, Colleen P | 5887 - Parking Enforcement Officer | PD-PRKNG - Police/Parking | \$ 43,240.40 | 10,849.61 | \$ 54,090.01 | \$ 21,231.92 |
| Active | Blouin, David A | 6119 - Laborer Truck Driver | REC-GM Parks - Parks and Recreation/Grounds Maintenance Parks | \$ 49,820.17 | 4,082.87 | \$ 53,903.04 | \$ 3,740.00 |
| Active | Delman, Stephen J | CPD OFF G8 03 | PD-POLICE - Police/Police | \$ 51,207.04 | 2,690.88 | \$ 53,897.92 | \$ 18,320.92 |
| Active | McGrath, Scott P | 6013 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 50,045.16 | 3,781.94 | \$ 53,827.10 | \$ 3,740.00 |
| Active | Barnard, Adam C | 6181 - Field Technician | GS-H/U WATER - General Services/Highways and Utilities Water | \$ 50,056.82 | 3,666.21 | \$ 53,723.03 | \$ 9,241.06 |
| Active | Lavers, Steven B | 6064 - Meter Technician | GS-ADMIN UB&M - General Services/Admin Utility Billing and Maint | \$ 53,057.61 | 649.55 | \$ 53,707.16 | \$ 10,681.06 |
| Active | Stewart, Jeffrey M | 6250 - Project FIRST Director | FIRE-ADMN - Fire/Administration | \$ 53,704.00 | | \$ 53,704.00 | \$ 10,681.06 |
| Active | Clouthier, Janis A | 5845 - Municipal CSR | FIN-TR COLL - Finance/Treasury and Collections | \$ 52,076.05 | 1,604.68 | \$ 53,680.73 | \$ 11,988.06 |
| Active | Gagnon, Zachary R | 6020 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 50,139.66 | 3,372.70 | \$ 53,512.36 | \$ 10,681.06 |
| Active | Vallee, Glenn R | 6082 - Equipment Operator II | GS-H/U HWY 3 - General Services/Highways and Utilities Hwy Crew3 | \$ 47,834.11 | 5,500.25 | \$ 53,334.36 | \$ 30,109.78 |
| Active | Simonds, Donna M | 5848 - Municipal CSR | FIN-TR COLL - Finance/Treasury and Collections | \$ 52,076.04 | 1,147.14 | \$ 53,223.18 | \$ 10,681.06 |
| Active | Sorrenty, Michael J | 6065 - Meter Technician | GS-ADMIN UB&M - General Services/Admin Utility Billing and Maint | \$ 53,057.79 | 76.60 | \$ 53,134.39 | \$ 30,109.78 |
| Active | Montoya, Zacharia | 6083 - Equipment Operator II | GS-H/U HWY 2 - General Services/Highways and Utilities Hwy Crew2 | \$ 46,224.26 | 6,831.59 | \$ 53,055.85 | \$ 30,109.78 |
| Active | Stevenson, Terri A | 6234 - Fiscal Supervisor | REC - Parks and Recreation | \$ 52,991.50 | | \$ 52,991.50 | \$ 30,109.78 |
| Active | Yeaton, Keith L | 6081 - Equipment Operator II | GS-H/U HWY 4 - General Services/Highways and Utilities Hwy Crew4 | \$ 47,448.10 | 5,267.67 | \$ 52,715.77 | \$ 30,109.78 |
| Active | Kelleher, Kathryn L | 5885 - Parking Enforcement Officer | PD-PRKNG - Police/Parking | \$ 43,405.68 | 8,945.68 | \$ 52,351.36 | \$ 13,120.06 |
| Active | Bouchard, Carol A | 5769 - Circulation Supervisor | LIB - Library | \$ 51,941.46 | | \$ 51,941.46 | \$ 21,231.92 |
| Active | Bissonnette, Lisa A | 5797 - Welfare Case Technician | HS - Human Services | \$ 51,918.54 | 20.29 | \$ 51,938.83 | \$ 21,231.92 |
| Active | Perkins, Diane | 6146 - Police Dispatcher | PD-POLICE - Police/Police | \$ 47,339.98 | 4,136.73 | \$ 51,476.71 | \$ 10,681.06 |
| Active | Dennett, John L | 5792 - Recreation Assistant | REC - Parks and Recreation | \$ 51,271.50 | | \$ 51,271.50 | \$ 10,681.06 |
| Active | Bumford, Matthew R | 5763 - Engineering Aide | CD-ES - Community Development/Engineering Services | \$ 46,466.55 | 4,785.73 | \$ 51,252.28 | \$ 2,608.00 |
| Active | Croak, Robert J | 6121 - Maintenance Aide | REC-GM Cemeteries - Parks and Recreation/Grounds Maintenance Cemeteries | \$ 45,721.60 | 5,379.00 | \$ 51,100.60 | \$ 10,681.06 |
| Active | Alcide, Yverson | CPD OFF G8 02 | PD-POLICE - Police/Police | \$ 38,717.76 | 12,382.77 | \$ 51,100.53 | \$ 30,109.78 |
| Active | DelBene, Stephen | 5685 - Maintenance Aide | GS-H/U DT - General Services/Highways and Utilities Downtown | \$ 45,550.93 | 5,506.37 | \$ 51,057.30 | \$ 21,231.92 |
| Active | Johnson, Kenneth A | 6077 - Equipment Operator III | GS-H/U HWY 4 - General Services/Highways and Utilities Hwy Crew4 | \$ 44,225.84 | 6,670.99 | \$ 50,896.83 | \$ 11,988.06 |
| Active | Barry, Jason E | 6114 - Senior Maintenance Aide | REC-GM Parks - Parks and Recreation/Grounds Maintenance Parks | \$ 45,792.24 | 4,699.99 | \$ 50,492.23 | \$ 3,740.00 |
| Active | Muhlfelder, Lucie F | 6066 - Utility Customer Service Rep | GS-ADMIN UB&M - General Services/Admin Utility Billing and Maint | \$ 48,912.54 | 1,573.34 | \$ 50,485.88 | \$ 21,231.92 |
| Active | Fisher, Jon P | 6111 - Senior Maintenance Aide | GS-H/U HWY 5 - General Services/Highways and Utilities Tree Crew | \$ 43,831.97 | 6,567.10 | \$ 50,399.07 | \$ 30,109.78 |
| Active | Hogan, Christopher M | 6251 - Water Metering Operations Lead | GS-ADMIN UB&M - General Services/Admin Utility Billing and Maint | \$ 45,290.54 | 5,100.23 | \$ 50,390.77 | \$ 30,109.78 |
| Active | Beaudette, George P | 5701 - Automotive Parts Technician | GS-VM - General Services/Vehicle Maintenance | \$ 45,480.81 | 4,888.13 | \$ 50,368.94 | \$ 20,095.00 |
| Active | Demers, Sharlene L | 6239 - Admin Victim Witness Advocate | LEGAL-PROS - Legal/Prosecutor | \$ 50,165.75 | | \$ 50,165.75 | \$ 20,826.06 |
