

CITY OF CONCORD
Calendar Year 2018 Compensation
Fiscal Year 2019 City Health Points Provided

2/5/2019 9:27

<u>Status</u>	<u>Employee</u>	<u>Position Title</u>	<u>Department</u>	CY 2018		CY 2018		CY 2018		FY19
				<u>Regular</u>	<u>Overtime</u>	<u>Total Earnings</u>	<u>Points Provided</u>			
Active	Aspell, Thomas J Jr	5810 - City Manager	MGR - City Manager	\$ 196,889.21	\$ -	\$ 196,889.21	\$ 23,359.00			
Active	Brown, Sean W	5956 - Deputy Fire Chief	FIRE-ADMN - Fire/Administration	\$ 110,501.76	\$ 40,953.34	\$ 151,455.10	\$ 30,726.00			
Active	Kelleher, Derek J	5962 - Battalion Chief	FIRE-SUPP - Fire/Suppression	\$ 94,498.40	\$ 53,360.82	\$ 147,859.22	\$ 30,726.00			
Active	Baia, Carlos P	5730 - Deputy City Manager-Development	CD-ADMN - Community Development/Administration	\$ 144,276.00	\$ -	\$ 144,276.00	\$ 30,726.00			
Active	LeBrun, Brian G	5831 - Deputy City Manager - Finance	FIN-OMB - Finance/Office of Management & Budget	\$ 144,276.00	\$ -	\$ 144,276.00	\$ 20,506.00			
Active	Nault, Thomas R	5963 - Battalion Chief	FIRE-SUPP - Fire/Suppression	\$ 98,174.36	\$ 44,287.99	\$ 142,462.35	\$ 30,726.00			
Active	Robinson, Timothy P	5964 - Fire Captain	FIRE-SUPP - Fire/Suppression	\$ 90,046.80	\$ 43,136.86	\$ 133,183.66	\$ 30,726.00			
Active	Pearl, Michael D	CPD LT A (-20) G11 10E	PD-POLICE - Police/Police	\$ 99,592.22	\$ 29,860.99	\$ 129,453.21	\$ 30,726.00			
Active	Russell, Joseph T	CPD OFF G8 6M	PD-POLICE - Police/Police	\$ 73,624.85	\$ 55,760.74	\$ 129,385.59	\$ 30,726.00			
Active	Robidas, Alan D	5965 - Fire Captain	FIRE-SUPP - Fire/Suppression	\$ 86,328.69	\$ 41,297.75	\$ 127,626.44	\$ 30,726.00			
Active	Casey, Cori J	CPD LT B (+20) G13 10E	PD-POLICE - Police/Police	\$ 102,056.21	\$ 24,661.74	\$ 126,717.95	\$ 30,726.00			
Active	Andrus, Daniel L	5955 - Fire Chief	FIRE-ADMN - Fire/Administration	\$ 124,488.00	\$ -	\$ 124,488.00	\$ 30,726.00			
Active	Osgood, Bradley C	5866 - Police Chief	PD-POLICE - Police/Police	\$ 124,488.00	\$ -	\$ 124,488.00	\$ 30,726.00			
Active	Kennedy, James W	5813 - City Solicitor	LEGAL-SLCTR - Legal/Solicitor	\$ 124,488.00	\$ -	\$ 124,488.00	\$ 30,726.00			
Active	Mitchell, Keith G	5889 - Deputy Police Chief	PD-POLICE - Police/Police	\$ 115,312.00	\$ 8,912.42	\$ 124,224.42	\$ 12,593.00			
Active	Ford, Sean K	CPD LT B (+20) G13 09	PD-POLICE - Police/Police	\$ 92,597.60	\$ 31,586.75	\$ 124,184.35	\$ 30,726.00			
Active	Chesley, Earle M	6055 - General Services Director	GS-ADMN - General Services/Administration	\$ 123,888.00	\$ -	\$ 123,888.00	\$ 30,726.00			
Active	Saltmarsh, Brian D	5960 - Battalion Chief	FIRE-SUPP - Fire/Suppression	\$ 88,297.51	\$ 34,951.56	\$ 123,249.07	\$ 30,726.00			
Active	Manning, Anthony D	5961 - Battalion Chief	FIRE-SUPP - Fire/Suppression	\$ 90,254.16	\$ 32,013.23	\$ 122,267.39	\$ 3,740.00			
Active	Stone, Jeffrey G	5966 - Fire Captain	FIRE-SUPP - Fire/Suppression	\$ 91,220.08	\$ 30,983.18	\$ 122,203.26	\$ 30,726.00			
Active	King, Timothy F	CPD SGT A (<20) G11 10E	PD-POLICE - Police/Police	\$ 86,160.14	\$ 36,021.02	\$ 122,181.16	\$ 21,666.00			
Active	Guarino, Michael A	CPD LT B (+20) G13 10E	PD-POLICE - Police/Police	\$ 101,952.53	\$ 18,290.96	\$ 120,243.49	\$ 30,726.00			
Active	McIntire, Aaron M	6186 - Deputy Fire Chief	FIRE-ADMN - Fire/Administration	\$ 109,476.16	\$ 10,245.96	\$ 119,722.12	\$ 28,935.00			
Active	Martel, Steven L	CPD OFF G8 06M	PD-POLICE - Police/Police	\$ 73,406.97	\$ 44,223.06	\$ 117,630.03	\$ 30,726.00			
Active	Walsh, Matthew R	5811 - Dir Redev Dwtwn Serv Spec Prjs	MGR - City Manager	\$ 116,112.00	\$ -	\$ 116,112.00	\$ 10,900.00			
Active	Connolly, Tracy A	5815 - City Prosecutor	LEGAL-PROS - Legal/Prosecutor	\$ 115,612.00	\$ -	\$ 115,612.00	\$ 2,608.00			
Active	Taylor, Gregory S	5890 - Deputy Police Chief	PD-POLICE - Police/Police	\$ 115,612.00	\$ -	\$ 115,612.00	\$ 30,726.00			
Active	Graff, Katherine A	5832 - Assistant Finance Director	FIN-CTRL - Finance/Accounting	\$ 115,612.00	\$ -	\$ 115,612.00	\$ 30,726.00			
Active	Drouse, Edward A	5849 - Information Technology Director	IT - Information Technology	\$ 115,612.00	\$ -	\$ 115,612.00	\$ 30,726.00			
Active	Johnston, Jennifer E	5828 - HR and Labor Relations Director	HR - Human Resources	\$ 115,612.00	\$ -	\$ 115,612.00	\$ 30,726.00			
Active	Temchack, Kathryn H	5822 - Director Real Estate Assessments	ASSESS - Assessing	\$ 115,012.00	\$ -	\$ 115,012.00	\$ 21,666.00			
Active	Wollert, Richard Jr	6187 - Fire Alarm - Traffic Supt.	FIRE-FA TRAFF - Fire/Fire Alarm Traffic	\$ 81,944.40	\$ 32,637.93	\$ 114,582.33	\$ 21,666.00			
Active	Bonenfant, Janice L	5856 - City Clerk	CLERK - City Clerk	\$ 114,161.20	\$ -	\$ 114,161.20	\$ 3,740.00			
Active	Ruane, Danielle L	5814 - Deputy City Solicitor	LEGAL-SLCTR - Legal/Solicitor	\$ 114,161.20	\$ -	\$ 114,161.20	\$ 21,666.00			
Active	Thomas, John G	CPD LT B (+20) G13 10E	PD-POLICE - Police/Police	\$ 98,396.53	\$ 13,274.51	\$ 111,671.04	\$ 30,726.00			
Active	Gill, David B	5788 - Parks & Recreation Director	REC - Parks and Recreation	\$ 111,392.80	\$ -	\$ 111,392.80	\$ 30,726.00			
Active	Levesque, Craig W	CPD OFF G8 06M	PD-POLICE - Police/Police	\$ 73,732.36	\$ 37,606.15	\$ 111,338.51	\$ 3,740.00			
Active	Mulholland, Keith J	5971 - Fire Lieutenant - Paramedic	FIRE-SUPP - Fire/Suppression	\$ 86,599.80	\$ 24,126.03	\$ 110,725.83	\$ 30,726.00			
Active	Pfefferle, Melissa J	CPD OFF G8 6M	PD-POLICE - Police/Police	\$ 74,290.59	\$ 34,331.53	\$ 108,622.12	\$ 22,798.00			
Active	Hoadley, Jeffrey K	6056 - Deputy General Services Director	GS-ADMN - General Services/Administration	\$ 108,403.60	\$ -	\$ 108,403.60	\$ 3,740.00			
Active	Buelte, Robert W	CPD SGT B (+20) G11 08	PD-POLICE - Police/Police	\$ 77,980.00	\$ 30,245.51	\$ 108,225.51	\$ 30,726.00			
Active	Santa, Michael M	5737 - Code Administrator	CD-BCS - Community Development/Building and Code Services	\$ 107,438.40	\$ -	\$ 107,438.40	\$ 21,666.00			
Active	Pitta, Joseph J	CPD SGT B (+20) G11 10	PD-POLICE - Police/Police	\$ 84,368.00	\$ 22,612.01	\$ 106,980.01	\$ 30,726.00			
Active	McManus, Robert J	5833 - Director OMB	FIN-OMB - Finance/Office of Management & Budget	\$ 106,838.40	\$ -	\$ 106,838.40	\$ 30,726.00			
Active	Pegg, Suzanne	6178 - Economic Development Director	CD-ADMN - Community Development/Administration	\$ 106,084.80	\$ -	\$ 106,084.80	\$ 12,207.00			
Active	McGonagle, Marc P	CPD SGT A (<20) Step 10E	PD-POLICE - Police/Police	\$ 87,202.18	\$ 18,220.95	\$ 105,423.13	\$ 3,740.00			

<u>Status</u>	<u>Employee</u>	<u>Position Title</u>	<u>Department</u>	CY 2018		CY 2018		CY 2018		FY19
				<u>Regular</u>		<u>Overtime</u>		<u>Total Earnings</u>	<u>Points Provided</u>	City Health
Active	Fabian, Andrew T	5764 - Library Director	LIB - Library	\$ 103,503.60	\$ -	\$ -	\$ -	\$ 103,503.60	\$ -	10,900.00
Active	Smagula, Steven R	CPD LT B (+20) G13 10E	PD-POLICE - Police/Police	\$ 98,396.53	\$ 4,809.26	\$ -	\$ -	\$ 103,205.79	\$ -	3,740.00
Active	Fisher, Daniel L	6160 - Fire Lieutenant	FIRE-SUPP - Fire/Suppression	\$ 76,970.55	\$ 24,102.60	\$ -	\$ -	\$ 101,073.15	\$ -	30,726.00
Active	Martel, Derek J	5978 - Fire Lieutenant	FIRE-SUPP - Fire/Suppression	\$ 83,092.36	\$ 17,697.37	\$ -	\$ -	\$ 100,789.73	\$ -	30,726.00
Active	Mitchell, Benjamin M	CPD OFF CID G8 06 E	PD-POLICE - Police/Police	\$ 70,920.12	\$ 29,521.86	\$ -	\$ -	\$ 100,441.98	\$ -	21,666.00
Active	Pawlowski, Michael D	5976 - Fire Lieutenant	FIRE-SUPP - Fire/Suppression	\$ 75,050.16	\$ 24,513.64	\$ -	\$ -	\$ 99,563.80	\$ -	30,726.00
Active	Dolloff, Christopher M	5975 - Fire Lieutenant	FIRE-SUPP - Fire/Suppression	\$ 74,658.60	\$ 24,886.04	\$ -	\$ -	\$ 99,544.64	\$ -	28,935.00
Active	DeWitt, Merle R II	5977 - Fire Lieutenant	FIRE-SUPP - Fire/Suppression	\$ 82,224.64	\$ 17,314.83	\$ -	\$ -	\$ 99,539.47	\$ -	30,726.00
Active	Boyd, Ranee L	CPD LT B (+20) G13 08	PD-POLICE - Police/Police	\$ 95,062.57	\$ 3,296.57	\$ -	\$ -	\$ 98,359.14	\$ -	10,900.00
Active	Casey, Matthew J	CPD SGT A (<20) G11 08	PD-POLICE - Police/Police	\$ 78,422.63	\$ 19,880.69	\$ -	\$ -	\$ 98,303.32	\$ -	30,726.00
Active	Major, James D	6068 - HU Division Superintendent	GS-ADMN - General Services/Administration	\$ 97,858.55	\$ -	\$ -	\$ -	\$ 97,858.55	\$ -	30,726.00
Active	Philippon, Marco	5703 - Water Treatment Plant Supt.	GS-WTP OPS - General Services/Water Treatment Plant Operations	\$ 97,858.40	\$ -	\$ -	\$ -	\$ 97,858.40	\$ -	3,740.00
Active	Ackerson, Robert L	5988 - Firefighter Paramedic	FIRE-SUPP - Fire/Suppression	\$ 76,351.36	\$ 20,440.49	\$ -	\$ -	\$ 96,791.85	\$ -	3,740.00
Active	Drukker, Martha L	5750 - Associate Engineer	CD-ES - Community Development/Engineering Services	\$ 96,758.42	\$ -	\$ -	\$ -	\$ 96,758.42	\$ -	12,207.00
Active	Mack, Robert J	5751 - Traffic Engineer	CD-ES - Community Development/Engineering Services	\$ 96,758.41	\$ -	\$ -	\$ -	\$ 96,758.41	\$ -	21,666.00
Active	Jacques, Christopher F	5805 - Grounds Division Superintendent	REC - Parks and Recreation	\$ 96,758.40	\$ -	\$ -	\$ -	\$ 96,758.40	\$ -	13,339.00
Active	Dumas, David A	5967 - Fire Captain	FIRE-SUPP - Fire/Suppression	\$ 89,072.28	\$ 7,000.74	\$ -	\$ -	\$ 96,073.02	\$ -	30,726.00
Active	Hassapes, Mark N	CPD OFF G8 06B	PD-POLICE - Police/Police	\$ 70,986.61	\$ 25,084.88	\$ -	\$ -	\$ 96,071.49	\$ -	30,726.00
Active	Burgess, Jay C	6106 - Public Properties Superintendent	GS-PP - General Services/Public Properties	\$ 95,545.68	\$ -	\$ -	\$ -	\$ 95,545.68	\$ -	30,726.00
Active	Cregg, Brian J	CPD OFF G8 06M	PD-POLICE - Police/Police	\$ 74,466.64	\$ 21,076.27	\$ -	\$ -	\$ 95,542.91	\$ -	30,726.00