| Active | Raymond, Jessica T | 5859 - Administrative Assistant | PD-POLICE - Police/Police | \$ 49,042.00 | 1,014.12 | \$ 50,056.12 | \$ 13,120.06 |
| Active | Chase, Ian S | 6123 - Water Conservation Technician | GS-WTP OPS - General Services/Water Treatment Plant Operations | \$ 45,915.62 | 3,912.44 | \$ 49,828.06 | \$ 21,231.92 |
| Active | Hamilton, Ashley M | 5762 - Fiscal Supervisor | CD-ES - Community Development/Engineering Services | \$ 49,748.68 | | \$ 49,748.68 | \$ 21,231.92 |
| Active | Finlayson, Ronald B | 5742 - Health Services Inspector | CD-BCS - Community Development/Building and Code Services | \$ 49,580.24 | | \$ 49,580.24 | \$ - |
| Active | Cochran, John B | 5800 - Maintenance Technician | GS-WTP MAINT - General Services/Water Treatment Plant Maintenanc | \$ 49,254.46 | 141.82 | \$ 49,396.28 | \$ 2,608.00 |
| Active | Coventry, Duane E | 5853 - Systems Administrator I | IT - Information Technology | \$ 48,792.93 | | \$ 48,792.93 | \$ 10,681.06 |
| Active | Ricard, Sophie N | 6204 - Environmental Compliance Manager | GS-WTP OPS - General Services/Water Treatment Plant Operations | \$ 48,750.90 | | \$ 48,750.90 | \$ 29,491.92 |
| Active | Dufield, David A Jr | 6118 - Laborer Truck Driver | REC-GM Cemeteries - Parks and Recreation/Grounds Maintenance Cemeteries | \$ 41,991.20 | 6,608.81 | \$ 48,600.01 | \$ 21,231.92 |
| Active | Walsh, Duncan J | 5688 - Maintenance Aide | GS-PPA - General Services/Public Properties Arena | \$ 45,897.60 | 2,623.50 | \$ 48,521.10 | \$ 10,681.06 |
| Active | Crane, Melissa J | 5958 - Fiscal Supervisor | FIRE-ADMN - Fire/Administration | \$ 46,718.18 | 1,798.71 | \$ 48,516.89 | \$ 29,491.92 |
| Active | McVey, Scott L | 6076 - Field Technician | GS-H/U SEWER - General Services/Highways and Utilities Sewer | \$ 42,795.06 | 5,620.30 | \$ 48,415.36 | \$ 21,231.92 |
| Active | McCormack, Matthew S | 6248 - Senior Maintenance Aide | REC-GM Parks - Parks and Recreation/Grounds Maintenance Parks | \$ 42,332.83 | 5,797.71 | \$ 48,130.54 | \$ 9,950.00 |
| Active | Wilson, Steven H | 6105 - Maintenance Aide | GS-PPM - General Services/Public Properties Maintenance | \$ 46,371.60 | 1,691.25 | \$ 48,062.85 | \$ 21,231.92 |
| Active | Milligan, Shannon F | 6150 - Program Coordinator | REC - Parks and Recreation | \$ 47,688.42 | 69.90 | \$ 47,758.32 | \$ 1,301.00 |
| Active | Sarro, Mark J | 5882 - Police Dispatcher | PD-POLICE - Police/Police | \$ 45,129.49 | 2,216.11 | \$ 47,345.60 | \$ 29,491.92 |
| Active | Omundson, Lynn | 5827 - Appraisal Technician | ASSESS - Assessing | \$ 46,675.32 | 77.58 | \$ 46,752.90 | \$ 28,355.00 |
| Active | Lane, Carol B | 5863 - Administrative Technician II | PD-POLICE - Police/Police | \$ 46,464.80 | 53.71 | \$ 46,518.51 | \$ 30,109.78 |

| <u>Status</u> | <u>Employee</u> | <u>Position Title</u> | <u>Department</u> | <u>CY 2019</u> | <u>CY 2019</u> | <u>CY 2019</u> | <u>City Health</u> |
|---------------|-------------------------|----------------------------------------|------------------------------------------------------------------|----------------|-----------------|-----------------------|------------------------|
| | | | | <u>Regular</u> | <u>Overtime</u> | <u>Total Earnings</u> | <u>Points Provided</u> |
| Active | Copp, Sarah L | 6236 - Administrative Technician II | CLERK - City Clerk | \$ 44,297.63 | 2,186.45 | \$ 46,484.08 | \$ 21,231.92 |
| Active | Cullen, Taran C | 6104 - Laborer Truck Driver | GS-H/U HWY 4 - General Services/Highways and Utilities Hwy Crew4 | \$ 39,022.89 | 7,361.06 | \$ 46,383.95 | \$ 10,681.06 |
| Active | Waters, Seth V | 6179 - Senior Maintenance Aide | GS-H/U DT - General Services/Highways and Utilities Downtown | \$ 42,152.10 | 4,158.80 | \$ 46,310.90 | \$ 22,981.78 |
| Active | Blaine, Ryan C | 6085 - Senior Maintenance Aide | GS-H/U WATER - General Services/Highways and Utilities Water | \$ 40,236.06 | 5,867.69 | \$ 46,103.75 | \$ 28,355.00 |
| Active | Benoit, Scott R | 6161 - Senior Maintenance Aide | GS-PPM - General Services/Public Properties Maintenance | \$ 44,498.80 | 1,554.24 | \$ 46,053.04 | \$ 21,231.92 |
| Active | Huckins, Lyle B | 5686 - Maintenance Aide | GS-PPC - General Services/Public Properties Custodial | \$ 45,721.60 | 16.50 | \$ 45,738.10 | \$ 10,681.06 |
| Active | Bonner, Sharon M | 5775 - Library Technician | LIB - Library | \$ 45,216.33 | | \$ 45,216.33 | \$ 21,231.92 |
| Active | Bisson, Edwin A | 6162 - Painter | GS-PPM - General Services/Public Properties Maintenance | \$ 41,217.20 | 3,516.43 | \$ 44,733.63 | \$ 13,120.06 |
| Active | Goldthwaite, Douglas E | 6097 - Laborer Truck Driver | GS-H/U WATER - General Services/Highways and Utilities Water | \$ 38,341.58 | 6,042.81 | \$ 44,384.39 | \$ 18,320.92 |
| Active | Morse, Dale S | 6088 - Laborer Truck Driver | GS-H/U HWY 2 - General Services/Highways and Utilities Hwy Crew2 | \$ 37,072.85 | 7,206.39 | \$ 44,279.24 | \$ 1,301.00 |