Active	DiGeronimo, Paul R	5993 - Firefighter Paramedic	FIRE-SUPP - Fire/Suppression	\$ 76,364.26	\$ 17,646.02	\$ -	\$ -	\$ 94,010.28	\$ -	30,726.00
Active	Halvorsen, Paul A	5818 - Assistant City Prosecutor	LEGAL-PROS - Legal/Prosecutor	\$ 93,223.60	\$ -	\$ -	\$ -	\$ 93,223.60	\$ -	2,608.00
Active	McAuliffe, John	5982 - Fire Lieutenant	FIRE-SUPP - Fire/Suppression	\$ 82,224.64	\$ 9,891.57	\$ -	\$ -	\$ 92,116.21	\$ -	30,726.00
Active	Lovejoy, Christian A	CPD OFF G8 06E	PD-POLICE - Police/Police	\$ 70,928.52	\$ 21,121.71	\$ -	\$ -	\$ 92,050.23	\$ -	10,900.00
Active	Emis-Williams, Karen O	5794 - Human Services Director	HS - Human Services	\$ 91,562.80	\$ -	\$ -	\$ -	\$ 91,562.80	\$ -	30,726.00
Active	Ofrias, Patrick J	CPD OFF G8 05	PD-POLICE - Police/Police	\$ 62,633.80	\$ 28,893.21	\$ -	\$ -	\$ 91,527.01	\$ -	10,900.00
Active	Endres, Steven	5817 - Assistant City Prosecutor	LEGAL-PROS - Legal/Prosecutor	\$ 90,962.80	\$ -	\$ -	\$ -	\$ 90,962.80	\$ -	21,666.00
Active	Cassidy, Michael D	CPD OFF CID G8 06B	PD-POLICE - Police/Police	\$ 74,139.23	\$ 16,665.25	\$ -	\$ -	\$ 90,804.48	\$ -	29,681.00
Active	Womersley, Brian P	CPD OFF CID G8 06E	PD-POLICE - Police/Police	\$ 69,629.07	\$ 21,100.44	\$ -	\$ -	\$ 90,729.51	\$ -	30,726.00
Active	Pepin, Michael T	5999 - Firefighter Paramedic	FIRE-SUPP - Fire/Suppression	\$ 76,351.36	\$ 14,008.07	\$ -	\$ -	\$ 90,359.43	\$ -	30,726.00
Active	Lund, Christian	5985 - Fire Lieutenant	FIRE-SUPP - Fire/Suppression	\$ 71,265.40	\$ 19,090.60	\$ -	\$ -	\$ 90,356.00	\$ -	10,900.00
Active	Spaulding, Laura C	CPD OFF G8 06M	PD-POLICE - Police/Police	\$ 71,767.33	\$ 18,568.65	\$ -	\$ -	\$ 90,335.98	\$ -	30,726.00
Active	Wroblewski, Charles M	CPD SGT A (<20) G11 09	PD-POLICE - Police/Police	\$ 79,662.00	\$ 10,045.06	\$ -	\$ -	\$ 89,707.06	\$ -	10,900.00
Active	Schottler, Jeffrey M	6001 - Firefighter Paramedic	FIRE-SUPP - Fire/Suppression	\$ 76,834.96	\$ 12,812.28	\$ -	\$ -	\$ 89,647.24	\$ -	30,726.00
Active	Johnson, Christopher S	5984 - Fire Lieutenant	FIRE-SUPP - Fire/Suppression	\$ 74,607.17	\$ 14,992.22	\$ -	\$ -	\$ 89,599.39	\$ -	30,726.00
Active	Mulleavey, Joseph E	5715 - Wastewater Maint Supervisor	GS-WWTP MAINT - General Services/Waste Water Treatmnt Plant Maint	\$ 76,082.46	\$ 13,460.23	\$ -	\$ -	\$ 89,542.69	\$ -	30,726.00
Active	Cedarholm, David	5748 - City Engineer	CD-ES - Community Development/Engineering Services	\$ 89,445.20	\$ -	\$ -	\$ -	\$ 89,445.20	\$ -	30,726.00
Active	Lankhorst, Matthew D	CPD OFF G8 06M	PD-POLICE - Police/Police	\$ 70,853.13	\$ 18,273.89	\$ -	\$ -	\$ 89,127.02	\$ -	30,726.00
Active	Bardwell, Jeffrey R	6107 - Arena Properties Manager	GS-PPA - General Services/Public Properties Arena	\$ 88,774.40	\$ -	\$ -	\$ -	\$ 88,774.40	\$ -	30,726.00
Active	Sirois, Paul J	6188 - Fire Marshal	FIRE-FPREV - Fire/Fire Prevention	\$ 80,566.80	\$ 8,203.43	\$ -	\$ -	\$ 88,770.23	\$ -	28,935.00
Active	Moulton, Barrett J	CPD LT A (<20) G13 06	PD-POLICE - Police/Police	\$ 80,565.44	\$ 8,096.32	\$ -	\$ -	\$ 88,661.76	\$ -	3,740.00
Active	Hebert, Mark R	5980 - Fire Lieutenant	FIRE-SUPP - Fire/Suppression	\$ 80,455.94	\$ 7,904.93	\$ -	\$ -	\$ 88,360.87	\$ -	30,726.00
Active	McCoy, Daniel G	5755 - Senior Engineering Technician	CD-ES - Community Development/Engineering Services	\$ 74,648.28	\$ 13,660.97	\$ -	\$ -	\$ 88,309.25	\$ -	30,726.00
Active	Walker, Craig E	5739 - Zoning Administrator	CD-BCS - Community Development/Building and Code Services	\$ 88,274.40	\$ -	\$ -	\$ -	\$ 88,274.40	\$ -	21,666.00
Active	Neforas, Thomas	6197 - Lab Operations Manager	GS-WWTP OPS - General Services/Waste Water Treatment Plant Ops	\$ 88,224.40	\$ -	\$ -	\$ -	\$ 88,224.40	\$ -	10,900.00
Active	Currier, David M	6017 - Firefighter/EMT	FIRE-SUPP - Fire/Suppression	\$ 69,165.44	\$ 19,000.06	\$ -	\$ -	\$ 88,165.50	\$ -	30,726.00
Active	Clark, Adam	6209 - Administration Division Manager	GS-ADMN - General Services/Administration	\$ 87,798.40	\$ -	\$ -	\$ -	\$ 87,798.40	\$ -	30,095.00
Active	Zhou, Yingchun	5753 - GIS Coordinator	CD-ES - Community Development/Engineering Services	\$ 87,674.41	\$ -	\$ -	\$ -	\$ 87,674.41	\$ -	3,740.00
Active	Chase, Bernard S	5806 - Golf Course Manager	REC - Parks and Recreation	\$ 87,674.40	\$ -	\$ -	\$ -	\$ 87,674.40	\$ -	21,666.00
Active	Gendron, Paul E	5734 - City Surveyor	CD-ES - Community Development/Engineering Services	\$ 87,674.40	\$ -	\$ -	\$ -	\$ 87,674.40	\$ -	30,726.00
Active	Cole, Matthew I	5991 - Firefighter Paramedic	FIRE-SUPP - Fire/Suppression	\$ 77,006.16	\$ 10,340.49	\$ -	\$ -	\$ 87,346.65	\$ -	21,666.00

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Active	Shank, Heather R	5732 - City Planner	CD-CP - Community Development/Community Planning	\$ 87,166.80	\$ -	\$ -	\$ -	\$ 87,166.80	\$ -	21,666.00
Active	Farley, James R	5994 - Firefighter Paramedic	FIRE-SUPP - Fire/Suppression	\$ 75,747.28	\$ 11,132.33	\$ -	\$ -	\$ 86,879.61	\$ -	3,740.00
Active	Alexander, Donna M	6208 - Assistant Admin Division Manager	GS-ADMN - General Services/Administration	\$ 86,269.20	\$ -	\$ -	\$ -	\$ 86,269.20	\$ -	30,726.00
Active	Dexter, Dana J	CPD OFF G8 06M	PD-POLICE - Police/Police	\$ 73,717.86	\$ 11,739.19	\$ -	\$ -	\$ 85,457.05	\$ -	21,666.00
Active	McBride, John J	5998 - Firefighter Paramedic	FIRE-SUPP - Fire/Suppression	\$ 76,351.36	\$ 8,986.99	\$ -	\$ -	\$ 85,338.35	\$ -	20,506.00
Active	Begin, Kristopher	CPD OFF G8 06	PD-POLICE - Police/Police	\$ 65,843.74	\$ 19,369.77	\$ -	\$ -	\$ 85,213.51	\$ -	10,900.00
Active	Fanjoy, Scott J	CPD OFF G8 06M	PD-POLICE - Police/Police	\$ 73,624.85	\$ 11,561.62	\$ -	\$ -	\$ 85,186.47	\$ -	28,935.00
Active	Chaput, Joseph L	CPD OFF CID G8 06M	PD-POLICE - Police/Police	\$ 69,955.20	\$ 14,740.52	\$ -	\$ -	\$ 84,695.72	\$ -	30,726.00
Active	Yerkes, Thomas W	CPD SGT A (<20) G11 08	PD-POLICE - Police/Police	\$ 74,915.01	\$ 9,285.97	\$ -	\$ -	\$ 84,200.98	\$ -	30,726.00
Active	Anderson, Bryant A	5749 - Associate Engineer	CD-ES - Community Development/Engineering Services	\$ 83,978.60	\$ -	\$ -	\$ -	\$ 83,978.60	\$ -	30,726.00
Active	Demers, Robert A	5717 - Sewer System Supervisor	GS-H/U SEWER - General Services/Highways and Utilities Sewer	\$ 72,981.60	\$ 10,972.31	\$ -	\$ -	\$ 83,953.91	\$ -	21,666.00
Active	Otterson, Kristopher	5981 - Fire Lieutenant	FIRE-SUPP - Fire/Suppression	\$ 72,894.26	\$ 11,006.67	\$ -	\$ -	\$ 83,900.93	\$ -	30,726.00
Active	Croft, Bryan D	CPD OFF CID G8 06M	PD-POLICE - Police/Police	\$ 67,599.20	\$ 15,986.40	\$ -	\$ -	\$ 83,585.60	\$ -	12,207.00
Active	Harpell, Donald C	6002 - Firefighter Paramedic	FIRE-SUPP - Fire/Suppression	\$ 76,929.98	\$ 5,862.01	\$ -	\$ -	\$ 82,791.99	\$ -	30,726.00
Active	Driscoll, Daniel C	5713 - Wastewater Treatment Plant Super	GS-ADMN - General Services/Administration	\$ 82,606.80	\$ -	\$ -	\$ -	\$ 82,606.80	\$ -	3,740.00
Active	Smullen, Jonathan R	6200 - Assistant IT Director	IT - Information Technology	\$ 82,568.80	\$ -	\$ -	\$ -	\$ 82,568.80	\$ -	21,666.00
Active	Bose, Mathew W	6192 - Asst Lib Dir and Tech Sevr Mgr	LIB - Library	\$ 82,379.60	\$ -	\$ -	\$ -	\$ 82,379.60	\$ -	30,726.00
Active	Brouillet, William J	CPD OFF G8 06B	PD-POLICE - Police/Police	\$ 72,298.05	\$ 9,669.80	\$ -	\$ -	\$ 81,967.85	\$ -	3,740.00
Active	Murray, Nicole A	CPD OFF G8 06M - YS	PD-POLICE - Police/Police	\$ 72,056.21	\$ 9,895.79	\$ -	\$ -	\$ 81,952.00	\$ -	10,900.00
Active	Carrroll, William C	CPD OFF G8 06E	PD-POLICE - Police/Police	\$ 73,396.50	\$ 8,494.34	\$ -	\$ -	\$ 81,890.84	\$ -	10,900.00
Active	Bickers, Daniel R	6011 - Firefighter/EMT	FIRE-SUPP - Fire/Suppression	\$ 69,170.06	\$ 12,437.14	\$ -	\$ -	\$ 81,607.20	\$ -	30,726.00
Active	Andrews, Robert D	6009 - Firefighter/EMT	FIRE-SUPP - Fire/Suppression	\$ 70,179.82	\$ 10,915.16	\$ -	\$ -	\$ 81,094.98	\$ -	28,935.00
Active	Levesque, Brian T	5691 - Fleet Manager	GS-VM - General Services/Vehicle Maintenance	\$ 80,990.80	\$ -	\$ -	\$ -	\$ 80,990.80	\$ -	21,666.00
Active	Lashua, Brooke S	CPD OFF G8 06	PD-POLICE - Police/Police	\$ 66,921.64	\$ 13,948.37	\$ -	\$ -	\$ 80,870.01	\$ -	21,666.00
Active	Notarangeli, Carl P Jr	CPD OFF G8 06M	PD-POLICE - Police/Police	\$ 73,367.17	\$ 7,491.79	\$ -	\$ -	\$ 80,858.96	\$ -	30,726.00
Active	Schneible, Mark A	CPD OFF G8 06E	PD-POLICE - Police/Police	\$ 68,601.52	\$ 11,955.85	\$ -	\$ -	\$ 80,557.37	\$ -	3,740.00
Active	Anderson, Eric M	6008 - Firefighter/EMT	FIRE-SUPP - Fire/Suppression	\$ 69,165.44	\$ 11,309.65	\$ -	\$ -	\$ 80,475.09	\$ -	30,726.00
Active	Stauffacher, Pamela A	5790 - Childrens Branch Services Mgr	LIB - Library	\$ 80,390.80	\$ -	\$ -	\$ -	\$ 80,390.80	\$ -	21,666.00
Active	Newbery, Bradley A	5979 - Fire Lieutenant	FIRE-SUPP - Fire/Suppression	\$ 66,293.70	\$ 13,794.01	\$ -	\$ -	\$ 80,087.71	\$ -	30,726.00
Active	McNutt, Nicholas B	CPD OFF G8 06E	PD-POLICE - Police/Police	\$ 73,396.50	\$ 6,658.22	\$ -	\$ -	\$ 80,054.72	\$ -	30,095.00
Active	Kiehl, Kenneth A	5974 - Assistant Fire Marshal	FIRE-FPREV - Fire/Fire Prevention	\$ 74,520.80	\$ 5,530.24	\$ -	\$ -	\$ 80,051.04	\$ -	2,608.00
Active	Moore, Marc	6070 - Water Systems Supervisor	GS-H/U WATER - General Services/Highways and Utilities Water	\$ 62,129.70	\$ 17,874.77	\$ -	\$ -	\$ 80,004.47	\$ -	30,726.00
Active	Cook, Brian H	CPD OFF G8 06M	PD-POLICE - Police/Police	\$ 73,624.85	\$ 6,289.28	\$ -	\$ -	\$ 79,914.13	\$ -	2,608.00
Active	Demers, Kevin J	6138 - Highway Systems Supervisor	GS-H/U HWY 1 - General Services/Highways and Utilities Hwy Crew1	\$ 66,376.88	\$ 13,425.46	\$ -	\$ -	\$ 79,802.34	\$ -	2,608.00