| Active | Chrisman, Michael F | 6102 - Laborer Truck Driver | GS-H/U HWY 4 - General Services/Highways and Utilities Hwy Crew4 | \$ 37,638.78 | 6,480.27 | \$ 44,119.05 | \$ 2,608.00 |
| Active | West, Javier D | 6093 - Laborer Truck Driver | GS-H/U HWY 4 - General Services/Highways and Utilities Hwy Crew4 | \$ 38,270.20 | 5,705.89 | \$ 43,976.09 | \$ 13,120.06 |
| Active | Abbott, Justin L | 6115 - Senior Maintenance Aide | REC-GM Parks - Parks and Recreation/Grounds Maintenance Parks | \$ 36,598.35 | 6,555.91 | \$ 43,154.26 | \$ 9,241.06 |
| Active | Fellows-Weaver, Lisa J | 5736 - Administrative Specialist II | CD-CP - Community Development/Community Planning | \$ 43,100.80 | | \$ 43,100.80 | \$ 3,740.00 |
| Active | Lund, Earle L | 5838 - Fiscal Technician III | FIN-CTRL - Finance/Accounting | \$ 42,202.40 | 378.55 | \$ 42,580.95 | \$ 9,241.06 |
| Active | Ferguson, Jacob S | 6087 - Senior Maintenance Aide | GS-H/U SEWER - General Services/Highways and Utilities Sewer | \$ 37,525.19 | 4,921.20 | \$ 42,446.39 | \$ 30,109.78 |
| Active | Hughes, Ryan P | 6002 - Firefighter Paramedic | FIRE-SUPP - Fire/Suppression | \$ 38,774.63 | 3,588.36 | \$ 42,362.99 | \$ 29,491.92 |
| Active | Kinney, Brian R | 6211 - Maintenance Technician | REC - Parks and Recreation | \$ 41,094.81 | 911.73 | \$ 42,006.54 | \$ 21,231.92 |
| Active | Watkins, Karen | CPD OFF G8 02 | PD-POLICE - Police/Police | \$ 34,992.57 | 6,935.22 | \$ 41,927.79 | \$ 3,740.00 |
| Active | Salemy, Joann | 5774 - Administrative Specialist II | LIB - Library | \$ 41,635.90 | | \$ 41,635.90 | \$ 10,681.06 |
| Active | Bailey, Conner R | 6099 - Laborer Truck Driver | GS-H/U HWY 2 - General Services/Highways and Utilities Hwy Crew2 | \$ 36,035.45 | 5,586.77 | \$ 41,622.22 | \$ 1,301.00 |
| Active | Haas, Kyle W | 5993 - Firefighter Paramedic | FIRE-SUPP - Fire/Suppression | \$ 38,774.63 | 2,711.83 | \$ 41,486.46 | \$ 10,681.06 |
| Active | Lombard, Amanda L | 6237 - Fiscal Technician III | PD-PRKNG - Police/Parking | \$ 40,195.20 | 1,159.67 | \$ 41,354.87 | \$ 11,988.06 |
| Active | Davidson, Taryn A | 6163 - Administrative Tech III | PD-POLICE - Police/Police | \$ 41,154.00 | 135.68 | \$ 41,289.68 | \$ 30,109.78 |
| Active | Andersch, John E III | 5793 - Recreation Assistant | REC - Parks and Recreation | \$ 39,828.95 | 902.11 | \$ 40,731.06 | \$ 10,681.06 |
| Active | Roby, Margaret C | 6124 - Library Technician | LIB - Library | \$ 40,537.68 | 10.30 | \$ 40,547.98 | \$ 12,393.92 |
| Active | Turmelle, Corey L | 5687 - Maintenance Aide | GS-PPC - General Services/Public Properties Custodial | \$ 37,902.48 | 1,929.15 | \$ 39,831.63 | \$ 30,109.78 |
| Active | Brown, Joshua M | 6103 - Laborer Truck Driver | GS-H/U HWY 3 - General Services/Highways and Utilities Hwy Crew3 | \$ 35,905.00 | 3,564.35 | \$ 39,469.35 | \$ 10,681.06 |
| Active | Brouillet, Nicole L | 5846 - Municipal CSR | FIN-TR COLL - Finance/Treasury and Collections | \$ 38,252.48 | 505.44 | \$ 38,757.92 | \$ 10,953.92 |
| Active | Gottheimer, Elizabeth A | 5770 - Library Technician | LIB - Library | \$ 38,347.52 | 16.22 | \$ 38,363.74 | \$ 3,740.00 |
| Active | Turmelle, Lee C | 6169 - Arena Supervisor | GS-PPA - General Services/Public Properties Arena | \$ 36,286.06 | 1,928.70 | \$ 38,214.76 | \$ 1,301.00 |
| Active | Miller, Ashley | 6153 - Adult Srvcs and Outreach Crdntr | LIB - Library | \$ 38,130.82 | | \$ 38,130.82 | \$ 1,301.00 |
| Active | Salmon, Paige R | CPD OFF G8 01 | PD-POLICE - Police/Police | \$ 36,334.00 | 1,049.53 | \$ 37,383.53 | \$ 1,301.00 |
| Active | Ringewald, Abigail K | CPD OFF G8 01 | PD-POLICE - Police/Police | \$ 36,137.60 | 1,117.29 | \$ 37,254.89 | \$ 2,608.00 |
| Active | Ebbs, Nicholas | 6232 - Maintenance Aide | GS-H/U DT - General Services/Highways and Utilities Downtown | \$ 33,757.07 | 3,432.85 | \$ 37,189.92 | \$ 9,241.06 |
| Active | Palmisano, Cherry J | 5957 - Administrative Specialist II | FIRE-ADMN - Fire/Administration | \$ 36,453.60 | 150.75 | \$ 36,604.35 | \$ 30,109.78 |
| Active | Cabral, Brian J | 5697 - Fleet Maintenance Technician | GS-VM SHOP - General Services/Vehicle Maintenance Shop | \$ 33,350.16 | 3,021.90 | \$ 36,372.06 | \$ 11,988.06 |
| Active | LeMahieu, Charles W | 6090 - Laborer Truck Driver | GS-H/U SEWER - General Services/Highways and Utilities Sewer | \$ 33,593.27 | 2,594.92 | \$ 36,188.19 | \$ 3,740.00 |
| Active | Kelley, Michael C | 5998 - Firefighter Paramedic | FIRE-SUPP - Fire/Suppression | \$ 35,413.79 | 293.91 | \$ 35,707.70 | \$ 29,491.92 |
| Active | Del Rosso, Donna M | 5795 - Welfare Case Technician | HS - Human Services | \$ 35,264.84 | | \$ 35,264.84 | \$ 2,608.00 |
| Active | Jones, Linda K | 5772 - Library Technician | LIB - Library | \$ 34,921.50 | | \$ 34,921.50 | \$ - |
| Active | LeClair, Doreen M | 5820 - Legal Secretary | LEGAL-PROS - Legal/Prosecutor | \$ 34,181.00 | | \$ 34,181.00 | \$ - |
| Active | Butler, Hannah J | 6243 - Admin Victim Witness Advocate | LEGAL-PROS - Legal/Prosecutor | \$ 32,763.75 | | \$ 32,763.75 | \$ 21,231.92 |
| Active | Fehn, Katelynn S | 5888 - Fiscal Technician III | PD-POLICE - Police/Police | \$ 31,191.84 | 698.56 | \$ 31,890.40 | \$ 30,109.78 |
| Active | Kulak, Michael | 6127 - Property Room Technician | PD-POLICE - Police/Police | \$ 30,962.82 | | \$ 30,962.82 | \$ - |
| Active | Delisle, Dylan G | 5724 - Wastewater Plant Operator | GS-WWTP OPS - General Services/Waste Water Treatment Plant Ops | \$ 27,398.00 | 3,350.99 | \$ 30,748.99 | \$ 10,681.06 |
| Active | Hilstro, Christopher E | 5744 - Licensing Coordinator | CD-BCS - Community Development/Building and Code Services | \$ 30,109.93 | | \$ 30,109.93 | \$ - |
| Active | Malfy, Christina D | 6202 - Custodian | GS-PPC - General Services/Public Properties Custodial | \$ 29,585.62 | 348.83 | \$ 29,934.45 | \$ 22,363.92 |
| Active | Foote, Nicole L | 6062 - Fiscal Technician III | GS-ADMN - General Services/Administration | \$ 29,894.86 | | \$ 29,894.86 | \$ - |
| Active | O'Keefe, Leonard F | 6201 - Community Services Aide | PD-POLICE - Police/Police | \$ 29,716.18 | | \$ 29,716.18 | \$ - |

| <u>Status</u> | <u>Employee</u> | <u>Position Title</u> | <u>Department</u> | <u>CY 2019</u> | <u>CY 2019</u> | <u>CY 2019</u> | <u>City Health</u> |
|---------------|----------------------------|-----------------------------------------|-------------------------------------------------------------------|----------------|-----------------|-----------------------|------------------------|
| | | | | <u>Regular</u> | <u>Overtime</u> | <u>Total Earnings</u> | <u>Points Provided</u> |
| Active | Coughlin, Cheri E | 6253 - Administrative Technician I | PD-POLICE - Police/Police | \$ 29,029.60 | \$ | 29,029.60 | \$ - |
| Active | Cinquina, Patricia M | 5777 - Library Assistant II | LIB - Library | \$ 28,910.26 | \$ | 28,910.26 | \$ - |
| Active | Olds, Brent C | 6206 - Custodian | GS-PPC - General Services/Public Properties Custodial | \$ 27,902.40 | 779.11 | \$ 28,681.51 | \$ 12,393.92 |
| Active | Heckman, Bradley C | 6089 - Laborer Truck Driver | GS-H/U WATER - General Services/Highways and Utilities Water | \$ 25,949.79 | 2,675.09 | \$ 28,624.88 | \$ 1,301.00 |
| Active | Pellecchia, Andrew N | 6235 - Property Room Technician | PD-POLICE - Police/Police | \$ 27,160.10 | \$ | 27,160.10 | \$ - |
| Active | Getman, Heather J | 6061 - Fiscal Technician III | GS-ADMN - General Services/Administration | \$ 25,740.81 | 269.03 | \$ 26,009.84 | \$ 29,491.92 |
| Active | Scott, Trevon D | 6213 - Recreation Specialist | REC - Parks and Recreation | \$ 24,724.86 | (151.56) | \$ 24,573.30 | \$ - |
| Active | Guilherme, Jeffrey M | 5721 - Utility Technician | GS-WWTP MAINT - General Services/Waste Water Treatmnt Plant Maint | \$ 23,407.70 | 1,049.54 | \$ 24,457.24 | \$ 9,241.06 |
| Active | Judge, Laura M | 5776 - Library Technician | LIB - Library | \$ 23,929.67 | \$ | 23,929.67 | \$ 10,681.06 |
| Active | Hamilton, Matthew C | 6015 - Firefighter/EMT | FIRE-SUPP - Fire/Suppression | \$ 21,166.18 | 2,590.12 | \$ 23,756.30 | \$ 1,301.00 |
| Active | LaCasse, Lindsay C | 5847 - Municipal CSR | FIN-TR COLL - Finance/Treasury and Collections | \$ 23,556.78 | \$ | 23,556.78 | \$ - |
| Active | Davin, Elizabeth J | 5987 - Firefighter Paramedic | FIRE-SUPP - Fire/Suppression | \$ 21,303.75 | 2,101.89 | \$ 23,405.64 | \$ 10,681.06 |
| Active | Cone, Shoshanna M | 5826 - Administrative Assistant | ASSESS - Assessing | \$ 22,294.72 | 116.37 | \$ 22,411.09 | \$ 9,241.06 |
| Active | Warnock, Kathleen M | 6139 - Administrative Specialist II | HS - Human Services | \$ 21,698.38 | \$ | 21,698.38 | \$ - |
| Active | Zanes, Jennifer R | 5824 - Appraiser | ASSESS - Assessing | \$ 21,366.10 | \$ | 21,366.10 | \$ 2,608.00 |
| Active | Benetua, Leah H | 5785 - Library Page | LIB - Library | \$ 20,735.79 | 32.20 | \$ 20,767.99 | \$ - |
| Active | Avila-Medina, Pedro B | 6227 - Building Inspector | CD-BCS - Community Development/Building and Code Services | \$ 20,477.69 | \$ | 20,477.69 | \$ 30,109.78 |
| Active | Tourangeau, Sandra A | 6067 - Fiscal Technician II | GS-ADMIN UB&M - General Services/Admin Utility Billing and Maint | \$ 20,267.25 | \$ | 20,267.25 | \$ - |
| Active | Glas-Pellegrini, Barbara J | 5782 - Library Page | LIB - Library | \$ 20,224.71 | \$ | 20,224.71 | \$ - |
| Active | Parent, Timothy A | 6195 - Maintenance Technician | GS-WWTP MAINT - General Services/Waste Water Treatmnt Plant Maint | \$ 19,279.42 | 812.89 | \$ 20,092.31 | \$ 10,681.06 |
| Active | Roy, Jennipher K | 5689 - Custodian | GS-PPC - General Services/Public Properties Custodial | \$ 19,288.02 | 228.81 | \$ 19,516.83 | \$ 30,109.78 |
| Active | Earle, Samuel W | 6086 - Equipment Operator II | GS-H/U WATER - General Services/Highways and Utilities Water | \$ 17,795.40 | 1,540.85 | \$ 19,336.25 | \$ 13,120.06 |
| Active | Chaput, Donald A | 5712 - Custodian | GS-PPC - General Services/Public Properties Custodial | \$ 18,868.38 | \$ | 18,868.38 | \$ - |