Active	Jaquith, Chad A	6073 - Road Crew Supervisor	GS-H/U HWY 3 - General Services/Highways and Utilities Hwy Crew3	\$ 65,846.59	\$ 13,747.30	\$ -	\$ -	\$ 79,593.89	\$ -	30,726.00
Active	Tellifson, Richard L	CPD OFF G8 06B	PD-POLICE - Police/Police	\$ 78,137.52	\$ 1,328.82	\$ -	\$ -	\$ 79,466.34	\$ -	30,726.00
Active	Marcotte, Scott	6029 - Firefighter/EMT	FIRE-SUPP - Fire/Suppression	\$ 69,213.03	\$ 9,978.32	\$ -	\$ -	\$ 79,191.35	\$ -	21,666.00
Active	Keeler, Travis J	6028 - Firefighter/EMT	FIRE-SUPP - Fire/Suppression	\$ 69,165.44	\$ 9,943.85	\$ -	\$ -	\$ 79,109.29	\$ -	30,726.00
Active	Chisholm, John A	6190 - EMS Captain	FIRE-ADMN - Fire/Administration	\$ 75,112.00	\$ 3,673.74	\$ -	\$ -	\$ 78,785.74	\$ -	30,726.00
Active	Piroso, Ronald F Jr	6038 - Firefighter/EMT	FIRE-SUPP - Fire/Suppression	\$ 69,165.44	\$ 9,602.94	\$ -	\$ -	\$ 78,768.38	\$ -	30,726.00
Active	Randall, Daniel C	6040 - Firefighter/EMT	FIRE-SUPP - Fire/Suppression	\$ 69,168.44	\$ 9,330.38	\$ -	\$ -	\$ 78,498.82	\$ -	30,726.00
Active	Patterson, Andrew P	6036 - Firefighter/EMT	FIRE-SUPP - Fire/Suppression	\$ 69,165.44	\$ 9,162.97	\$ -	\$ -	\$ 78,328.41	\$ -	3,740.00
Active	Booker, Eric C	6012 - Firefighter/EMT	FIRE-SUPP - Fire/Suppression	\$ 69,174.44	\$ 9,042.38	\$ -	\$ -	\$ 78,216.82	\$ -	30,726.00
Active	Marcel, John E	6049 - Lead Dispatcher	FIRE-COMM - Fire/Communications	\$ 54,829.26	\$ 23,358.55	\$ -	\$ -	\$ 78,187.81	\$ -	30,726.00
Active	Roberts, Charles E	5704 - WTP Operations Supervisor	GS-WTP MAINT - General Services/Water Treatment Plant Maintenanc	\$ 75,452.00	\$ 2,613.14	\$ -	\$ -	\$ 78,065.14	\$ -	28,935.00
Active	Langille, Michael D	5996 - Firefighter Paramedic	FIRE-SUPP - Fire/Suppression	\$ 71,159.52	\$ 6,719.22	\$ -	\$ -	\$ 77,878.74	\$ -	30,726.00
Active	Pratt, James F Jr	6039 - Firefighter/EMT	FIRE-SUPP - Fire/Suppression	\$ 69,165.44	\$ 8,514.60	\$ -	\$ -	\$ 77,680.04	\$ -	28,935.00
Active	Howe, Ryan D	CPD OFF G8 06B	PD-POLICE - Police/Police	\$ 72,001.48	\$ 5,669.05	\$ -	\$ -	\$ 77,670.53	\$ -	30,726.00
Active	Kimman, Brian J	5851 - Systems Analyst II	IT - Information Technology	\$ 77,640.80	\$ -	\$ -	\$ -	\$ 77,640.80	\$ -	30,726.00
Active	Curtin, Julie A	CPD OFF YS G8 06B	PD-POLICE - Police/Police	\$ 72,056.21	\$ 5,538.71	\$ -	\$ -	\$ 77,594.92	\$ -	30,726.00
Active	Hall, Jan	6072 - Road Crew Supervisor	GS-H/U HWY 4 - General Services/Highways and Utilities Hwy Crew4	\$ 65,047.30	\$ 12,187.28	\$ -	\$ -	\$ 77,234.58	\$ -	10,900.00

<u>Status</u>	<u>Employee</u>	<u>Position Title</u>	<u>Department</u>	CY 2018		CY 2018		CY 2018		FY19
				<u>Regular</u>		<u>Overtime</u>		<u>Total Earnings</u>	<u>Points Provided</u>	City Health
Active	Murray, Dennis M	5809 - Building and Grounds Supervisor	REC-GM Golf - Parks and Recreation/Grounds Maintenance Golf	\$ 62,793.60	\$	14,338.74	\$	77,132.34	\$	10,900.00
Active	Mulholland, Michelle M	5857 - Deputy City Clerk	CLERK - City Clerk	\$ 77,112.40	\$	-	\$	77,112.40	\$	3,740.00
Active	Bourque, Scott J	6047 - Lead Dispatcher	FIRE-COMM - Fire/Communications	\$ 54,417.94	\$	22,581.40	\$	76,999.34	\$	21,666.00
Active	Brown, Wade M	CPD OFF CID G8 06M	PD-POLICE - Police/Police	\$ 72,056.21	\$	4,824.87	\$	76,881.08	\$	30,726.00
Active	Dzelic, Almedin	CPD OFF G8 06M	PD-POLICE - Police/Police	\$ 68,464.09	\$	8,210.70	\$	76,674.79	\$	30,726.00
Active	Souther, Michael H	6044 - Firefighter/EMT	FIRE-SUPP - Fire/Suppression	\$ 69,150.64	\$	7,511.16	\$	76,661.80	\$	20,506.00
Active	White, Daniel C	CPD OFF G8 05	PD-POLICE - Police/Police	\$ 64,836.42	\$	11,721.39	\$	76,557.81	\$	30,726.00
Active	Schaefer, Frederick W	6069 - Engineering Technician II	GS-H/U HWY 1 - General Services/Highways and Utilities Hwy Crew1	\$ 56,126.89	\$	20,420.16	\$	76,547.05	\$	3,740.00
Active	Schulze, Nicole I	6153 - Adult Srvcs and Outreach Crdntr	LIB - Library	\$ 76,512.40	\$	-	\$	76,512.40	\$	21,666.00
Active	Fenstermacher, Beth	5733 - Assistant City Planner	CD-CP - Community Development/Community Planning	\$ 76,512.40	\$	-	\$	76,512.40	\$	10,900.00
Active	Bryant, Laura S	6233 - Assistant Director Parks and Rec	REC - Parks and Recreation	\$ 76,412.00	\$	-	\$	76,412.00	\$	30,726.00
Active	Folsom, Elisa M	5968 - Fire Captain Comm Supervisor	FIRE-COMM - Fire/Communications	\$ 55,591.14	\$	20,789.29	\$	76,380.43	\$	3,740.00
Active	Duckworth, James D	6021 - Firefighter/EMT	FIRE-SUPP - Fire/Suppression	\$ 69,165.44	\$	7,171.28	\$	76,336.72	\$	22,384.00
Active	DeAngelis, Chris A	CPD OFF YS G8 06B	PD-POLICE - Police/Police	\$ 72,056.21	\$	4,032.54	\$	76,088.75	\$	8,684.00
Active	Cabana, Scott	5798 - Systems Administrator II	IT - Information Technology	\$ 75,996.00	\$	-	\$	75,996.00	\$	10,900.00
Active	Tirrell, Philip J Jr	6045 - Firefighter/EMT	FIRE-SUPP - Fire/Suppression	\$ 69,150.64	\$	6,759.83	\$	75,910.47	\$	30,726.00
Active	Fallon, Matthew V	6023 - Firefighter/EMT	FIRE-SUPP - Fire/Suppression	\$ 69,165.44	\$	6,606.00	\$	75,771.44	\$	28,935.00
Active	Ferry, Bruce G	5692 - Communication Technician	GS-VM SHOP - General Services/Vehicle Maintenance Shop	\$ 61,250.03	\$	14,341.47	\$	75,591.50	\$	30,726.00
Active	Ryder, Carleton	CPD OFF G8 06	PD-POLICE - Police/Police	\$ 66,322.96	\$	9,184.11	\$	75,507.07	\$	30,726.00
Active	Freitas, James L	6005 - Firefighter/EMT	FIRE-SUPP - Fire/Suppression	\$ 67,987.36	\$	7,332.90	\$	75,320.26	\$	30,726.00
Active	Florence, David T	5867 Police Parking Supervisor	PD-PRKNG - Police/Parking	\$ 68,508.00	\$	6,685.09	\$	75,193.09	\$	10,900.00
Active	Wright, Thomas J	6109 - Field Maintenance Spec	REC-GM Parks - Parks and Recreation/Grounds Maintenance Parks	\$ 57,371.09	\$	17,349.65	\$	74,720.74	\$	18,282.00
Active	Kulik, Jonathan C	CPD OFF G8 03	PD-POLICE - Police/Police	\$ 55,808.72	\$	18,744.35	\$	74,553.07	\$	1,301.00
Active	Shaughnessy, Paul V	CPD OFF CID G8 05	PD-POLICE - Police/Police	\$ 60,747.20	\$	13,797.15	\$	74,544.35	\$	21,666.00
Active	Davis, Andrew	6018 - Firefighter/EMT	FIRE-SUPP - Fire/Suppression	\$ 66,840.40	\$	7,399.55	\$	74,239.95	\$	30,726.00
Active	Gaudette, Esaundra L	5842 - Deputy Tax Collector Treasurer	FIN-TR COLL - Finance/Treasury and Collections	\$ 74,234.44	\$	-	\$	74,234.44	\$	21,666.00
Active	Davis, Philip B	6171 - Head Golf Professional	REC-GM Golf - Parks and Recreation/Grounds Maintenance Golf	\$ 74,112.32	\$	-	\$	74,112.32	\$	30,726.00
Active	Warner, Jeffrey A	5752 - Civil Engineer Project Manager	CD-ES - Community Development/Engineering Services	\$ 73,872.09	\$	-	\$	73,872.09	\$	21,666.00
Active	Deschenes, Brian A	6071 - Road Crew Supervisor	GS-H/U HWY 2 - General Services/Highways and Utilities Hwy Crew2	\$ 59,930.53	\$	13,914.08	\$	73,844.61	\$	10,900.00
Active	Kennard, Karen J	5858 - Records Supervisor	PD-POLICE - Police/Police	\$ 59,066.40	\$	14,379.34	\$	73,445.74	\$	28,935.00
Active	Weaver, Donald R	5699 - Fleet Maintenance Technician	GS-VM SHOP - General Services/Vehicle Maintenance Shop	\$ 61,620.32	\$	11,596.76	\$	73,217.08	\$	30,726.00
Active	Richardson, Keith K	6000 - Firefighter Paramedic	FIRE-SUPP - Fire/Suppression	\$ 67,097.92	\$	6,057.95	\$	73,155.87	\$	30,726.00
Active	McCullough, Charles A	CPD OFF G8 03	PD-POLICE - Police/Police	\$ 55,803.76	\$	17,278.36	\$	73,082.12	\$	3,740.00
Active	Meagher, Gregory S	6183 - Engineering Technician II	CD-ES - Community Development/Engineering Services	\$ 67,625.63	\$	5,407.64	\$	73,033.27	\$	21,666.00
Active	Beall, Todd A	6003 - Firefighter/EMT	FIRE-SUPP - Fire/Suppression	\$ 66,919.00	\$	6,038.53	\$	72,957.53	\$	22,798.00
Active	Golden, Susan E	5823 - Deputy Assessor	ASSESS - Assessing	\$ 72,852.80	\$	-	\$	72,852.80	\$	21,666.00
Active	Wyszynski, Sarah E	CPD OFF G8 03	PD-POLICE - Police/Police	\$ 54,640.96	\$	17,534.55	\$	72,175.51	\$	10,900.00
Active	Martel, Robert A	6031 - Firefighter/EMT	FIRE-SUPP - Fire/Suppression	\$ 60,998.40	\$	11,066.68	\$	72,065.08	\$	30,726.00
Active	Bailey, Robbin S	5767 - Reference Librarian	LIB - Library	\$ 71,992.80	\$	-	\$	71,992.80	\$	21,666.00
Active	Young, Robert J	6059 - Water Meter Maint Supervisor	GS-ADMIN UB&M - General Services/Admin Utility Billing and Maint	\$ 69,107.25	\$	2,805.97	\$	71,913.22	\$	10,900.00
Active	Matson, Alexander W III	6032 - Firefighter/EMT	FIRE-SUPP - Fire/Suppression	\$ 69,165.44	\$	2,684.85	\$	71,850.29	\$	30,726.00
Active	Mensah, Felix	CPD OFF G8 04	PD-POLICE - Police/Police	\$ 60,292.00	\$	11,406.80	\$	71,698.80	\$	9,430.00
Active	Palmer, Harold J III	6048 - Lead Dispatcher	FIRE-COMM - Fire/Communications	\$ 51,558.80	\$	19,850.50	\$	71,409.30	\$	28,935.00
Active	Wirbal, Robin L	6130 - HR Benefits Administrator	HR - Human Resources	\$ 71,068.80	\$	-	\$	71,068.80	\$	30,726.00
Active	Odom, Ryan C	6007 - Firefighter/EMT	FIRE-SUPP - Fire/Suppression	\$ 66,919.00	\$	4,098.58	\$	71,017.58	\$	28,935.00
Active	Hemming, Stephen A	CPD OFF G8 03	PD-POLICE - Police/Police	\$ 56,006.88	\$	14,947.96	\$	70,954.84	\$	10,900.00
Active	Woodhead, Mark	5710 - Water Treatment Plant Operator	GS-WTP OPS - General Services/Water Treatment Plant Operations	\$ 60,206.48	\$	10,462.49	\$	70,668.97	\$	21,666.00
Active	Brodeur, Daniel A	5718 - Utility Electrician	GS-WWTP MAINT - General Services/Waste Water Treatmnt Plant Maint	\$ 68,770.89	\$	1,708.84	\$	70,479.73	\$	21,666.00
Active	Cullen, Michael L	6016 - Firefighter/EMT	FIRE-SUPP - Fire/Suppression	\$ 61,549.40	\$	8,622.86	\$	70,172.26	\$	30,726.00
Active	Lawrence, Mahra N	CPD OFF G8 02	PD-POLICE - Police/Police	\$ 53,888.16	\$	16,047.73	\$	69,935.89	\$	10,900.00
Active	Kuehne, Alyssa L	5816 - Assistant City Prosecutor	LEGAL-PROS - Legal/Prosecutor	\$ 69,928.00	\$	-	\$	69,928.00	\$	21,666.00

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				<u>Regular</u>		<u>Overtime</u>		<u>Total Earnings</u>	<u>Points Provided</u>	City Health
Active	Sykes, Scott A	5757 - Engineering Technician II	CD-ES - Community Development/Engineering Services	\$ 64,382.47	\$	5,070.84	\$	69,453.31	\$	30,726.00
Active	Locke, Brian K	6051 - Fire Dispatcher	FIRE-COMM - Fire/Communications	\$ 49,800.66	\$	19,615.58	\$	69,416.24	\$	30,726.00
Active	Richardson, Patrick C	6041 - Firefighter/EMT	FIRE-SUPP - Fire/Suppression	\$ 62,903.04	\$	6,456.17	\$	69,359.21	\$	28,935.00
Active	Sleis, Robert	6198 - Wastewater Ops Crew Leader	GS-WWTP OPS - General Services/Waste Water Treatment Plant Ops	\$ 61,976.81	\$	7,371.04	\$	69,347.85	\$	21,666.00
Active	Deering, Timothy A	5852 - Systems Analyst I	IT - Information Technology	\$ 69,328.00	\$	-	\$	69,328.00	\$	10,900.00
Active	Costello, Darah H	CPD Dispatch Superv G8 10E	PD-POLICE - Police/Police	\$ 65,248.45	\$	3,765.45	\$	69,013.90	\$	30,726.00
Active	Sinclair, Jonathan G	6043 - Firefighter/EMT	FIRE-SUPP - Fire/Suppression	\$ 62,184.28	\$	6,679.69	\$	68,863.97	\$	30,095.00
Active	McDaniel, Jill A	5808 - Cemetery Administrator	REC - Parks and Recreation	\$ 64,382.01	\$	4,439.89	\$	68,821.90	\$	10,900.00
Active	McLane, Randall W	5709 - Water Treatment Plant Operator	GS-WTP OPS - General Services/Water Treatment Plant Operations	\$ 59,974.72	\$	8,738.10	\$	68,712.82	\$	9,430.00
Active	Cronin, Alexander J	CPD OFF G8 03	PD-POLICE - Police/Police	\$ 56,641.04	\$	11,997.01	\$	68,638.05	\$	10,900.00
Active	Frederick, Donna M	5829 - Safety and Training Coordinator	HR - Human Resources	\$ 68,508.00	\$	-	\$	68,508.00	\$	2,608.00
Active	Carter, Steven M	CPD OFF G8 03	PD-POLICE - Police/Police	\$ 54,976.13	\$	13,531.24	\$	68,507.37	\$	10,900.00
Active	Clark, Daniel W	5745 - Plumbing Fire Mechanical Insp	CD-BCS - Community Development/Building and Code Services	\$ 68,506.40	\$	-	\$	68,506.40	\$	20,506.00
Active	Carew, Jennifer A	CPD OFF G8 04	PD-POLICE - Police/Police	\$ 58,941.44	\$	9,503.58	\$	68,445.02	\$	10,154.00
Active	Scarpino, Christopher M	6042 - Firefighter/EMT	FIRE-SUPP - Fire/Suppression	\$ 61,549.40	\$	6,585.26	\$	68,134.66	\$	30,726.00
Active	Morris, Adam W	6033 - Firefighter/EMT	FIRE-SUPP - Fire/Suppression	\$ 62,322.88	\$	5,811.52	\$	68,134.40	\$	10,900.00
Active	Carrara, Dario A	5738 - Chief Building Inspector	CD-BCS - Community Development/Building and Code Services	\$ 68,126.01	\$	-	\$	68,126.01	\$	30,726.00
Active	Pushee, Brian	5719 - Sewer Maintenance Supervisor	GS-H/U SEWER - General Services/Highways and Utilities Sewer	\$ 54,717.35	\$	13,236.03	\$	67,953.38	\$	30,726.00
Active	Billingham, Craig W	5741 - Electrical Inspector	CD-BCS - Community Development/Building and Code Services	\$ 67,925.60	\$	-	\$	67,925.60	\$	12,207.00
Active	Doyon, Matthew G	CPD OFF G8 02	PD-POLICE - Police/Police	\$ 53,888.16	\$	13,863.20	\$	67,751.36	\$	10,900.00
Active	Dougherty, Rebekah E	6136 - Management Budget Analyst	FIN-OMB - Finance/Office of Management & Budget	\$ 67,638.00	\$	-	\$	67,638.00	\$	10,900.00
Active	Knapp, Robert A	6174 - Building Systems Supervisor	GS-PPM - General Services/Public Properties Maintenance	\$ 62,674.49	\$	4,936.07	\$	67,610.56	\$	30,726.00
Active	Kotsekou, Alexander N	5708 - Water Treatment Plant Operator	GS-WTP OPS - General Services/Water Treatment Plant Operations	\$ 60,206.50	\$	7,081.84	\$	67,288.34	\$	21,666.00
Active	Rambeau, Ryan M	6125 - Tree Supervisor	GS-H/U HWY 5 - General Services/Highways and Utilities Tree Crew	\$ 61,250.08	\$	6,022.22	\$	67,272.30	\$	21,666.00
Active	Sleeper, Eva M	5843 - Fiscal Supervisor	FIN-TR COLL - Finance/Treasury and Collections	\$ 59,566.40	\$	7,496.53	\$	67,062.93	\$	12,207.00
Active	Holmes, Matthew D	6182 - Water Treatment Plant Operator	GS-WTP MAINT - General Services/Water Treatment Plant Maintenance	\$ 60,706.98	\$	5,963.54	\$	66,670.52	\$	28,935.00
Active	Golomb, Christopher R	6025 - Firefighter/EMT	FIRE-SUPP - Fire/Suppression	\$ 60,796.48	\$	5,869.16	\$	66,665.64	\$	10,900.00
Active	Wheeler, Justin L	6115 - Senior Maintenance Aide	REC-GM Parks - Parks and Recreation/Grounds Maintenance Parks	\$ 52,182.32	\$	14,373.96	\$	66,556.28	\$	19,828.00
Active	Shaw, Kyle	6166 - Systems Administrator II	IT - Information Technology	\$ 66,391.20	\$	-	\$	66,391.20	\$	2,608.00
Active	Nelson, Wesley D	5992 - Firefighter Paramedic	FIRE-SUPP - Fire/Suppression	\$ 57,149.74	\$	9,239.32	\$	66,389.06	\$	30,726.00
Active	St Germain, Paul A	6053 - Fire Dispatcher	FIRE-COMM - Fire/Communications	\$ 47,420.66	\$	18,810.15	\$	66,230.81	\$	30,726.00
Active	Bardwell, Jaime C	6175 - Public Properties Supervisor	GS-PPM - General Services/Public Properties Maintenance	\$ 64,510.06	\$	1,618.75	\$	66,128.81	\$	28,935.00
Active	Emerson, Derek M	5722 - Utility Technician	GS-WWTP MAINT - General Services/Waste Water Treatment Plant Maint	\$ 60,206.77	\$	5,802.69	\$	66,009.46	\$	30,726.00
Active	Barrett, Craig T	6120 - Equipment Maintenance Mechanic	REC-GM Parks - Parks and Recreation/Grounds Maintenance Parks	\$ 61,109.69	\$	4,853.94	\$	65,963.63	\$	3,740.00
Active	Szatynski, Christopher	6050 - Lead Dispatcher	FIRE-COMM - Fire/Communications	\$ 44,697.38	\$	20,798.20	\$	65,495.58	\$	30,095.00
Active	Kantar, Justin A	5989 - Firefighter Paramedic	FIRE-SUPP - Fire/Suppression	\$ 53,454.16	\$	11,537.14	\$	64,991.30	\$	10,900.00
Active	Stevens, Suzanne M	5812 - Executive Assistant	MGR - City Manager	\$ 64,488.99	\$	400.61	\$	64,889.60	\$	30,726.00
Active	Waterman, Tina M	5839 - Purchasing Manager	FIN-PUR - Finance/Purchasing	\$ 64,828.80	\$	-	\$	64,828.80	\$	30,726.00
Active	Welch, Todd M	5756 - Engineering Technician II	CD-ES - Community Development/Engineering Services	\$ 58,452.83	\$	6,232.01	\$	64,684.84	\$	3,740.00
Active	Eaton, Frank M	5694 - Police Mechanic Equipment Techni	GS-VM SHOP - General Services/Vehicle Maintenance Shop	\$ 63,199.20	\$	1,086.72	\$	64,285.92	\$	30,726.00
Active	Michaud, Gregory	5995 - Firefighter Paramedic	FIRE-SUPP - Fire/Suppression	\$ 58,769.24	\$	4,852.47	\$	63,621.71	\$	30,095.00
Active	MacGregor, Karen S	5840 - Purchasing Agent I	FIN-PUR - Finance/Purchasing	\$ 63,376.80	\$	-	\$	63,376.80	\$	21,666.00
Active	Anthony, Larry J	6077 - Equipment Operator III	GS-H/U HWY 4 - General Services/Highways and Utilities Hwy Crew4	\$ 54,813.70	\$	8,086.34	\$	62,900.04	\$	17,536.00
Active	Cobb, Richard R	CPD OFF G8 02	PD-POLICE - Police/Police	\$ 47,214.89	\$	15,485.25	\$	62,700.14	\$	3,740.00
Active	Smith, Tristain D	5698 - Fleet Maintenance Technician	GS-VM SHOP - General Services/Vehicle Maintenance Shop	\$ 54,750.48	\$	7,688.47	\$	62,438.95	\$	28,935.00
Active	Duquesnoy, Amy	5754 - GIS Analyst	CD-ES - Community Development/Engineering Services	\$ 61,250.06	\$	1,142.34	\$	62,392.40	\$	10,900.00
Active	Lanman, Patrick M	6148 - Equipment Maintenance Mechanic	REC-GM Golf - Parks and Recreation/Grounds Maintenance Golf	\$ 52,823.31	\$	9,331.09	\$	62,154.40	\$	30,726.00
Active	Sheveland, Thomas G	CPD OFF G8 04	PD-POLICE - Police/Police	\$ 49,053.64	\$	13,070.59	\$	62,124.23	\$	30,726.00
Active	Gorham, Danika M	CPD OFF G8 03	PD-POLICE - Police/Police	\$ 51,295.23	\$	10,823.12	\$	62,118.35	\$	21,252.00
Active	Abbott, Jeffrey S	6110 - Equipment Operator II	REC-GM Cemeteries - Parks and Recreation/Grounds Maintenance Cemetery:	\$ 51,893.60	\$	10,182.99	\$	62,076.59	\$	21,666.00
Active	Emmons, Todd V	5700 - Welder Mechanic	GS-VM SHOP - General Services/Vehicle Maintenance Shop	\$ 53,253.84	\$	8,779.78	\$	62,033.62	\$	2,608.00

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				<u>Regular</u>		<u>Overtime</u>		<u>Total Earnings</u>	<u>Points Provided</u>	
Active	Child, Sandra A	5844 - Revenue Account Specialist	FIN-TR COLL - Finance/Treasury and Collections	\$ 56,724.00	\$	5,128.50	\$	61,852.50	\$	10,900.00
Active	Ronald, Lissa A	5743 - Housing Inspector	CD-BCS - Community Development/Building and Code Services	\$ 61,850.00	\$	-	\$	61,850.00	\$	12,207.00
Active	Call, Greg D	6075 - Utility Technician	GS-H/U WATER - General Services/Highways and Utilities Water	\$ 55,453.58	\$	6,178.64	\$	61,632.22	\$	28,935.00
Active	Fife, Rose M	6191 - Fiscal Supervisor	CD-BCS - Community Development/Building and Code Services	\$ 59,066.41	\$	2,447.55	\$	61,513.96	\$	30,095.00
Active	Hussey, David W	5721 - Utility Technician	GS-WWTP MAINT - General Services/Waste Water Treatmnt Plant Maint	\$ 60,206.85	\$	1,037.16	\$	61,244.01	\$	21,666.00
Active	White, Lawrence W	6128 - Maintenance Technician	GS-PPM - General Services/Public Properties Maintenance	\$ 55,032.80	\$	6,189.20	\$	61,222.00	\$	10,900.00
Active	Abelli, Richard	5987 - Firefighter Paramedic	FIRE-SUPP - Fire/Suppression	\$ 55,991.56	\$	4,880.06	\$	60,871.62	\$	30,726.00
Active	Curtin, Joseph A	5990 - Firefighter Paramedic	FIRE-SUPP - Fire/Suppression	\$ 53,358.40	\$	7,354.02	\$	60,712.42	\$	30,726.00
Active	Heath, Wade T	6079 - Equipment Operator III	GS-H/U HWY 2 - General Services/Highways and Utilities Hwy Crew2	\$ 52,417.35	\$	8,202.64	\$	60,619.99	\$	3,740.00
Active	Reilly, Christopher M	5693 - Shop Supervisor	GS-VM SHOP - General Services/Vehicle Maintenance Shop	\$ 51,219.37	\$	9,400.19	\$	60,619.56	\$	30,726.00