| Active | Myers, Lorraine P | 5783 - Library Page | LIB - Library | \$ 18,717.10 | \$ | 18,717.10 | \$ - |
| Active | Heartz, Alayna R | 5773 - Library Technician | LIB - Library | \$ 18,706.58 | \$ | 18,706.58 | \$ - |
| Active | Rizzi, Phillip M | CPD OFF G8 01 | PD-POLICE - Police/Police | \$ 18,658.00 | \$ | 18,658.00 | \$ 10,681.06 |
| Active | Kosa, Michael A | CPD OFF G8 01 | PD-POLICE - Police/Police | \$ 18,658.00 | \$ | 18,658.00 | \$ 28,355.00 |
| Active | Hugo, Victor N | CPD OFF G8 01 | PD-POLICE - Police/Police | \$ 18,658.00 | \$ | 18,658.00 | \$ 21,231.92 |
| Active | Rees, Thomas J | CPD OFF G8 01 | PD-POLICE - Police/Police | \$ 18,658.00 | \$ | 18,658.00 | \$ 10,681.06 |
| Active | Nudd, Alexander M | 6100 - Laborer Truck Driver | GS-H/U HWY 1 - General Services/Highways and Utilities Hwy Crew1 | \$ 17,671.68 | 524.16 | \$ 18,195.84 | \$ - |
| Active | Levesque, Cheryl M | 6199 - Fiscal Technician III | GS-ADMN - General Services/Administration | \$ 16,739.91 | \$ | 16,739.91 | \$ - |
| Active | Sanchez, Bailey M | 6212 - Recreation Specialist | REC - Parks and Recreation | \$ 16,228.78 | 200.76 | \$ 16,429.54 | \$ - |
| Active | Rodriguez, Nelda P | 5784 - Library Page | LIB - Library | \$ 15,099.56 | \$ | 15,099.56 | \$ - |
| Active | Stevens, Jennifer L | 5771 - Library Technician | LIB - Library | \$ 15,798.09 | (1,462.08) | \$ 14,336.01 | \$ - |
| Active | Smith, Matthew H | 6084 - Pavement Marking Signage Tech | GS-H/U HWY 1 - General Services/Highways and Utilities Hwy Crew1 | \$ 11,091.93 | 2,747.42 | \$ 13,839.35 | \$ 10,681.06 |
| Active | Peters, Michael J | 5698 - Fleet Maintenance Technician | GS-VM SHOP - General Services/Vehicle Maintenance Shop | \$ 10,416.15 | 2,284.11 | \$ 12,700.26 | \$ 12,393.92 |
| Active | Farenwald, Tucker J | 6129 - Maintenance Technician | GS-PPM - General Services/Public Properties Maintenance | \$ 11,440.00 | 346.50 | \$ 11,786.50 | \$ 3,740.00 |
| Active | Brown, Darren K | 6096 - Laborer Truck Driver | GS-H/U HWY 2 - General Services/Highways and Utilities Hwy Crew2 | \$ 9,730.12 | 1,824.43 | \$ 11,554.55 | \$ 30,109.78 |
| Active | Lavoie, Ethan A | 6210 - Maintenance-Operations Flex Tech | GS-ADMN - General Services/Administration | \$ 9,859.20 | 924.30 | \$ 10,783.50 | \$ 1,301.00 |
| Active | Verdone, Joyce M | 5780 - Library Assistant II | LIB - Library | \$ 10,044.68 | \$ | 10,044.68 | \$ - |
| Active | Fairchild, Frederic P | 6226 - Permit Technician | CD-BCS - Community Development/Building and Code Services | \$ 9,983.80 | \$ | 9,983.80 | \$ - |
| Active | Costello, Dean T | 5725 - Wastewater Plant Operator | GS-WWTP OPS - General Services/Waste Water Treatment Plant Ops | \$ 9,504.00 | 420.75 | \$ 9,924.75 | \$ 1,301.00 |
| Active | Brannan, Thomas J | 6095 - Laborer Truck Driver | GS-H/U HWY 2 - General Services/Highways and Utilities Hwy Crew2 | \$ 8,187.56 | 1,605.22 | \$ 9,792.78 | \$ 30,109.78 |
| Active | Newton, George W | 5741 - Electrical Inspector | CD-BCS - Community Development/Building and Code Services | \$ 8,873.60 | \$ | 8,873.60 | \$ 21,231.92 |
| Active | Muccio, Patricia A | 5779 - Library Assistant II | LIB - Library | \$ 8,843.19 | \$ | 8,843.19 | \$ - |
| Active | Grayson, Avery C | 6133 - Custodian | REC - Parks and Recreation | \$ 8,608.91 | \$ | 8,608.91 | \$ - |
| Active | Bruno, Douglas T | 6216 - Guest Services Associate | REC - Parks and Recreation | \$ 7,864.23 | \$ | 7,864.23 | \$ - |
| Active | Landcastle, Michelle C | 5781 - Library Page | LIB - Library | \$ 7,620.72 | \$ | 7,620.72 | \$ - |
| Active | Ramsey, Christopher E Jr | 6063 - Meter Technician | GS-ADMIN UB&M - General Services/Admin Utility Billing and Maint | \$ 6,825.94 | 650.52 | \$ 7,476.46 | \$ 30,109.78 |
| Active | Beaudette, Laura G | 6221 - Library Technician | LIB - Library | \$ 7,109.70 | \$ | 7,109.70 | \$ - |

| <u>Status</u> | <u>Employee</u> | <u>Position Title</u> | <u>Department</u> | CY 2019 | CY 2019 | CY 2019 | City Health |
|---------------|------------------------|----------------------------------------|-------------------------------------------------------------------|----------------|-----------------|-----------------------|------------------------|
| | | | | <u>Regular</u> | <u>Overtime</u> | <u>Total Earnings</u> | <u>Points Provided</u> |
| Active | Philibotte, David L | 6168 - Custodian | GS-PPC - General Services/Public Properties Custodial | \$ 6,651.64 | \$ | 6,651.64 | \$ - |
| Active | Roukey, Lori J | 6222 - Library Technician | LIB - Library | \$ 6,435.19 | \$ | 6,435.19 | \$ - |
| Active | Christie, Angela M | 6244 - Parking Enforcement Officer | PD-PRKNG - Police/Parking | \$ 5,558.40 | 618.81 | 6,177.21 | \$ 9,950.00 |
| Active | Garey, Kenneth A | 5690 - Custodian | GS-PPC - General Services/Public Properties Custodial | \$ 6,142.42 | \$ | 6,142.42 | \$ - |
| Active | Normand, Parker J | 6098 - Laborer Truck Driver | GS-H/U SEWER - General Services/Highways and Utilities Sewer | \$ 5,660.03 | 318.39 | 5,978.42 | \$ - |