Active	Smiglowksi, Michal C	6170 - Facilities Maint Supervisor	GS-H/U DT - General Services/Highways and Utilities Downtown	\$ 49,654.96	\$	10,831.03	\$	60,485.99	\$	3,740.00
Active	Coleman, Craig	6046 - Firefighter/EMT	FIRE-SUPP - Fire/Suppression	\$ 51,559.72	\$	8,580.22	\$	60,139.94	\$	30,726.00
Active	Rowell, Kevin R	6074 - Sign Pavement Marking Supervisor	GS-H/U HWY 1 - General Services/Highways and Utilities Hwy Crew1	\$ 47,920.46	\$	12,129.67	\$	60,050.13	\$	30,726.00
Active	Cochran, Lynn M	6185 - Fiscal Supervisor	GS-VM - General Services/Vehicle Maintenance	\$ 59,566.45	\$	340.71	\$	59,907.16	\$	21,666.00
Active	Desbiens, Audrey	6172 - Senior Accountant	FIN-CTRL - Finance/Accounting	\$ 59,741.20	\$	-	\$	59,741.20	\$	10,900.00
Active	Jennings, Malcolm R	6080 - Maintenance Technician	GS-H/U SEWER - General Services/Highways and Utilities Sewer	\$ 54,595.12	\$	5,101.15	\$	59,696.27	\$	30,726.00
Active	Vallee, Glenn R	6082 - Equipment Operator II	GS-H/U HWY 3 - General Services/Highways and Utilities Hwy Crew3	\$ 51,983.65	\$	7,522.32	\$	59,505.97	\$	30,726.00
Active	Noel, Kristin R	5720 - Lab IPP Technician	GS-WWTP OPS - General Services/Waste Water Treatment Plant Ops	\$ 58,969.65	\$	519.10	\$	59,488.75	\$	12,207.00
Active	Baldwin, Jeremy	6004 - Firefighter/EMT	FIRE-SUPP - Fire/Suppression	\$ 51,559.72	\$	7,879.06	\$	59,438.78	\$	30,726.00
Active	Croak, Michael J	6094 - Laborer Truck Driver	GS-H/U HWY 4 - General Services/Highways and Utilities Hwy Crew4	\$ 49,553.33	\$	9,612.72	\$	59,166.05	\$	10,900.00
Active	King, Timothy A	5723 - Wastewater Plant Operator	GS-WWTP OPS - General Services/Waste Water Treatment Plant Ops	\$ 53,114.48	\$	5,962.61	\$	59,077.09	\$	30,726.00
Active	Boisvert, Matthew J	6173 - Custodial Supervisor	GS-PPC - General Services/Public Properties Custodial	\$ 56,027.49	\$	2,912.41	\$	58,939.90	\$	21,666.00
Active	Homo, Frank J	6101 - Laborer Truck Driver	GS-H/U HWY 3 - General Services/Highways and Utilities Hwy Crew3	\$ 50,604.99	\$	8,232.97	\$	58,837.96	\$	10,900.00
Active	Palmer, Ronald S	6022 - Firefighter/EMT	FIRE-SUPP - Fire/Suppression	\$ 53,230.80	\$	5,282.97	\$	58,513.77	\$	3,740.00
Active	Gill, Ian	6024 - Firefighter/EMT	FIRE-SUPP - Fire/Suppression	\$ 51,559.72	\$	6,915.33	\$	58,475.05	\$	3,740.00
Active	Vaillancourt, Jean	6037 - Firefighter/EMT	FIRE-SUPP - Fire/Suppression	\$ 51,559.72	\$	6,699.57	\$	58,259.29	\$	21,666.00
Active	Ernst, Greta	5878 - Police Dispatcher	PD-POLICE - Police/Police	\$ 55,178.40	\$	2,740.64	\$	57,919.04	\$	10,900.00
Active	Gilmore, Dennis J	6078 - Equipment Operator III	GS-H/U HWY 3 - General Services/Highways and Utilities Hwy Crew3	\$ 51,176.59	\$	6,698.17	\$	57,874.76	\$	21,666.00
Active	Brown, Dixie L	5824 - Appraiser	ASSESS - Assessing	\$ 57,636.01	\$	-	\$	57,636.01	\$	10,900.00
Active	Penna, Karen M	5881 - Police Dispatcher	PD-POLICE - Police/Police	\$ 56,014.08	\$	1,615.04	\$	57,629.12	\$	10,900.00
Active	Pierce, David A	6112 - Equipment Operator II	REC-GM Cemeteries - Parks and Recreation/Grounds Maintenance Cemeterie:	\$ 50,428.61	\$	7,022.02	\$	57,450.63	\$	21,666.00
Active	Bass, Alec T	6184 - Engineering Technician II	CD-ES - Community Development/Engineering Services	\$ 50,456.08	\$	6,638.76	\$	57,094.84	\$	30,095.00
Active	Muir, Donna J	6194 - Community Development Specialist	CD-ADMN - Community Development/Administration	\$ 54,548.85	\$	1,879.04	\$	56,427.89	\$	10,900.00
Active	Coventry, Duane E	5853 - Systems Administrator I	IT - Information Technology	\$ 56,120.03	\$	-	\$	56,120.03	\$	10,900.00
Active	Andosca, Michael J III	6117 - Laborer Truck Driver	REC-GM Cemeteries - Parks and Recreation/Grounds Maintenance Cemeterie:	\$ 47,318.80	\$	8,710.40	\$	56,029.20	\$	30,726.00
Active	Forrest, Cheri L	5830 - Human Resource Generalist	HR - Human Resources	\$ 55,379.20	\$	603.85	\$	55,983.05	\$	30,726.00
Active	Wynott, Sheryl A	5796 - Welfare Case Technician	HS - Human Services	\$ 55,875.02	\$	64.06	\$	55,939.08	\$	21,666.00
Active	Lobdell, Zachary A	6010 - Firefighter/EMT	FIRE-SUPP - Fire/Suppression	\$ 48,225.12	\$	7,684.92	\$	55,910.04	\$	1,301.00
Active	Segalini, Therese L	6060 - Fiscal Supervisor	GS-ADMIN UB&M - General Services/Admin Utility Billing and Maint	\$ 55,528.03	\$	376.03	\$	55,904.06	\$	30,726.00
Active	Iadonisi, Jeffrey R	6030 - Firefighter/EMT	FIRE-SUPP - Fire/Suppression	\$ 50,231.88	\$	5,317.16	\$	55,549.04	\$	30,726.00
Active	Cascadden, Nora E	5768 - Reference Librarian	LIB - Library	\$ 55,520.00	\$	-	\$	55,520.00	\$	10,900.00
Active	Fontaine, Timothy W	5681 - Maintenance Technician	GS-PPM - General Services/Public Properties Maintenance	\$ 51,703.87	\$	3,581.00	\$	55,284.87	\$	21,638.00
Active	Cahan, Samuel C	6019 - Firefighter/EMT	FIRE-SUPP - Fire/Suppression	\$ 50,017.20	\$	5,228.02	\$	55,245.22	\$	10,900.00
Active	Levesque, Nicole L	5879 - Police Dispatcher	PD-POLICE - Police/Police	\$ 48,294.24	\$	6,775.42	\$	55,069.66	\$	30,726.00
Active	Hardy, Troy M	5728 - Maintenance Technician	GS-WWTP MAINT - General Services/Waste Water Treatmnt Plant Maint	\$ 54,532.80	\$	490.70	\$	55,023.50	\$	21,666.00
Active	Bouchard, Carol A	5769 - Circulation Supervisor	LIB - Library	\$ 54,822.48	\$	-	\$	54,822.48	\$	21,666.00
Active	Hundley, Hope A	6061 - Fiscal Technician III	GS-ADMN - General Services/Administration	\$ 53,485.63	\$	1,162.08	\$	54,647.71	\$	10,900.00
Active	Saltmarsh, David S	6014 - Firefighter/EMT	FIRE-SUPP - Fire/Suppression	\$ 48,644.50	\$	5,964.14	\$	54,608.64	\$	10,900.00
Active	Garland, Paul A	5886 - Parking Enforcement Officer	PD-PRKNG - Police/Parking	\$ 41,815.20	\$	12,716.22	\$	54,531.42	\$	2,608.00
Active	McGrath, Scott P	6013 - Firefighter/EMT	FIRE-SUPP - Fire/Suppression	\$ 48,749.12	\$	5,742.33	\$	54,491.45	\$	30,726.00
Active	Webber, David F Jr	5725 - Wastewater Plant Operator	GS-WWTP OPS - General Services/Waste Water Treatment Plant Ops	\$ 48,475.21	\$	5,726.96	\$	54,202.17	\$	10,900.00

Status	Employee	Position Title	Department	CY 2018		CY 2018		CY 2018		FY19
				Regular	Overtime	Total Earnings	Points Provided	City Health		
Active	Zulkic, Angelina M	6134 - Communication Coordinator	GS-ADMN - General Services/Administration	\$ 52,906.41	\$ 1,266.19	\$ 54,172.60	\$ 21,666.00			
Active	Trainor, Melissa A	5835 - Accountant	FIN-CTRL - Finance/Accounting	\$ 54,141.20	\$ -	\$ 54,141.20	\$ 28,935.00			
Active	Garrahan, Jason	CPD OFF G8 06E	PD-POLICE - Police/Police	\$ 49,407.66	\$ 4,724.53	\$ 54,132.19	\$ 30,095.00			
Active	Gagnon, Zachary R	6020 - Firefighter/EMT	FIRE-SUPP - Fire/Suppression	\$ 47,996.32	\$ 5,972.76	\$ 53,969.08	\$ 10,900.00			
Active	Nugent, Michael J	5707 - Water Distribution Supervisor	GS-H/U WATER - General Services/Highways and Utilities Water	\$ 45,630.77	\$ 8,003.37	\$ 53,634.14	\$ 21,666.00			
Active	Hines, Stephanie M	5826 - Administrative Assistant	ASSESS - Assessing	\$ 53,210.00	\$ 118.56	\$ 53,328.56	\$ 20,506.00			
Active	Johnson, Michael R	6054 - Fire Dispatcher	FIRE-COMM - Fire/Communications	\$ 37,042.68	\$ 16,184.79	\$ 53,227.47	\$ 21,666.00			
Active	Mathews, Don E	6156 - Fiscal Technician III	FIN-CTRL - Finance/Accounting	\$ 52,810.07	\$ 47.16	\$ 52,857.23	\$ 3,740.00			
Active	Kelleher, Kathryn L	5885 - Parking Enforcement Officer	PD-PRKNG - Police/Parking	\$ 42,315.20	\$ 10,473.86	\$ 52,789.06	\$ 13,339.00			
Active	Hamilton, Matthew C	6015 - Firefighter/EMT	FIRE-SUPP - Fire/Suppression	\$ 48,064.70	\$ 4,715.60	\$ 52,780.30	\$ 1,301.00			
Active	Carriger, Paul J	6093 - Laborer Truck Driver	GS-H/U HWY 4 - General Services/Highways and Utilities Hwy Crew4	\$ 47,895.18	\$ 4,731.15	\$ 52,626.33	\$ 10,900.00			
Active	Diaz, Velinda	6203 - Paralegal	LEGAL-SLCTR - Legal/Solicitor	\$ 52,564.81	\$ -	\$ 52,564.81	\$ 22,798.00			
Active	Simonds, Donna M	5848 - Municipal CSR	FIN-TR COLL - Finance/Treasury and Collections	\$ 50,934.47	\$ 1,387.43	\$ 52,321.90	\$ 10,900.00			
Active	Sorrenty, Michael J	6065 - Meter Technician	GS-ADMIN UB&M - General Services/Admin Utility Billing and Maint	\$ 51,893.82	\$ 309.02	\$ 52,202.84	\$ 30,726.00			
Active	Lavers, Steven B	6064 - Meter Technician	GS-ADMIN UB&M - General Services/Admin Utility Billing and Maint	\$ 51,893.66	\$ 308.20	\$ 52,201.86	\$ 10,900.00			
Active	Devarenne, Joseph P	5825 - Appraiser	ASSESS - Assessing	\$ 52,201.22	\$ -	\$ 52,201.22	\$ 10,900.00			
Active	Slinko, Colleen P	5887 - Parking Enforcement Officer	PD-PRKNG - Police/Parking	\$ 41,815.20	\$ 10,301.70	\$ 52,116.90	\$ 21,666.00			
Active	Dyment, Keith R	6129 - Maintenance Technician	GS-PPM - General Services/Public Properties Maintenance	\$ 47,009.63	\$ 5,046.24	\$ 52,055.87	\$ 28,935.00			
Active	Simeone, Stephen R	5724 - Wastewater Plant Operator	GS-WWTP OPS - General Services/Waste Water Treatment Plant Ops	\$ 46,968.02	\$ 4,934.09	\$ 51,902.11	\$ 30,726.00			
Active	Barnard, Adam C	6181 - Field Technician	GS-H/U WATER - General Services/Highways and Utilities Water	\$ 47,793.67	\$ 3,879.23	\$ 51,672.90	\$ 9,430.00			
Active	Clouthier, Janis A	5845 - Municipal CSR	FIN-TR COLL - Finance/Treasury and Collections	\$ 50,423.10	\$ 1,150.76	\$ 51,573.86	\$ 12,207.00			
Active	Wood, Gretchen A	5837 - Fiscal Technician III	FIN-CTRL - Finance/Accounting	\$ 51,534.41	\$ -	\$ 51,534.41	\$ 30,726.00			
Active	Ricard, Sophie N	6204 - Environmental Compliance Manager	GS-WTP OPS - General Services/Water Treatment Plant Operations	\$ 51,195.63	\$ 119.92	\$ 51,315.55	\$ 21,666.00			
Active	Montoya, Zacharia	6091 - Laborer Truck Driver	GS-H/U HWY 2 - General Services/Highways and Utilities Hwy Crew2	\$ 43,638.95	\$ 7,432.91	\$ 51,071.86	\$ 30,726.00			
Active	DelBene, Stephen	6095 - Laborer Truck Driver	GS-H/U HWY 2 - General Services/Highways and Utilities Hwy Crew2	\$ 43,609.58	\$ 7,455.14	\$ 51,064.72	\$ 22,798.00			
Active	Talbot, Timothy J	6087 - Senior Maintenance Aide	GS-H/U SEWER - General Services/Highways and Utilities Sewer	\$ 45,532.54	\$ 5,473.27	\$ 51,005.81	\$ 30,726.00			
Active	Demers, Matthew L	6026 - Firefighter/EMT	FIRE-SUPP - Fire/Suppression	\$ 48,060.64	\$ 2,928.58	\$ 50,989.22	\$ 30,726.00			
Active	Yeaton, Keith L	6081 - Equipment Operator II	GS-H/U HWY 4 - General Services/Highways and Utilities Hwy Crew4	\$ 45,232.22	\$ 5,677.30	\$ 50,909.52	\$ 26,538.00			
Active	Slosek, Howard P	5763 - Engineering Aide	CD-ES - Community Development/Engineering Services	\$ 49,379.20	\$ 1,477.44	\$ 50,856.64	\$ 10,900.00			
Active	Blouin, David A	6119 - Laborer Truck Driver	REC-GM Parks - Parks and Recreation/Grounds Maintenance Parks	\$ 47,453.65	\$ 3,382.31	\$ 50,835.96	\$ 3,740.00			
Active	Dennett, John L	5792 - Recreation Assistant	REC - Parks and Recreation	\$ 50,465.12	\$ 309.37	\$ 50,774.49	\$ 10,900.00			
Active	Ernst, Zachary L	6027 - Firefighter/EMT	FIRE-SUPP - Fire/Suppression	\$ 48,049.10	\$ 2,709.11	\$ 50,758.21	\$ 30,726.00			
Active	Bissonnette, Adam L	CPD OFF G8 02	PD-POLICE - Police/Police	\$ 44,038.03	\$ 6,429.08	\$ 50,467.11	\$ 10,900.00			
Active	Croak, Robert J	6121 - Maintenance Aide	REC-GM Cemeteries - Parks and Recreation/Grounds Maintenance Cemeterie:	\$ 44,724.00	\$ 5,489.78	\$ 50,213.78	\$ 10,900.00			
Active	Bissonnette, Lisa A	5797 - Welfare Case Technician	HS - Human Services	\$ 49,509.48	\$ -	\$ 49,509.48	\$ 21,666.00			
Active	MacDonald, James B	6195 - Maintenance Technician	GS-WWTP MAINT - General Services/Waste Water Treatmnt Plant Maint	\$ 48,664.00	\$ 773.24	\$ 49,437.24	\$ 21,666.00			
Active	Bumford, Matthew R	6083 - Equipment Operator II	GS-H/U HWY 2 - General Services/Highways and Utilities Hwy Crew2	\$ 42,885.90	\$ 6,368.45	\$ 49,254.35	\$ 2,608.00			
Active	Bottomley Cannon, Margaret	5862 - Administrative Technician II	PD-PRKNG - Police/Parking	\$ 48,424.82	\$ 472.65	\$ 48,897.47	\$ 3,740.00			
Active	Lane, Carol B	5863 - Administrative Technician II	PD-POLICE - Police/Police	\$ 48,424.80	\$ 364.49	\$ 48,789.29	\$ 30,726.00			
Active	Finlayson, Ronald B	5742 - Health Services Inspector	CD-BCS - Community Development/Building and Code Services	\$ 48,254.48	\$ -	\$ 48,254.48	\$ -			
Active	Hanlon, John J	5726 - Wastewater Plant Operator	GS-WWTP OPS - General Services/Waste Water Treatment Plant Ops	\$ 42,802.01	\$ 5,442.27	\$ 48,244.28	\$ 21,666.00			
Active	Muhlfelder, Lucie F	6066 - Utility Customer Service Rep	GS-ADMIN UB&M - General Services/Admin Utility Billing and Maint	\$ 46,736.55	\$ 1,158.04	\$ 47,894.59	\$ 21,666.00			
Active	Dufield, David A Jr	6118 - Laborer Truck Driver	REC-GM Cemeteries - Parks and Recreation/Grounds Maintenance Cemeterie:	\$ 40,101.20	\$ 7,763.47	\$ 47,864.67	\$ 10,900.00			
Active	Perkins, Diane	6146 - Police Dispatcher	PD-POLICE - Police/Police	\$ 45,010.48	\$ 2,809.56	\$ 47,820.04	\$ 10,900.00			
Active	McVey, Scott L	6076 - Field Technician	GS-H/U SEWER - General Services/Highways and Utilities Sewer	\$ 41,735.71	\$ 5,759.13	\$ 47,494.84	\$ 21,666.00			
Active	St Amand, Benjamin R	5807 - Tree Maintenance Specialist	GS-H/U HWY 5 - General Services/Highways and Utilities Tree Crew	\$ 44,041.95	\$ 3,446.17	\$ 47,488.12	\$ 10,900.00			
Active	Wright, Ethan E	6116 - Laborer Truck Driver	REC-GM Cemeteries - Parks and Recreation/Grounds Maintenance Cemeterie:	\$ 44,010.80	\$ 3,277.19	\$ 47,287.99	\$ 21,666.00			
Active	Cochran, John B	5800 - Maintenance Technician	GS-WTP MAINT - General Services/Water Treatment Plant Maintenanc	\$ 47,009.60	\$ 117.82	\$ 47,127.42	\$ 2,608.00			
Active	Raymond, Jessica T	5859 - Administrative Assistant	PD-POLICE - Police/Police	\$ 46,600.00	\$ 467.09	\$ 47,067.09	\$ 13,339.00			
Active	Stevenson, Terri A	6234 - Fiscal Supervisor	REC - Parks and Recreation	\$ 46,957.15	\$ 43.76	\$ 47,000.91	\$ 30,726.00			
Active	McCormack, Matthew S	6084 - Pavement Marking Signage Tech	GS-H/U HWY 1 - General Services/Highways and Utilities Hwy Crew1	\$ 40,424.84	\$ 6,554.23	\$ 46,979.07	\$ 10,154.00			

<u>Status</u>	<u>Employee</u>	<u>Position Title</u>	<u>Department</u>	CY 2018		CY 2018		CY 2018		FY19
				<u>Regular</u>		<u>Overtime</u>		<u>Total Earnings</u>	<u>Points Provided</u>	
Active	Barry, Jason E	6114 - Senior Maintenance Aide	REC-GM Parks - Parks and Recreation/Grounds Maintenance Parks	\$ 42,797.22	\$	4,000.17	\$	46,797.39	\$	3,740.00
Active	Fisher, Jon P	6111 - Senior Maintenance Aide	GS-H/U HWY 5 - General Services/Highways and Utilities Tree Crew	\$ 41,520.80	\$	5,105.48	\$	46,626.28	\$	30,726.00
Active	Demers, Sharlene L	6239 - Admin Witness Victim Advocate	LEGAL-PROS - Legal/Prosecutor	\$ 46,599.89	\$	-	\$	46,599.89	\$	21,252.00
Active	Crane, Melissa J	5958 - Administrative Specialist II	FIRE-ADMIN - Fire/Administration	\$ 45,581.60	\$	1,017.14	\$	46,598.74	\$	30,095.00
Active	Johnson, Kenneth A	6092 - Laborer Truck Driver	GS-H/U HWY 3 - General Services/Highways and Utilities Hwy Crew3	\$ 40,555.67	\$	5,851.45	\$	46,407.12	\$	12,207.00
Active	Golden, Jay A	5685 - Maintenance Aide	GS-H/U DT - General Services/Highways and Utilities Downtown	\$ 44,896.22	\$	1,339.62	\$	46,235.84	\$	2,608.00
Active	Walsh, Duncan J	5688 - Maintenance Aide	GS-PPA - General Services/Public Properties Arena	\$ 44,896.16	\$	1,314.88	\$	46,211.04	\$	12,207.00
Active	Perry, Christopher M	5884 - Parking Technician	PD-PRKNG - Police/Parking	\$ 43,342.00	\$	2,423.63	\$	45,765.63	\$	26,538.00
Active	Cullen, Taran C	6104 - Laborer Truck Driver	GS-H/U HWY 4 - General Services/Highways and Utilities Hwy Crew4	\$ 37,300.34	\$	8,361.30	\$	45,661.64	\$	10,900.00
Active	Whiteman, Nathan D	6085 - Senior Maintenance Aide	GS-H/U WATER - General Services/Highways and Utilities Water	\$ 38,153.60	\$	7,488.81	\$	45,642.41	\$	10,900.00
Active	Wilson, Steven H	6105 - Maintenance Aide	GS-PPM - General Services/Public Properties Maintenance	\$ 44,011.52	\$	1,138.58	\$	45,150.10	\$	21,666.00
Active	Breton, Stefanie E	6205 - Public Information Officer	MGR - City Manager	\$ 45,130.08	\$	-	\$	45,130.08	\$	3,740.00
Active	Sarro, Mark J	5882 - Police Dispatcher	PD-POLICE - Police/Police	\$ 42,888.96	\$	2,072.52	\$	44,961.48	\$	21,666.00
Active	Chase, Ian S	6123 - Water Conservation Technician	GS-ADMIN UB&M - General Services/Admin Utility Billing and Maint	\$ 41,810.80	\$	2,915.48	\$	44,726.28	\$	10,900.00
Active	Louk, Taylor B	CPD OFF G8 01	PD-POLICE - Police/Police	\$ 42,590.63	\$	1,660.62	\$	44,251.25	\$	1,301.00
Active	Huckins, Lyle B	5686 - Maintenance Aide	GS-PPC - General Services/Public Properties Custodial	\$ 43,690.82	\$	241.40	\$	43,932.22	\$	10,900.00
Active	Copp, Sarah L	6236 - Administrative Technician II	CLERK - City Clerk	\$ 42,296.43	\$	1,462.86	\$	43,759.29	\$	30,095.00
Active	Morse, Dale S	6088 - Laborer Truck Driver	GS-H/U HWY 2 - General Services/Highways and Utilities Hwy Crew2	\$ 35,333.21	\$	8,318.38	\$	43,651.59	\$	1,301.00
Active	Omundson, Lynn	5827 - Appraisal Technician	ASSESS - Assessing	\$ 43,368.31	\$	213.75	\$	43,582.06	\$	28,935.00
Active	Bonner, Sharon M	5775 - Library Assistant II	LIB - Library	\$ 43,277.60	\$	-	\$	43,277.60	\$	21,666.00
Active	Bisson, Edwin A	6162 - Painter	GS-PPM - General Services/Public Properties Maintenance	\$ 39,339.28	\$	3,879.38	\$	43,218.66	\$	13,339.00
Active	Benoit, Scott R	6161 - Senior Maintenance Aide	GS-PPM - General Services/Public Properties Maintenance	\$ 42,482.80	\$	704.80	\$	43,187.60	\$	21,666.00
Active	Blaine, Ryan C	6089 - Laborer Truck Driver	GS-H/U WATER - General Services/Highways and Utilities Water	\$ 37,039.16	\$	5,458.92	\$	42,498.08	\$	30,726.00
Active	Goldthwaite, Douglas E	6097 - Laborer Truck Driver	GS-H/U WATER - General Services/Highways and Utilities Water	\$ 36,419.00	\$	5,796.77	\$	42,215.77	\$	18,696.00
Active	Del Rosso, Donna M	5795 - Welfare Case Technician	HS - Human Services	\$ 41,651.83	\$	21.71	\$	41,673.54	\$	2,608.00
Active	Fellows-Weaver, Lisa J	5736 - Administrative Specialist II	CD-CP - Community Development/Community Planning	\$ 40,957.23	\$	272.02	\$	41,229.25	\$	3,740.00
Active	Lund, Earle L	5838 - Fiscal Technician III	FIN-CTRL - Finance/Accounting	\$ 40,107.21	\$	43.12	\$	40,150.33	\$	9,430.00
Active	Salemy, Joann	5774 - Administrative Specialist II	LIB - Library	\$ 39,728.61	\$	181.37	\$	39,909.98	\$	10,900.00
Active	Girard, Christopher J	6034 - Firefighter/EMT	FIRE-SUPP - Fire/Suppression	\$ 38,336.32	\$	1,415.69	\$	39,752.01	\$	3,740.00
Active	Chrisman, Michael F	6102 - Laborer Truck Driver	GS-H/U HWY 4 - General Services/Highways and Utilities Hwy Crew4	\$ 34,402.12	\$	5,300.47	\$	39,702.59	\$	2,608.00
Active	Abbott, Justin L	6100 - Laborer Truck Driver	GS-H/U HWY 3 - General Services/Highways and Utilities Hwy Crew3	\$ 31,441.56	\$	7,999.80	\$	39,441.36	\$	1,301.00
Active	Breton, Vanessa L	5854 - Administrative Technician II	CLERK - City Clerk	\$ 38,476.04	\$	785.43	\$	39,261.47	\$	10,900.00
Active	Andersch, John E III	5793 - Recreation Assistant	REC - Parks and Recreation	\$ 38,253.72	\$	966.20	\$	39,219.92	\$	10,900.00
Active	Lemoine, Garrett C	CPD OFF G8 01	PD-POLICE - Police/Police	\$ 36,020.80	\$	1,860.20	\$	37,881.00	\$	1,301.00