| Active | Martinen, Abbygale S | 6220 - Guest Services Associate | REC - Parks and Recreation | \$ 5,674.50 | 165.48 | 5,839.98 | \$ - |
| Active | Holman, Jennifer L | 6052 - Fire Dispatcher | FIRE-COMM - Fire/Communications | \$ 5,750.50 | \$ | 5,750.50 | \$ 10,681.06 |
| Active | Douglas, Angelina M | 6214 - Custodian | REC - Parks and Recreation | \$ 5,597.79 | \$ | 5,597.79 | \$ - |
| Active | Rider, Emily S | 6219 - Guest Services Associate | REC - Parks and Recreation | \$ 5,543.86 | \$ | 5,543.86 | \$ - |
| Active | Cornwell, Amy K | 6180 - Library Technician | LIB - Library | \$ 5,541.92 | \$ | 5,541.92 | \$ - |
| Active | Bukowski, Rebecca | 6126 - Senior Citizen Coordinator | REC - Parks and Recreation | \$ 5,356.84 | \$ | 5,356.84 | \$ - |
| Active | Whiting, Tara L | 6240 - Guest Services Associate | REC - Parks and Recreation | \$ 5,326.88 | \$ | 5,326.88 | \$ - |
| Active | Testa, Joseph R | 6225 - Permit Technician | CD-BCS - Community Development/Building and Code Services | \$ 4,978.40 | \$ | 4,978.40 | \$ - |
| Active | Sartorelli, Sarah A | 6217 - Guest Services Associate | REC - Parks and Recreation | \$ 4,496.75 | \$ | 4,496.75 | \$ - |
| Active | Walsh, Dustin J | 6215 - Guest Services Associate | REC - Parks and Recreation | \$ 4,435.26 | \$ | 4,435.26 | \$ - |
| Active | Hill, Karen M | 5751 - Traffic Engineer | CD-ES - Community Development/Engineering Services | \$ 4,269.60 | \$ | 4,269.60 | \$ 11,988.06 |
| Active | Brown, Kathy E | 5778 - Library Assistant II | LIB - Library | \$ 4,233.14 | \$ | 4,233.14 | \$ - |
| Active | Wright, Tammy M | 5854 - Administrative Technician II | CLERK - City Clerk | \$ 3,824.00 | 71.70 | 3,895.70 | \$ 2,608.00 |
| Active | Nadeau, Robert J | 5740 - Code Inspector | CD-BCS - Community Development/Building and Code Services | \$ 3,753.00 | \$ | 3,753.00 | \$ - |
| Active | Follansbee, Jeffrey S | 6241 - Guest Services Associate | REC - Parks and Recreation | \$ 3,070.86 | \$ | 3,070.86 | \$ - |
| Active | Linares, Brian W | 6218 - Guest Services Associate | REC - Parks and Recreation | \$ 2,982.15 | \$ | 2,982.15 | \$ - |
| Active | Sonia-Bolduc, Aidan M | 6255 - Library Page | LIB - Library | \$ 2,427.24 | \$ | 2,427.24 | \$ - |
| Active | Poliquin, Jessica C | 6245 - Parking Enforcement Officer | PD-PRKNG - Police/Parking | \$ 1,389.60 | \$ | 1,389.60 | \$ 13,120.06 |
| Active | Hanley, Grace S | 6151 - Library Page | LIB - Library | \$ 983.10 | \$ | 983.10 | \$ - |
| Active | Sharma, Srijana | 6132 - Custodian | REC - Parks and Recreation | \$ 135.60 | \$ | 135.60 | \$ - |
| Inactive | Ford, Sean K | CPD LT B (+20) G13 09 | PD-POLICE - Police/Police | \$ 130,525.86 | 30,378.16 | 160,904.02 | \$ - |
| Inactive | Mitchell, Keith G | 5889 - Deputy Police Chief | PD-POLICE - Police/Police | \$ 147,555.20 | 1,023.12 | 148,578.32 | \$ - |
| Inactive | Casey, Cori J | CPD LT B (+20) G13 10E | PD-POLICE - Police/Police | \$ 123,494.21 | 20,170.02 | 143,664.23 | \$ - |
| Inactive | Andrus, Daniel L | 5955 - Fire Chief | FIRE-ADMN - Fire/Administration | \$ 127,580.00 | \$ | 127,580.00 | \$ 30,109.78 |
| Inactive | Neforas, Thomas | 6197 - Lab Operations Manager | GS-WWTP OPS - General Services/Waste Water Treatment Plant Ops | \$ 103,433.30 | \$ | 103,433.30 | \$ - |
| Inactive | Begin, Kristopher | CPD OFF G8 06 | PD-POLICE - Police/Police | \$ 70,040.54 | 33,119.04 | 103,159.58 | \$ - |
| Inactive | DeAngelis, Chris A | CPD OFF YS G8 06B | PD-POLICE - Police/Police | \$ 96,314.40 | 2,930.43 | 99,244.83 | \$ - |
| Inactive | Brodeur, Daniel A | 5718 - Utility Electrician | GS-WWTP MAINT - General Services/Waste Water Treatmnt Plant Maint | \$ 83,632.72 | 2,113.68 | 85,746.40 | \$ - |
| Inactive | Stauffacher, Pamela A | 5790 - Childrens Branch Services Mgr | LIB - Library | \$ 85,549.24 | \$ | 85,549.24 | \$ - |
| Inactive | Hall, Jan | 6072 - Road Crew Supervisor | GS-H/U HWY 4 - General Services/Highways and Utilities Hwy Crew4 | \$ 76,050.74 | 9,396.78 | 85,447.52 | \$ - |
| Inactive | Wright, Thomas J | 6109 - Field Maintenance Spec | REC-GM Parks - Parks and Recreation/Grounds Maintenance Parks | \$ 67,172.39 | 15,876.34 | 83,048.73 | \$ - |
| Inactive | Kotsekou, Alexander N | 5708 - Water Treatment Plant Operator | GS-WTP OPS - General Services/Water Treatment Plant Operations | \$ 68,505.21 | 7,855.35 | 76,360.56 | \$ - |
| Inactive | Schulze, Nicole I | 6153 - Adult Srvcs and Outreach Crdntr | LIB - Library | \$ 70,774.06 | \$ | 70,774.06 | \$ - |
| Inactive | Carroll, William C | CPD OFF G8 06E | PD-POLICE - Police/Police | \$ 64,592.51 | 4,718.43 | 69,310.94 | \$ - |
| Inactive | Gaudette, Esaundra L | 5842 - Deputy Tax Collector Treasurer | FIN-TR COLL - Finance/Treasury and Collections | \$ 65,654.61 | \$ | 65,654.61 | \$ - |
| Inactive | Penna, Karen M | 5881 - Police Dispatcher | PD-POLICE - Police/Police | \$ 58,656.64 | 4,163.42 | 62,820.06 | \$ - |