Active	Galvin, Jonathan C	CPD OFF G8 01	PD-POLICE - Police/Police	\$ 36,020.80	\$	1,758.17	\$	37,778.97	\$	10,900.00
Active	Scheidel, Matthew T	CPD OFF G8 01	PD-POLICE - Police/Police	\$ 36,020.80	\$	1,526.84	\$	37,547.64	\$	10,900.00
Active	Brophy, Justin D	CPD OFF G8 01	PD-POLICE - Police/Police	\$ 35,829.20	\$	1,553.77	\$	37,382.97	\$	10,900.00
Active	Durfee, Samuel C	5735 - Senior Planner	CD-CP - Community Development/Community Planning	\$ 36,153.76	\$	-	\$	36,153.76	\$	10,900.00
Active	Watkins, Karen	CPD OFF G8 01	PD-POLICE - Police/Police	\$ 35,446.00	\$	671.07	\$	36,117.07	\$	3,740.00
Active	Turmelle, Corey L	5687 - Maintenance Aide	GS-PPC - General Services/Public Properties Custodial	\$ 35,351.93	\$	695.77	\$	36,047.70	\$	30,726.00
Active	Waters, Seth V	6179 - Senior Maintenance Aide	GS-H/U DT - General Services/Highways and Utilities Downtown	\$ 33,552.72	\$	2,485.38	\$	36,038.10	\$	21,666.00
Active	LaBontee, Joseph R	5740 - Code Inspector	CD-BCS - Community Development/Building and Code Services	\$ 34,253.20	\$	-	\$	34,253.20	\$	-
Active	Gottheimer, Elizabeth A	5770 - Library Technician	LIB - Library	\$ 34,232.34	\$	-	\$	34,232.34	\$	3,740.00
Active	LeClair, Doreen M	5820 - Legal Secretary	LEGAL-PROS - Legal/Prosecutor	\$ 33,428.50	\$	-	\$	33,428.50	\$	-
Active	Jones, Linda K	5772 - Library Technician	LIB - Library	\$ 33,344.03	\$	-	\$	33,344.03	\$	-
Active	Gilbert, Michele L	5747 - Administrative Specialist I	CD-BCS - Community Development/Building and Code Services	\$ 31,099.88	\$	-	\$	31,099.88	\$	-
Active	LaFlamme, Bertrand M Jr	6224 - Fleet Body and Maint Tech-Welder	GS-VM SHOP - General Services/Vehicle Maintenance Shop	\$ 29,762.40	\$	1,235.19	\$	30,997.59	\$	13,339.00
Active	Brouillet, Nicole L	5846 - Municipal CSR	FIN-TR COLL - Finance/Treasury and Collections	\$ 29,449.73	\$	164.85	\$	29,614.58	\$	11,151.00
Active	Ebbs, Nicholas	6232 - Maintenance Aide	GS-H/U DT - General Services/Highways and Utilities Downtown	\$ 27,662.84	\$	1,682.71	\$	29,345.55	\$	1,301.00
Active	Turmelle, Lee C	6169 - Arena Supervisor	GS-PPA - General Services/Public Properties Arena	\$ 27,877.77	\$	1,347.48	\$	29,225.25	\$	1,301.00
Active	Hilstro, Christopher E	5744 - Licensing Coordinator	CD-BCS - Community Development/Building and Code Services	\$ 29,110.05	\$	-	\$	29,110.05	\$	-

<u>Status</u>	<u>Employee</u>	<u>Position Title</u>	<u>Department</u>	CY 2018		CY 2018	CY 2018	FY19
				<u>Regular</u>	<u>Overtime</u>	<u>Total Earnings</u>	<u>Points Provided</u>	
Active	Kulak, Michael	6127 - Property Room Technician	PD-POLICE - Police/Police	\$ 28,999.20	\$ -	\$ 28,999.20	\$ -	-
Active	Malfy, Christina D	6202 - Custodian	GS-PPC - General Services/Public Properties Custodial	\$ 28,344.82	\$ 407.29	\$ 28,752.11	\$ 22,798.00	-
Active	Cinquina, Patricia M	5777 - Library Assistant II	LIB - Library	\$ 28,274.70	\$ -	\$ 28,274.70	\$ -	-
Active	Foote, Nicole L	6062 - Fiscal Technician III	GS-ADMN - General Services/Administration	\$ 27,627.49	\$ -	\$ 27,627.49	\$ -	-
Active	Bittle, Richard B	6096 - Laborer Truck Driver	GS-H/U HWY 2 - General Services/Highways and Utilities Hwy Crew2	\$ 24,073.93	\$ 3,403.39	\$ 27,477.32	\$ 1,301.00	-
Active	Coughlin, Cheri E	6152 - Administrative Technician II	PD-POLICE - Police/Police	\$ 27,447.20	\$ -	\$ 27,447.20	\$ -	-
Active	O'Keefe, Leonard F	6201 - Community Services Aide	PD-POLICE - Police/Police	\$ 26,963.66	\$ -	\$ 26,963.66	\$ -	-
Active	Moore, Makenzie L	5883 - Police Dispatcher	PD-POLICE - Police/Police	\$ 20,936.80	\$ 4,820.52	\$ 25,757.32	\$ 21,666.00	-
Active	Miller, Ashley	5776 - Library Technician	LIB - Library	\$ 24,842.01	\$ 624.39	\$ 25,466.40	\$ 1,301.00	-
Active	Kinney, Brian R	6211 - Maintenance Technician	REC - Parks and Recreation	\$ 24,595.04	\$ 149.78	\$ 24,744.82	\$ 30,726.00	-
Active	Davidson, Taryn A	6163 - Administrative Tech III	PD-POLICE - Police/Police	\$ 23,943.85	\$ 28.74	\$ 23,972.59	\$ 30,726.00	-
Active	Costello, Michael J	6189 - Training Captain	FIRE-ADMN - Fire/Administration	\$ 22,016.00	\$ 206.40	\$ 22,222.40	\$ 18,696.00	-
Active	Maloney, George E	5758 - Engineering Technician I	CD-ES - Community Development/Engineering Services	\$ 18,555.64	\$ 3,147.87	\$ 21,703.51	\$ 30,726.00	-
Active	Tourangeau, Sandra A	6067 - Fiscal Technician II	GS-ADMIN UB&M - General Services/Admin Utility Billing and Maint	\$ 21,410.96	\$ -	\$ 21,410.96	\$ -	-
Active	Benetua, Leah H	5785 - Library Page	LIB - Library	\$ 20,385.87	\$ 106.04	\$ 20,491.91	\$ -	-
Active	Glas-Pellegrini, Barbara J	5782 - Library Page	LIB - Library	\$ 19,731.42	\$ 46.11	\$ 19,777.53	\$ -	-
Active	Denison, Kayla S	CPD OFF G8 01	PD-POLICE - Police/Police	\$ 19,351.60	\$ 89.81	\$ 19,441.41	\$ 1,301.00	-
Active	Benoit, Sean A	CPD OFF G8 01	PD-POLICE - Police/Police	\$ 19,351.60	\$ 35.93	\$ 19,387.53	\$ 10,154.00	-
Active	Wernock, Kathleen M	6139 - Administrative Specialist II	HS - Human Services	\$ 16,917.98	\$ -	\$ 16,917.98	\$ -	-
Active	West, Javier D	6090 - Laborer Truck Driver	GS-H/U SEWER - General Services/Highways and Utilities Sewer	\$ 15,197.20	\$ 1,461.99	\$ 16,659.19	\$ 13,339.00	-
Active	Blake, Erin	5690 - Custodian	GS-PPC - General Services/Public Properties Custodial	\$ 15,945.64	\$ -	\$ 15,945.64	\$ -	-
Active	Roby, Margaret C	6124 - Library Technician	LIB - Library	\$ 15,398.70	\$ -	\$ 15,398.70	\$ 12,621.00	-
Active	Coughlin, Ian M	6052 - Fire Dispatcher	FIRE-COMM - Fire/Communications	\$ 11,728.80	\$ 3,583.81	\$ 15,312.61	\$ 30,726.00	-
Active	Pickering, Tiffany A	5997 - Firefighter Paramedic	FIRE-SUPP - Fire/Suppression	\$ 14,782.46	\$ 139.02	\$ 14,921.48	\$ 10,900.00	-
Active	Rodriguez, Nelda P	5784 - Library Page	LIB - Library	\$ 14,401.78	\$ 230.69	\$ 14,632.47	\$ -	-
Active	Chaput, Donald A	5712 - Custodian	GS-PPC - General Services/Public Properties Custodial	\$ 14,459.23	\$ -	\$ 14,459.23	\$ -	-
Active	Cooper, Michael A	CPD OFF G8 02	PD-POLICE - Police/Police	\$ 13,609.04	\$ 628.42	\$ 14,237.46	\$ 12,207.00	-
Active	Smith, Cameron L	6035 - Firefighter/EMT	FIRE-SUPP - Fire/Suppression	\$ 13,391.62	\$ 188.91	\$ 13,580.53	\$ 1,301.00	-
Active	Levesque, Cheryl M	6199 - Fiscal Technician III	GS-ADMN - General Services/Administration	\$ 13,564.44	\$ -	\$ 13,564.44	\$ -	-
Active	Beard, Jared M	6006 - Firefighter/EMT	FIRE-SUPP - Fire/Suppression	\$ 13,391.62	\$ 125.94	\$ 13,517.56	\$ 9,430.00	-
Active	Jacobs, Adam K	5761 - Engineering Technician I	CD-ES - Community Development/Engineering Services	\$ 13,077.31	\$ 149.12	\$ 13,226.43	\$ 10,900.00	-
Active	Schleifer, Amy B	5765 - Librarian	LIB - Library	\$ 12,008.08	\$ 436.68	\$ 12,444.76	\$ -	-
Active	Pellecchia, Andrew N	6235 - Property Room Technician	PD-POLICE - Police/Police	\$ 12,100.99	\$ -	\$ 12,100.99	\$ -	-
Active	Baker, Christopher J	6196 - Parking Enforcement Officer	PD-PRKNG - Police/Parking	\$ 12,088.38	\$ -	\$ 12,088.38	\$ -	-
Active	Milligan, Shannon F	6150 - Program Coordinator	REC - Parks and Recreation	\$ 11,821.20	\$ -	\$ 11,821.20	\$ 1,301.00	-
Active	Hamilton, Ashley M	5762 - Fiscal Supervisor	CD-ES - Community Development/Engineering Services	\$ 11,203.21	\$ 61.27	\$ 11,264.48	\$ 21,666.00	-
Active	Bailey, Conner R	6099 - Laborer Truck Driver	GS-H/U HWY 2 - General Services/Highways and Utilities Hwy Crew2	\$ 9,878.16	\$ 926.08	\$ 10,804.24	\$ 1,301.00	-
Active	Enwright, Dawn K	5841 - City Treasurer	FIN-TR COLL - Finance/Treasury and Collections	\$ 10,166.00	\$ -	\$ 10,166.00	\$ 30,726.00	-
Active	Verdone, Joyce M	5780 - Library Assistant II	LIB - Library	\$ 10,020.65	\$ -	\$ 10,020.65	\$ -	-
Active	Anger, Dieter G	5696 - Fleet Maintenance Technician	GS-VM SHOP - General Services/Vehicle Maintenance Shop	\$ 7,990.40	\$ 1,713.62	\$ 9,704.02	\$ 26,538.00	-
Active	Hutchins, Patricia	6151 - Library Page	LIB - Library	\$ 9,672.19	\$ -	\$ 9,672.19	\$ -	-
Active	Stevens, Jennifer L	6223 - Library Technician	LIB - Library	\$ 8,001.22	\$ 1,586.89	\$ 9,588.11	\$ -	-
Active	Grayson, Avery C	6133 - Custodian	REC - Parks and Recreation	\$ 9,083.40	\$ 263.03	\$ 9,346.43	\$ -	-
Active	Scott, Trevon D	6213 - Recreation Specialist	REC - Parks and Recreation	\$ 8,732.31	\$ 151.56	\$ 8,883.87	\$ -	-
Active	Sanchez, Bailey M	6212 - Recreation Specialist	REC - Parks and Recreation	\$ 8,872.76	\$ -	\$ 8,872.76	\$ -	-
Active	Muccio, Patricia A	5779 - Library Assistant II	LIB - Library	\$ 8,623.52	\$ 50.86	\$ 8,674.38	\$ -	-
Active	Myers, Lorraine P	5783 - Library Page	LIB - Library	\$ 8,184.96	\$ -	\$ 8,184.96	\$ -	-
Active	Desrosiers, Stacey L	6221 - Library Technician	LIB - Library	\$ 7,782.80	\$ 35.66	\$ 7,818.46	\$ -	-
Active	Fox, Cynthia G	6222 - Library Technician	LIB - Library	\$ 7,666.90	\$ 8.92	\$ 7,675.82	\$ -	-
Active	Hogan, Christopher M	6063 - Meter Technician	GS-ADMIN UB&M - General Services/Admin Utility Billing and Maint	\$ 6,563.20	\$ 384.56	\$ 6,947.76	\$ 30,726.00	-
Active	Bukowski, Rebecca	6126 - Senior Citizen Coordinator	REC - Parks and Recreation	\$ 6,887.41	\$ -	\$ 6,887.41	\$ -	-

Status	Employee	Position Title	Department	CY 2018		CY 2018		CY 2018		FY19
				Regular	Overtime	Total Earnings	Points Provided	City Health		
Active	Garey, Kenneth A	6207 - Custodian	GS-PPC - General Services/Public Properties Custodial	\$ 6,764.92	\$ -	\$ 6,764.92	\$ -	\$ -	-	
Active	Philibotte, David L	6168 - Custodian	GS-PPC - General Services/Public Properties Custodial	\$ 5,954.99	\$ -	\$ 5,954.99	\$ -	\$ -	-	
Active	Olds, Brent C	6206 - Custodian	GS-PPC - General Services/Public Properties Custodial	\$ 5,899.20	\$ 46.09	\$ 5,945.29	\$ -	\$ 12,621.00	-	
Active	Rider, Emily S	6219 - Guest Services Associate	REC - Parks and Recreation	\$ 5,837.96	\$ -	\$ 5,837.96	\$ -	\$ -	-	
Active	Ferguson, Jacob S	6098 - Laborer Truck Driver	GS-H/U SEWER - General Services/Highways and Utilities Sewer	\$ 4,140.01	\$ 1,132.05	\$ 5,272.06	\$ -	\$ 30,726.00	-	
Active	Bruno, Douglas T	6216 - Guest Services Associate	REC - Parks and Recreation	\$ 5,221.53	\$ -	\$ 5,221.53	\$ -	\$ -	-	
Active	Sartorelli, Sarah A	6217 - Guest Services Associate	REC - Parks and Recreation	\$ 4,065.96	\$ -	\$ 4,065.96	\$ -	\$ -	-	
Active	Brown, Joshua M	6103 - Laborer Truck Driver	GS-H/U HWY 3 - General Services/Highways and Utilities Hwy Crew3	\$ 3,870.04	\$ 185.72	\$ 4,055.76	\$ -	\$ -	-	
Active	Walsh, Dustin J	6215 - Guest Services Associate	REC - Parks and Recreation	\$ 4,014.21	\$ -	\$ 4,014.21	\$ -	\$ -	-	
Active	Brown, Kathy E	5778 - Library Assistant II	LIB - Library	\$ 4,005.54	\$ -	\$ 4,005.54	\$ -	\$ -	-	
Active	Matos-French, Christie L	5781 - Library Page	LIB - Library	\$ 3,248.70	\$ -	\$ 3,248.70	\$ -	\$ -	-	
Active	Hall, David V	6227 - Building Inspector	CD-BCS - Community Development/Building and Code Services	\$ 3,174.00	\$ -	\$ 3,174.00	\$ -	\$ 2,608.00	-	
Active	Lombard, Amanda L	6237 - Fiscal Technician III	PD-PRKNG - Police/Parking	\$ 1,496.00	\$ 42.08	\$ 1,538.08	\$ -	\$ 12,207.00	-	
Active	Williams, Gwen M	5803 - Health and Licensing Officer	CD-BCS - Community Development/Building and Code Services	\$ 1,256.80	\$ -	\$ 1,256.80	\$ -	\$ 18,696.00	-	
Active	Douglas, Angelina M	6214 - Custodian	REC - Parks and Recreation	\$ 1,234.44	\$ -	\$ 1,234.44	\$ -	\$ -	-	
Active	Goggin, Brian T	CPD OFF G08 01	PD-POLICE - Police/Police	\$ 958.00	\$ -	\$ 958.00	\$ -	\$ 1,301.00	-	
Active	Sansing, Christopher J	CPD OFF G08 01	PD-POLICE - Police/Police	\$ 958.00	\$ -	\$ 958.00	\$ -	\$ 1,301.00	-	
Active	Martinen, Abbygale S	6220 - Guest Services Associate	REC - Parks and Recreation	\$ 934.34	\$ -	\$ 934.34	\$ -	\$ -	-	
Active	Beaudette, George P	5701 - Automotive Parts Technician	GS-VM - General Services/Vehicle Maintenance	\$ 845.60	\$ -	\$ 845.60	\$ -	\$ 20,506.00	-	
Active	Linares, Brian W	6218 - Guest Services Associate	REC - Parks and Recreation	\$ 542.16	\$ -	\$ 542.16	\$ -	\$ -	-	
Active	Heartz, Alayna R	5786 - Library Page	LIB - Library	\$ 331.50	\$ -	\$ 331.50	\$ -	\$ -	-	
Inactive	Wright, Joseph L	CPD LT B (+20) G13 10E	PD-POLICE - Police/Police	\$ 102,351.62	\$ 61,392.49	\$ 163,744.11	\$ -	\$ -	-	
Inactive	Jache, Michael P	5841 - City Treasurer	FIN-TR COLL - Finance/Treasury and Collections	\$ 113,505.85	\$ -	\$ 113,505.85	\$ -	\$ -	-	
Inactive	Holm, Ian	5981 - Fire Lieutenant	FIRE-SUPP - Fire/Suppression	\$ 72,358.71	\$ 20,697.70	\$ 93,056.41	\$ -	\$ -	-	
Inactive	Petrin, Ernest G	5968 - Fire Captain Comm Supervisor	FIRE-COMM - Fire/Communications	\$ 82,544.40	\$ 6,780.07	\$ 89,324.47	\$ -	\$ -	-	
Inactive	Adam, Michael A	CPD OFF G8 06 E	PD-POLICE - Police/Police	\$ 69,893.38	\$ 17,874.85	\$ 87,768.23	\$ -	\$ -	-	
Inactive	Cote, Jonathan A	CPD OFF G8 06	PD-POLICE - Police/Police	\$ 73,618.80	\$ 5,144.15	\$ 78,762.95	\$ -	\$ -	-	
Inactive	France, Jonathan D	6186 - Deputy Fire Chief	FIRE-ADMN - Fire/Administration	\$ 68,955.08	\$ -	\$ 68,955.08	\$ -	\$ -	-	
Inactive	Abbott, Anthony H	6116 - Laborer Truck Driver	REC-GM Cemeteries - Parks and Recreation/Grounds Maintenance Cemeterie:	\$ 62,730.76	\$ 5,623.26	\$ 68,354.02	\$ -	\$ -	-	
Inactive	Marcotte, Deborah J	5957 - Administrative Specialist II	FIRE-ADMN - Fire/Administration	\$ 65,524.72	\$ 36.83	\$ 65,561.55	\$ -	\$ -	-	
Inactive	Emerson, Loretta E	5888 - Fiscal Technician III	PD-POLICE - Police/Police	\$ 63,199.55	\$ 1,160.11	\$ 64,359.66	\$ -	\$ -	-	
Inactive	Doherty, Patrick J	CPD OFF G8 02	PD-POLICE - Police/Police	\$ 52,240.83	\$ 11,677.99	\$ 63,918.82	\$ -	\$ -	-	
Inactive	White, Steven A	5697 - Fleet Maintenance Technician	GS-VM SHOP - General Services/Vehicle Maintenance Shop	\$ 54,619.35	\$ 8,791.67	\$ 63,411.02	\$ -	\$ -	-	
Inactive	Berdecia, Luis M	CPD OFF G8 02	PD-POLICE - Police/Police	\$ 54,107.94	\$ 7,656.54	\$ 61,764.48	\$ -	\$ -	-	
Inactive	Follansbee, Jeffrey S	6158 - Building and Grounds Supervisor	REC-GM Parks - Parks and Recreation/Grounds Maintenance Parks	\$ 58,003.76	\$ 2,397.37	\$ 60,401.13	\$ -	\$ -	-	
Inactive	Blake, Eugene A	Health and Licensing Officer - OVERLAP	CD-BCS - Community Development/Building and Code Services	\$ 60,391.16	\$ -	\$ 60,391.16	\$ -	\$ -	-	
Inactive	Clement, John M	5696 - Fleet Maintenance Technician	GS-VM SHOP - General Services/Vehicle Maintenance Shop	\$ 56,607.77	\$ 1,097.25	\$ 57,705.02	\$ -	\$ -	-	
Inactive	Toomey, Sean P	5956 - Deputy Fire Chief	FIRE-ADMN - Fire/Administration	\$ 53,058.00	\$ -	\$ 53,058.00	\$ -	\$ -	-	
Inactive	Tripp, Holly	5776 - Library Technician	LIB - Library	\$ 50,025.02	\$ -	\$ 50,025.02	\$ -	\$ -	-	
Inactive	Lorenze, Stephen M	5997 - Firefighter Paramedic	FIRE-SUPP - Fire/Suppression	\$ 42,901.90	\$ 442.00	\$ 43,343.90	\$ -	\$ -	-	
Inactive	Sommer, James D Sr	6102 - Laborer Truck Driver	GS-H/U HWY 4 - General Services/Highways and Utilities Hwy Crew4	\$ 37,819.50	\$ 4,814.07	\$ 42,633.57	\$ -	\$ -	-	
Inactive	Hauser, Lindsey E	5821 - Legal Secretary	LEGAL-PROS - Legal/Prosecutor	\$ 40,615.55	\$ -	\$ 40,615.55	\$ -	\$ -	-	
Inactive	Flynn, David M	6184 - Engineering Technician II	CD-ES - Community Development/Engineering Services	\$ 39,868.14	\$ 667.45	\$ 40,535.59	\$ -	\$ -	-	
Inactive	Pratte, Kyle R	CPD OFF G8 04	PD-POLICE - Police/Police	\$ 36,329.87	\$ 3,628.85	\$ 39,958.72	\$ -	\$ -	-	
Inactive	Gorski, Jacob C	6103 - Laborer Truck Driver	GS-H/U HWY 3 - General Services/Highways and Utilities Hwy Crew3	\$ 34,544.64	\$ 3,611.36	\$ 38,156.00	\$ -	\$ -	-	
Inactive	Barry, Charles A	6097 - Laborer Truck Driver	GS-H/U WATER - General Services/Highways and Utilities Water	\$ 32,418.59	\$ 4,162.98	\$ 36,581.57	\$ -	\$ -	-	
Inactive	Nobert, Denise M	5762 - Fiscal Supervisor	CD-ES - Community Development/Engineering Services	\$ 34,552.03	\$ -	\$ 34,552.03	\$ -	\$ -	-	
Inactive	Kimball, Justin F	5707 - Water Distribution Supervisor	GS-H/U WATER - General Services/Highways and Utilities Water	\$ 29,428.83	\$ 4,822.74	\$ 34,251.57	\$ -	\$ -	-	
Inactive	Hagstrom, Benjamin P	CPD OFF G8 03	PD-POLICE - Police/Police	\$ 30,784.48	\$ 2,710.69	\$ 33,495.17	\$ -	\$ -	-	
Inactive	LeBlanc, Dianne M	5880 - Police Dispatcher	PD-POLICE - Police/Police	\$ 31,594.69	\$ 106.35	\$ 31,701.04	\$ -	\$ -	-	
Inactive	Inglis, Kari A	6150 - Program Coordinator	REC - Parks and Recreation	\$ 26,544.73	\$ 2,406.70	\$ 28,951.43	\$ -	\$ -	-	

<u>Status</u>	<u>Employee</u>	<u>Position Title</u>	<u>Department</u>	CY 2018		CY 2018		CY 2018		FY19	
				<u>Regular</u>		<u>Overtime</u>		<u>Total Earnings</u>	<u>Points Provided</u>	City Health	
Inactive	Sinisgallo, Alison M	5861 - Administrative Specialist I	PD-PRKNG - Police/Parking	\$	26,502.94	\$	183.80	\$	26,686.74	\$	-
Inactive	Corbett, Brett P	5693 - Shop Supervisor	GS-VM SHOP - General Services/Vehicle Maintenance Shop	\$	25,483.20	\$	48.44	\$	25,531.64	\$	-
Inactive	Locke, Harley W	5695 - Automotive Body Technician	GS-VM SHOP - General Services/Vehicle Maintenance Shop	\$	24,054.43	\$	563.06	\$	24,617.49	\$	-
Inactive	Royal-Eisenberg, Maximilian E	6123 - Water Conservation Technician	GS-ADMIN UB&M - General Services/Admin Utility Billing and Maint	\$	18,035.08	\$	1,447.21	\$	19,482.29	\$	-
Inactive	Gallo, Juliana	6124 - Library Technician	LIB - Library	\$	19,229.51	\$	-	\$	19,229.51	\$	-
Inactive	Blouin, Matthew D	6090 - Laborer Truck Driver	GS-H/U SEWER - General Services/Highways and Utilities Sewer	\$	15,271.22	\$	3,251.22	\$	18,522.44	\$	-
Inactive	Giles, Elizabeth A	5781 - Library Page	LIB - Library	\$	18,458.89	\$	4.69	\$	18,463.58	\$	-
Inactive	Randlett, Sarah L	5846 - Municipal CSR	FIN-TR COLL - Finance/Treasury and Collections	\$	18,215.02	\$	26.92	\$	18,241.94	\$	-
Inactive	Chatfield, Cameron J	5719 - Sewer Maintenance Supervisor	GS-H/U SEWER - General Services/Highways and Utilities Sewer	\$	15,279.43	\$	2,833.01	\$	18,112.44	\$	-
Inactive	Stoll, John C	5735 - Senior Planner	CD-CP - Community Development/Community Planning	\$	16,911.54	\$	-	\$	16,911.54	\$	-
Inactive	Dill, Kathleen S	5771 - Library Technician	LIB - Library	\$	16,696.22	\$	-	\$	16,696.22	\$	-
Inactive	Owen, Marjorie J	6238 - Victim Witness Advocate	LEGAL-PROS - Legal/Prosecutor	\$	12,144.64	\$	-	\$	12,144.64	\$	-
Inactive	Roberge, Edward L	5748 - City Engineer	CD-ES - Community Development/Engineering Services	\$	8,916.22	\$	-	\$	8,916.22	\$	-
Inactive	Prunier, Melissa R	5787 - Library Page	LIB - Library	\$	7,588.91	\$	-	\$	7,588.91	\$	-
Inactive	Sousa, Elizabeth E	5783 - Library Page	LIB - Library	\$	6,529.43	\$	27.22	\$	6,556.65	\$	-
Inactive	LeClair, Courtney G	5880 - Police Dispatcher	PD-POLICE - Police/Police	\$	4,723.20	\$	162.36	\$	4,885.56	\$	-
Inactive	Lawrence, Roger R	6132 - Custodian	REC - Parks and Recreation	\$	2,183.58	\$	-	\$	2,183.58	\$	-
Inactive	Marovich, Jacob T	6214 - Custodian	REC - Parks and Recreation	\$	1,029.35	\$	-	\$	1,029.35	\$	-
Inactive	Ondre, Kathleen E	5786 - Library Page	LIB - Library	\$	1,001.13	\$	-	\$	1,001.13	\$	-
Inactive	Vanhoy, Tatianna Y	6132 - Custodian	REC - Parks and Recreation	\$	68.58	\$	-	\$	68.58	\$	-
Inactive	LePage, Maggie A	6217 - Guest Services Associate	REC - Parks and Recreation	\$	30.76	\$	-	\$	30.76	\$	-