| Inactive | Billingham, Craig W | 5741 - Electrical Inspector | CD-BCS - Community Development/Building and Code Services | \$ 61,329.67 | \$ | 61,329.67 | \$ - |
| Inactive | Santa, Michael M | 5737 - Code Administrator | CD-BCS - Community Development/Building and Code Services | \$ 60,955.96 | \$ | 60,955.96 | \$ - |
| Inactive | Goggin, Brian T | CPD OFF G08 02 | PD-POLICE - Police/Police | \$ 55,803.68 | 4,822.31 | 60,625.99 | \$ - |
| Inactive | Tellifson, Richard L | CPD OFF G8 06B | PD-POLICE - Police/Police | \$ 56,235.54 | 87.87 | 56,323.41 | \$ - |
| Inactive | DiGeronimo, Paul R | 5993 - Firefighter Paramedic | FIRE-SUPP - Fire/Suppression | \$ 49,053.92 | 4,945.92 | 53,999.84 | \$ - |
| Inactive | Saltmarsh, Brian D | 5960 - Battalion Chief | FIRE-SUPP - Fire/Suppression | \$ 52,777.58 | 966.83 | 53,744.41 | \$ - |
| Inactive | Mack, Robert J | 5751 - Traffic Engineer | CD-ES - Community Development/Engineering Services | \$ 52,997.94 | \$ | 52,997.94 | \$ - |
| Inactive | Jennings, Malcolm R | 6080 - Maintenance Technician | GS-H/U SEWER - General Services/Highways and Utilities Sewer | \$ 50,313.60 | 2,231.86 | 52,545.46 | \$ - |
| Inactive | Jacques, Christopher F | 5805 - Grounds Division Superintendent | REC - Parks and Recreation | \$ 46,242.01 | \$ | 46,242.01 | \$ - |

| <u>Status</u> | <u>Employee</u> | <u>Position Title</u> | <u>Department</u> | <u>CY 2019</u> <u>Regular</u> | <u>CY 2019</u> <u>Overtime</u> | <u>CY 2019</u> <u>Total Earnings</u> | <u>City Health</u> <u>Points Provided</u> |
|---------------|----------------------------|---------------------------------------|-------------------------------------------------------------------|----------------------------------|-----------------------------------|-----------------------------------------|----------------------------------------------|
| Inactive | Sleis, Robert | 6198 - Wastewater Crew Leader | GS-WWTP OPS - General Services/Waste Water Treatment Plant Ops | \$ 43,070.08 | 2,510.68 | \$ 45,580.76 | \$ - |
| Inactive | Farley, James R | 5994 - Firefighter Paramedic | FIRE-SUPP - Fire/Suppression | \$ 42,777.25 | 2,139.45 | \$ 44,916.70 | \$ - |
| Inactive | Garland, Paul A | 5886 - Parking Enforcement Officer | PD-PRKNG - Police/Parking | \$ 37,211.17 | 5,380.04 | \$ 42,591.21 | \$ - |
| Inactive | St Amand, Benjamin R | 5807 - Tree Maintenance Specialist | GS-H/U HWY 5 - General Services/Highways and Utilities Tree Crew | \$ 38,397.06 | 2,927.04 | \$ 41,324.10 | \$ - |
| Inactive | Smith, Tristain D | 5698 - Fleet Maintenance Technician | GS-VM SHOP - General Services/Vehicle Maintenance Shop | \$ 36,821.22 | 3,309.28 | \$ 40,130.50 | \$ - |
| Inactive | Bottomley Cannon, Margaret | 5862 - Administrative Technician II | PD-PRKNG - Police/Parking | \$ 36,238.89 | 105.03 | \$ 36,343.92 | \$ - |
| Inactive | Ebert, Jonathan T | CPD OFF G8 01 | PD-POLICE - Police/Police | \$ 35,107.60 | 1,126.52 | \$ 36,234.12 | \$ - |
| Inactive | LaBontee, Joseph R | 5740 - Code Inspector | CD-BCS - Community Development/Building and Code Services | \$ 33,825.64 | | \$ 33,825.64 | \$ - |
| Inactive | Hines, Stephanie M | 5826 - Administrative Assistant | ASSESS - Assessing | \$ 32,969.68 | | \$ 32,969.68 | \$ - |
| Inactive | Brouillet, William J | PD OFF G8 06B | PD-POLICE - Police/Police | \$ 31,140.49 | 1,254.27 | \$ 32,394.76 | \$ - |
| Inactive | Petrin, Ernest G | 5968 - Fire Captain Comm Supervisor | FIRE-COMM - Fire/Communications | \$ 30,750.79 | 433.92 | \$ 31,184.71 | \$ - |
| Inactive | Coughlin, Ian M | 6052 - Fire Dispatcher | FIRE-COMM - Fire/Communications | \$ 23,050.35 | 7,776.73 | \$ 30,827.08 | \$ - |
| Inactive | Hussey, David W | 5721 - Utility Technician | GS-WWTP MAINT - General Services/Waste Water Treatmnt Plant Maint | \$ 30,556.02 | 188.84 | \$ 30,744.86 | \$ - |
| Inactive | Cochran, Lynn M | 6185 - Fiscal Supervisor | GS-VM - General Services/Vehicle Maintenance | \$ 30,176.24 | 107.24 | \$ 30,283.48 | \$ - |
| Inactive | Homo, Frank J | 6101 - Laborer Truck Driver | GS-H/U HWY 3 - General Services/Highways and Utilities Hwy Crew3 | \$ 23,845.11 | 5,306.64 | \$ 29,151.75 | \$ - |
| Inactive | Breton, Vanessa L | 5854 - Administrative Technician II | CLERK - City Clerk | \$ 28,948.03 | 158.45 | \$ 29,106.48 | \$ - |
| Inactive | Brown, Dixie L | 5824 - Appraiser | ASSESS - Assessing | \$ 27,840.08 | | \$ 27,840.08 | \$ - |
| Inactive | MacDonald, James B | 6195 - Maintenance Technician | GS-WWTP MAINT - General Services/Waste Water Treatmnt Plant Maint | \$ 21,461.11 | 819.79 | \$ 22,280.90 | \$ - |
| Inactive | Whiteman, Nathan D | 6085 - Senior Maintenance Aide | GS-H/U WATER - General Services/Highways and Utilities Water | \$ 15,524.93 | 3,468.25 | \$ 18,993.18 | \$ - |
| Inactive | Denison, Kayla S | CPD OFF G8 01 | PD-POLICE - Police/Police | \$ 17,359.43 | 1,163.99 | \$ 18,523.42 | \$ - |
| Inactive | Fontaine, Timothy W | 5681 - Maintenance Technician | GS-PPM - General Services/Public Properties Maintenance | \$ 17,990.16 | 420.81 | \$ 18,410.97 | \$ - |
| Inactive | Blake, Eugene A | Health and Licensing Officer | CD-BCS - Community Development/Building and Code Services | \$ 18,201.46 | | \$ 18,201.46 | \$ - |
| Inactive | Golden, Jay A | 5685 - Maintenance Aide | GS-H/U DT - General Services/Highways and Utilities Downtown | \$ 18,177.44 | | \$ 18,177.44 | \$ - |
| Inactive | Simeone, Stephen R | 5724 - Wastewater Plant Operator | GS-WWTP OPS - General Services/Waste Water Treatment Plant Ops | \$ 15,139.22 | 2,035.31 | \$ 17,174.53 | \$ - |
| Inactive | Hanlon, John J | 5726 - Wastewater Plant Operator | GS-WWTP OPS - General Services/Waste Water Treatment Plant Ops | \$ 15,405.03 | 1,450.22 | \$ 16,855.25 | \$ - |
| Inactive | Abelli, Richard | 5987 - Firefighter Paramedic | FIRE-SUPP - Fire/Suppression | \$ 15,000.00 | | \$ 15,000.00 | \$ - |
| Inactive | Gilbert, Michele L | 5747 - Administrative Specialist I | CD-BCS - Community Development/Building and Code Services | \$ 13,945.86 | | \$ 13,945.86 | \$ - |
| Inactive | Leslie, Dylan W | 5726 - Wastewater Plant Operator | GS-WWTP OPS - General Services/Waste Water Treatment Plant Ops | \$ 13,024.00 | 915.75 | \$ 13,939.75 | \$ - |
| Inactive | Jacobs, Adam K | 5761 - Engineering Technician I | CD-ES - Community Development/Engineering Services | \$ 11,937.15 | | \$ 11,937.15 | \$ - |
| Inactive | Warner, Jeffrey A | 5752 - Civil Engineer Project Manager | CD-ES - Community Development/Engineering Services | \$ 11,633.19 | | \$ 11,633.19 | \$ - |
| Inactive | Schleifer, Amy B | 5765 - Librarian | LIB - Library | \$ 11,057.74 | 303.04 | \$ 11,360.78 | \$ - |
| Inactive | Blake, Erin | 5690 - Custodian | GS-PPC - General Services/Public Properties Custodial | \$ 10,647.59 | | \$ 10,647.59 | \$ - |
| Inactive | Adam, Michael A | CPD OFF G8 06 E | PD-POLICE - Police/Police | \$ 10,571.69 | | \$ 10,571.69 | \$ - |
| Inactive | Bernstein, Matthew T | 5773 - Library Technician | LIB - Library | \$ 9,010.18 | | \$ 9,010.18 | \$ - |
| Inactive | Wimsatt, Zebulon M | 6180 - Library Technician | LIB - Library | \$ 8,860.00 | | \$ 8,860.00 | \$ - |
| Inactive | Hutchins, Patricia | 6151 - Library Page | LIB - Library | \$ 8,265.27 | | \$ 8,265.27 | \$ - |
| Inactive | Desrosiers, Stacey L | 6221 - Library Technician | LIB - Library | \$ 7,678.49 | | \$ 7,678.49 | \$ - |
| Inactive | Cyr, Taylor J | CPD OFF G8 02 | PD-POLICE - Police/Police | \$ 7,285.60 | 136.61 | \$ 7,422.21 | \$ - |
| Inactive | Marquez, Benigno A | 6086 - Equipment Operator II | GS-H/U WATER - General Services/Highways and Utilities Water | \$ 5,113.82 | 2,127.78 | \$ 7,241.60 | \$ - |
| Inactive | Fox, Cynthia G | 6222 - Library Technician | LIB - Library | \$ 5,222.24 | | \$ 5,222.24 | \$ - |
| Inactive | Carter, Benjamin J | 6086 - Equipment Operator II | GS-H/U WATER - General Services/Highways and Utilities Water | \$ 4,639.68 | 64.44 | \$ 4,704.12 | \$ - |
| Inactive | Hauser, Lindsey E | 5821 - Legal Secretary | LEGAL-PROS - Legal/Prosecutor | \$ 4,110.46 | | \$ 4,110.46 | \$ - |
| Inactive | Bodell, Jon C | 6207 - Custodian | GS-PPC - General Services/Public Properties Custodial | \$ 4,092.91 | | \$ 4,092.91 | \$ - |
| Inactive | Matos-French, Christie L | 5781 - Library Page | LIB - Library | \$ 4,051.02 | | \$ 4,051.02 | \$ - |
| Inactive | White, Steven A | 5697 - Fleet Maintenance Technician | GS-VM SHOP - General Services/Vehicle Maintenance Shop | \$ 3,275.88 | | \$ 3,275.88 | \$ - |
| Inactive | Law, James E | CPD OFF G8 01 | PD-POLICE - Police/Police | \$ 3,142.40 | | \$ 3,142.40 | \$ - |
| Inactive | Wilson, Morgan A | 5787 - Library Page | LIB - Library | \$ 2,495.04 | | \$ 2,495.04 | \$ - |
| Inactive | Watt, Jane M | 6225 - Permit Technician | CD-BCS - Community Development/Building and Code Services | \$ 2,133.60 | | \$ 2,133.60 | \$ - |
| Inactive | Owen, Marjorie J | 6238 - Victim Witness Advocate | LEGAL-PROS - Legal/Prosecutor | \$ 1,754.31 | | \$ 1,754.31 | \$ - |
| Inactive | Young, Lawrence C Jr | 6077 - Equipment Operator III | GS-H/U HWY 4 - General Services/Highways and Utilities Hwy Crew4 | \$ 880.00 | 33.00 | \$ 913.00 | \$ - |

| <u>Status</u> | <u>Employee</u> | <u>Position Title</u> | <u>Department</u> | | CY 2019 | CY 2019 | CY 2019 | City Health |
|---------------|----------------------|------------------------------------|---------------------------|----|----------------|-----------------|-----------------------|------------------------|
| | | | | | <u>Regular</u> | <u>Overtime</u> | <u>Total Earnings</u> | <u>Points Provided</u> |
| Inactive | Baker, Christopher J | 6196 - Parking Enforcement Officer | PD-PRKNG - Police/Parking | \$ | 824.45 | | 824.45 | \$ - |
| Inactive | LeClair, Courtney G | 5880 - Police Dispatcher | PD-POLICE - Police/Police | \$ | 787.20 | | 787.2 | \$ - |
| Inactive | Fuller, Leann | 5826 - Administrative Assistant | ASSESS - Assessing | \$ | 587.70 | | 587.7 | \$ - |